FSIS Review of State Meat and Poultry Inspection Programs

Fiscal Year 2019 Summary Report

Federal-State Audit Branch
Audit and Resource Management Division
Office of Investigation, Enforcement and Audit
Food Safety and Inspection Service
U.S. Department of Agriculture
December 2019

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Executive Summary

This report presents the Food Safety and Inspection Service’s (FSIS) fiscal year (FY) 2019 review results for the 27 State Meat and Poultry Inspection (MPI) programs1 that currently operate under cooperative agreements with FSIS2. These 27 State MPI programs provide inspection at approximately 1,571 small and very small establishments.

The Federal Meat Inspection Act (FMIA) (21 U.S.C. 601 - 695) and the Poultry Products Inspection Act (PPIA) (21 U.S.C. 451 - 472) provide for FSIS to cooperate with State agencies in developing and administering State MPI programs. Each State MPI program needs to operate in a manner that is, and with authorities that are, “at least equal to” the programs that FSIS has implemented under the ante-mortem and post-mortem inspection, reinspection, sanitation, record keeping, and enforcement provisions of the FMIA and PPIA. State MPI programs are also expected to ensure that livestock are treated humanely by imposing humane handling requirements that are “at least equal to” those FSIS has established under the Humane Methods of Slaughter Act of 1978 (HMSA) (7 U.S.C. 1901 – 1906). If a State fails to administer an MPI program that is “at least equal to” the program that FSIS has established under the applicable provisions of the FMIA and PPIA, the Secretary of the United States Department of Agriculture will move to designate the State in accordance with 21 U.S.C. 661 (c) and 454 (c).

FSIS conducts annually State MPI program reviews in accordance with FSIS Directive 5720.3, Methodology for Performing Scheduled and Targeted Reviews of State Meat and Poultry Inspection Programs3, and the companion FSIS “At Least Equal To” Guidelines for State Meat and Poultry Cooperative Inspection Programs (November 2016)4. The FSIS comprehensive State MPI program review consists of two parts: (1) an annual review of the State MPI program’s self-assessment submission; and (2) a triennial verification onsite review to observe the State MPI program. FSIS determines whether the State MPI program is “at least equal to” the Federal inspection program based on the annual review of the State MPI program’s self-assessment submission only or both parts of the comprehensive review.

In FY 2019, reviews of the submitted self-assessment documents determined that each of the 27 State MPI programs provided adequate documentation to support that they have adopted laws, regulations, and programs; and have implemented them in a manner that is “at least equal to” the Federal inspection program. FSIS determined that all of the nine routine State MPI programs reviewed onsite5 were enforcing requirements “at least equal to” those imposed under the Federal Acts. Due to an adverse trend noted during the FY 2018 routine onsite review involving

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1 The 27 States are Alabama, Arizona, Delaware, Georgia, Illinois, Indiana, Iowa, Kansas, Louisiana, Maine, Minnesota, Mississippi, Missouri, Montana, North Carolina, North Dakota, Ohio, Oklahoma, South Carolina, South Dakota, Texas, Utah, Vermont, Virginia, West Virginia, Wisconsin, and Wyoming.
2 This report does not include egg products, which are also regulated by FSIS. The Federal Egg Products Inspection Act (EPIA) (21 U.S.C. 1031 et seq.) makes no provisions for State inspections.
3 Available at http://www.fsis.usda.gov/wps/wcm/connect/053ed497-5f3a-4b95-829f-07de87f29f5e/5720.3.pdf?MOD=AJPERES
4 Available at http://www.fsis.usda.gov/wps/wcm/connect/e257c4af-2a5e-4b50-8e5e-3e8da94af949/At_Least_Equal_to_Guidelines.pdf?MOD=AJPERES
5 FSIS conducted routine onsite reviews in the following States: Indiana, Kansas, Minnesota, Mississippi, Missouri, North Dakota, South Dakota, Wisconsin, and Wyoming
inconsistent implementation of inspection program policies, one State MPI program\(^6\) was subjected to a targeted onsite review in September 2019. In December 2019, FSIS determined that the State MPI program is enforcing requirements “at least equal to” Federal requirements after analyzing the targeted onsite review findings and reviewing the State MPI program’s submitted corrective action plan and evidentiary documents demonstrating its full implementation.

\(^6\) FSIS conducted a targeted onsite review of the State of Texas in September 2019.
Introduction
In fiscal year (FY) 2019, the Food Safety and Inspection Service (FSIS) completed routine comprehensive reviews in nine States that operate Meat and Poultry Inspection (MPI) programs, completed a targeted onsite review in one State MPI program, and completed self-assessment reviews of all 27 State MPI programs. These reviews determine whether the State MPI programs have adopted laws, regulations, and programs; and have implemented them in a manner that is “at least equal to” the Federal inspection program. These reviews also determine whether the State MPI programs enforce requirements “at least equal to” those imposed under the Federal Acts. This report presents the annual review results for the 27 State MPI programs. Detailed review results for each State MPI program are presented as an attached appendix.

Background
Under the Federal Meat Inspection Act (FMIA) and the Poultry Products Inspection Act (PPIA), FSIS sets national standards for meat and poultry inspection. Under an “at least equal to” cooperative agreement with FSIS, States may operate their own MPI programs if they meet and enforce requirements “at least equal to” those imposed under the FMIA, PPIA, and Humane Methods of Slaughter Act of 1978 (HMSA). The FMIA (21 U.S.C. 601 et seq.) and PPIA (21 U.S.C. 451 et seq.) provide that it is essential in the public interest that the health and welfare of consumers be protected by assuring that meat and poultry products distributed to them are wholesome, not adulterated, and accurately labeled and packaged.

The FMIA and PPIA provide for FSIS to cooperate with State agencies in developing and administering State MPI programs. Each State MPI program is expected to operate in a manner that is, and with authorities that are, “at least equal to” the programs that FSIS has implemented under the ante-mortem and post-mortem inspection, reinspection, sanitation, record keeping, and enforcement provisions of the FMIA and PPIA. State MPI programs are also expected to ensure that livestock are treated humanely by imposing humane handling requirements that are “at least equal to” that FSIS has established under the HMSA.

If a State fails to administer an MPI program that is “at least equal to” the program that FSIS has established under the applicable provisions of the FMIA and PPIA, the Secretary of the United States Department of Agriculture (USDA) will move to designate the State as one in which the provisions of titles I and IV of the FMIA and sections 451 to 453, 455 to 459, and 461 to 467 of the PPIA shall apply to operations and transactions wholly within such State.

The FMIA and PPIA provide for FSIS to conduct at least annual reviews of State MPI programs and their requirements, including enforcement of those requirements, with respect to slaughter, preparation, processing, storage, handling, and distribution of livestock carcasses and parts; meat and meat food products of such animals; and poultry products.

Cooperative agreements and annual certifications of State MPI programs are contingent upon FSIS determining that the State MPI program is enforcing requirements “at least equal to” those imposed under the Federal Acts. FSIS performs annual reviews to determine whether each State

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1 This report does not include egg products, which are also regulated by FSIS. The Federal Egg Products Inspection Act (EPIA) (21 U.S.C. 1031 et seq.) makes no provisions for State inspections.
MPI program meets, and can maintain for a 12-month period, the mandated “at least equal to” standard.

**Review Methodology**
The review methodology is published in two companion documents. FSIS Directive 5720.3, (November 10, 2016) *Methodology for Performing Scheduled and Targeted Reviews of State Meat and Poultry Inspection Programs*, and the “At Least Equal To” *Guidelines for State Meat and Poultry Cooperative Inspection Programs* (November 2016). These documents describe the methodology used by FSIS’ reviewers and provide information to State MPI programs on the criteria that FSIS uses to make its annual determination of whether State MPI programs are “at least equal to” the Federal inspection program. The review process consists of an annual review of the State MPI program’s self-assessment submission and a triennial verification onsite review.

In addition to the comprehensive reviews of each State MPI program, FSIS may perform a targeted review of a State MPI program any time evidence or conditions suggest there are program weaknesses that may result in unacceptable risk to public health, or that the program is not maintaining “at least equal to” status. FSIS focuses the scope and activities of the targeted review on the conditions and evidence that triggered the need for the review and analyzes the review results to determine if the State MPI program is maintaining its “at least equal to” status.

The comprehensive review process evaluates the following nine program components:

1. **Statutory Authority and Food Safety Regulations** – This component evaluates whether the State MPI program operates under laws and regulations that provide legal authorities “at least equal to” those provided under the FMIA, PPIA, and HMSA.

2. **Inspection** – This component evaluates whether State MPI program personnel perform inspection activities to verify whether establishments comply with applicable regulations and take appropriate enforcement actions when establishments are not in compliance with provisions that are “at least equal to” those of FSIS.

3. **Sampling Programs** – This component evaluates whether State MPI program personnel sample meat or poultry products to verify whether they are free of adulterants (e.g., *Escherichia coli* (*E. coli*) O157:H7 in raw, non-intact, beef products and raw ground beef components; Shiga Toxin-producing *E. coli* (STEC) serotypes in beef manufacturing trimmings; *Listeria monocytogenes* and *Salmonella* in ready-to-eat products; or drug residues at violative levels), comply with *Salmonella* performance standards in raw classes of meat and poultry, comply with other consumer protection standards, and are accurately labeled.

4. **Staffing, Training, and Supervision** – This component evaluates whether the State MPI program provides competent inspection coverage in each establishment on days the establishment produces product that, if found to be safe, wholesome, unadulterated, and properly labeled, are to bear the State mark of inspection.

5. **Humane Handling** – This component evaluates whether State MPI program personnel perform regulatory verification procedures to assess whether establishment personnel humanely handle all livestock and take appropriate regulatory actions in response to noncompliance. State MPI program personnel are to also perform regulatory verification
procedures to assess whether poultry carcasses showing evidence of having died from causes other than slaughter are considered adulterated and condemned, and to assess whether poultry is slaughtered in accordance with good commercial practices, in a manner that results in thorough bleeding of the poultry carcass and ensures that breathing has stopped before scalding so that the birds do not drown.

6. **Compliance** – This component evaluates whether State MPI program personnel perform surveillance activities with respect to meat or poultry products in intrastate commerce and take appropriate enforcement actions in the event that adulterated or misbranded products enter intrastate commerce.

7. **Laboratory Quality Assurance Program and Methods** – This component evaluates whether State MPI programs maintain laboratory methods and laboratory quality assurance programs that address food pathogen and food chemistry analytes.

8. **Civil Rights** – This component evaluates whether the State MPI program adheres to Federal civil rights laws and USDA’s civil rights regulations.


FSIS assembles multi-disciplinary review teams to perform the reviews. The review teams are comprised of representatives from the Federal-State Audit Branch (FSAB), Office of Public Health Science (OPHS), Civil Rights Staff (CRS), Financial Reviews and Systems Branch (FRSB), and other program areas, as needed. These review teams include subject matter experts in meat and poultry inspection systems; compliance and enforcement programs; staffing; laboratory methods; civil rights; and financial accountability. FSAB reviews components 1 through 6, OPHS reviews component 7, CRS reviews component 8, and FRSB reviews component 9.

The comprehensive review process consists of two parts: (1) an annual review of the State MPI program’s self-assessment submission; and (2) at a minimum, a triennial verification onsite review to observe the State MPI program. Each year, FSIS determines whether the State MPI program is “at least equal to” the Federal requirements and can maintain their program based on one or both parts of the comprehensive review.

**Part 1 – Self-Assessment Review**

In the first part of this methodology, State MPI programs are required to submit annual self-assessment documentation and certification statements by November 1 of every year. The self-assessment submission provides documentation concerning the rules, regulations, and policies within the State MPI program to provide a basis for FSIS to determine whether the State MPI program meets the mandated “at least equal to” Federal requirements. FSIS considers the information provided to represent an auditable description of how the State MPI program is currently functioning and will continue to function.

FSIS reviews the State MPI program’s annual self-assessment submission to determine whether it demonstrates that the State MPI program is “at least equal to” the Federal inspection
requirements and that it includes evidence and documents that support that the processes are in effect and current with FSIS policies. As questions arise during the self-assessment review, FSIS requests clarifying information or supporting documentation from the State MPI program. The FSIS review team then makes a determination based on review of the entire self-assessment submission.

Part 2 – Onsite Review
In the second part of this methodology, FSIS conducts triennial verification onsite reviews to observe the State MPI program and to verify that the State MPI program has implemented and can maintain its inspection system, and to determine whether the State MPI program is enforcing requirements “at least equal to” the Federal requirements. During the onsite review, FSAB reviews State MPI program records at the State MPI program office and a sample set of establishments, resulting in an overall annual determination.2

Before traveling to the onsite review location, the review team begins preparation for the onsite review with a thorough review of the State MPI program’s most recent self-assessment submission. Prior to the scheduled start of the review, the review team sends written notification to the State MPI program director to announce the scheduled dates for the forthcoming onsite review. Both parties usually agree upon the dates prior to this notification.

FSAB’s onsite review begins with an entrance meeting teleconference with FSIS and State MPI program officials. During this meeting, FSIS explains the review process, answers any questions, and requests that State MPI program officials submit the following information within 10 business days of the teleconference:

- Descriptions of any changes in the MPI program that occurred since the most recent self-assessment submission;
- A current list of establishments receiving inspection from the State MPI program;
- A description of each State supervisor’s area of responsibility;
- The Hazard Analysis and Critical Control Point (HACCP) processing categories for each State-inspected establishment and a ranking of the highest volume producers for each HACCP processing category;
- A list of all State-inspected establishments that the State MPI program has reviewed (e.g., through a review similar to an FSIS Food Safety Assessment (FSA) or other State review) within the preceding 12 months; and
- A list of all State-inspected establishments that have a history of any of the following public health risks within the preceding 12 months:

2 The review team schedules and conducts the main onsite review for components 1 – 6. The onsite reviews for components 7, 8 and 9 – Laboratory Methods and Quality Assurance Program, Civil Rights and Funding and Financial Accountability – are scheduled separately and conducted, respectively, by the FSIS Office of Public Health Science, Civil Rights Staff and FSIS Financial Management Division.
 Positive sample results for pathogens (e.g., STEC serotypes in beef manufacturing trimmings, *E. coli* O157:H7 in non-intact, raw beef products or *Listeria monocytogenes* or *Salmonella* in ready-to-eat products);  
 *Salmonella* verification sample set results that exceed the performance standard or guideline established by FSIS;  
 Enforcement actions;  
 Recalls; and  
 Structural damage to State-inspected establishments caused by a natural or other disaster.

For each State MPI program, FSAB uses a systematic approach that considers the aforementioned risk determinants to identify establishments for inclusion in the potential “at-risk” pool before selecting a set of establishments for the onsite review. FSAB narrows down potential “at-risk” establishments for the onsite review by identifying those establishments with high priority risks first, and then medium priority risks to be included in the selected establishment set. FSAB shares the selected establishment set with State MPI program officials at least 5 business days before the onsite review.

At each establishment review, the FSAB program auditor:

- Reviews the State MPI program’s verification of compliance with applicable State requirements on HACCP, Sanitation Standard Operating Procedures (SSOP), Sanitation Performance Standards (SPS), non-food safety consumer protection, control of specified risk material, humane handling, and custom and retail exempt requirements;
- Observes State MPI program inspectors as they perform ante-mortem and post-mortem inspection procedures;
- Documents, based on observation and records review, any establishment noncompliance that the State MPI program failed to identify or for which the State MPI program failed to take an appropriate regulatory action;
- Documents other findings that indicate that the State MPI program is not “at least equal to” the Federal program;
- Reports his or her findings to State MPI program officials at the conclusion of each establishment review;
- Discusses the review findings with State MPI Program officials, then observes the State MPI Program officials as they lead the exit meeting with establishment management to discuss the findings of each establishment review; and
- Ensures, before leaving an establishment, that State MPI program officials have taken appropriate actions with respect to all noncompliances observed during the establishment review.
In addition to the establishment reviews, the FSAB program auditor reviews product sampling, staffing, training, compliance, and management control documents at the State MPI program office. This review includes a representative sample of current State MPI program records and is necessary to determine whether the documents evidence that the State MPI program implements these programs in a manner consistent with the self-assessment documents, and whether the State MPI program maintains and carries out its program “at least equal to” the Federal inspection program.

After the completion of establishment reviews and the review of documents in the State MPI program office, FSAB analyzes all information gathered during the onsite review, as well as the results of the current year’s self-assessment review and identifies the findings. The findings are based on the reviewer’s independent assessment during the onsite review and comparison of the onsite review findings with the State MPI program’s operations and records, including the self-assessment submissions. The review team’s findings focus on implementation of food safety policy and procedures and on whether the program meets the criteria for the nine review components. The FSAB program auditor presents the findings to State MPI program officials at the exit meeting teleconference.

The State MPI program must submit within 10 business days of the date of the exit conference a written action plan to correct all findings. The corrective action plan needs to:

- Identify the underlying causes of any findings that may be system-wide and ensure State-wide correction of such findings;
- Identify the underlying causes of specific findings at individual establishments and ensure that the State MPI program verifies that the establishments address such findings; and
- Identify the verification plan or management controls that the State MPI program will implement throughout the year to verify adequate implementation of the corrective actions.

**Determination Process**

Each year, FSIS determines whether each State MPI program meets the “at least equal to” standard, based on one or both parts of the comprehensive review. If the State MPI program is not scheduled for an onsite review during the fiscal year, FSIS makes an annual determination based on the results of the self-assessment review. If the State MPI program is scheduled for an onsite review during the fiscal year, then FSIS makes an annual determination based on the results of both the self-assessment and onsite review.

Following each self-assessment and onsite review, FSIS determines whether each State MPI program meets the “at least equal to” standard. FSIS makes one of the following three determinations for each of the nine components and on the State’s overall ability to maintain its MPI program for the next 12 months:

1. “At Least Equal To” means the State MPI program has adopted laws, regulations, and programs, and has implemented them in a manner that is “at least equal to” the Federal inspection program for all review components.
(2) “At Least Equal To” with Provisions means FSIS makes a provisional determination of the State MPI program’s “at least equal to,” status provided the program takes additional action to resolve the review findings.

(3) Not “At Least Equal To” means the State MPI program has not adopted laws, regulations, or programs, or does not implement them in a manner that is “at least equal to” the Federal inspection program for one or more of the review components.

If the results of the self-assessment or of the onsite review are that the State MPI program is “at least equal to” the Federal inspection program, FSIS promptly notifies State MPI program officials in writing of this fact. If FSIS needs additional information from State MPI program officials to reach a determination, FSIS requests that State MPI program officials provide that information. FSIS does not make a determination until all necessary information is collected and analyzed. If FSIS determines that a State MPI program is unable or unwilling to maintain an inspection program that is “at least equal to” the Federal inspection program, the Secretary of the U. S. Department of Agriculture will promptly notify the Governor of the State. If a State MPI program becomes subject to the designation process, FSIS will rescind the cooperative agreement between FSIS and the subject State, and all meat and poultry establishments within the State will become subject to Federal inspection.

Review Findings
The FSIS findings summarized here and in Tables 1 and 2. Detailed findings for each State MPI program are available in the attached appendices.

Based on the 27 self-assessments received during FY 2019, FSIS determined that all State MPI programs have provided adequate documentation to support that they have implemented and can maintain an MPI program “at least equal to” the Federal requirements. These determinations are summarized in Table 1—FSIS’ FY 2019 State MPI Program Determinations, Based on the Self-Assessment Review Results Only.

FSIS performed routine onsite reviews of nine State MPI programs (Indiana, Kansas, Minnesota, Mississippi, Missouri, North Dakota, South Dakota, Wisconsin, and Wyoming). In addition, FSIS conducted a targeted onsite review of the Texas MPI program in mid-September 2019. Based on the FY 2019 self-assessment and the respective onsite review results, FSIS determined that each of the 10 State MPI programs are enforcing requirements “at least equal to” those imposed under the Federal Acts. However, the Texas MPI program was determined “at least equal to” with provisions until sufficient evidence was submitted demonstrating the implementation of all items listed in their FY 2019 corrective action plan on December 15, 2019. These determinations are summarized in Table 2—FSIS’ FY 2019 State MPI Program Determinations, Based on the Verification Onsite Review Results.

Next Steps
During the FY 2020 review cycle, FSIS will continue to work with State MPI program officials to improve their programs and the State MPI program review process.
FSIS will conduct annual reviews of all 27 State MPI programs. FSIS will send written notification to the directors of the State MPI programs selected for onsite reviews at least 30 days before the scheduled start of the review.

At the end of Calendar Year 2020, FSIS will complete an end-of-year report that summarizes the findings and final determinations for all 27 State MPI programs and make this report and the individual reports for each State MPI program available on the FSIS Web site.
### Table 1.—FSIS’ FY 2019 State MPI Program Determinations

Based on the Self-Assessment Review Results Only

<table>
<thead>
<tr>
<th>State</th>
<th>“At Least Equal To”¹</th>
<th>“At Least Equal To,” with Provisions²</th>
<th>Not “At Least Equal To”³</th>
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¹ “At Least Equal To” – The State MPI program has adopted laws, regulations, and programs, and has implemented them in a manner that is at least equivalent to the Federal inspection program for all review components.

² “At Least Equal To,” with Provisions – FSIS makes a provisional determination of the State MPI program’s “at least equal to” status provided the program takes additional action to resolve the review findings.

³ Not “At Least Equal To” – The State MPI program, has not adopted laws, regulations, and programs, or does not implement them in a manner that is at least equivalent to the Federal inspection program for one or more of the review components.
Table 2—FSIS’ FY 2019 State MPI Program Determinations
Based on the Verification Onsite Review Results

<table>
<thead>
<tr>
<th>State</th>
<th>“At Least Equal To”&lt;sup&gt;1&lt;/sup&gt;</th>
<th>“At Least Equal To,” with Provisions&lt;sup&gt;2&lt;/sup&gt;</th>
<th>Not “At Least Equal To”&lt;sup&gt;3&lt;/sup&gt;</th>
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<sup>1</sup> “At Least Equal To” – The State MPI program has adopted laws, regulations, and programs, and has implemented them in a manner that is at least equivalent to the Federal inspection program for all review components.

<sup>2</sup> “At Least Equal To,” with Provisions – FSIS makes a provisional determination of the State MPI program’s “at least equal to” status provided the program takes additional action to resolve the review findings.

<sup>3</sup> Not “At Least Equal To” – The State MPI program, has not adopted laws, regulations, and programs, or does not implement them in a manner that is at least equivalent to the Federal inspection program for one or more of the review components.