

UNITED STATES DEPARTMENT OF AGRICULTURE
FOOD SAFETY AND INSPECTION SERVICE
WASHINGTON, DC

FSIS NOTICE

14-19

5/9/19

2019 PAY RAISE AND RETROACTIVE PAY

I. PURPOSE

FSIS is issuing this notice to provide Agency employees the most current information regarding the 2019 pay raise and retroactive pay.

II. SALARY INCREASES AND RETROACTIVE PAY PROCESS

A. On Sunday, April 7, 2019, NFC generated the pay adjustment actions for the 2019 pay increase. Most employees received their salary increase in pay period (PP) 07, with retroactive salary payments included back to PP 01.

B. Because of impending personnel actions, such as within grade increases and promotions, some employees received their salary increase in PP 07, but not the retroactive pay back to PP 01. FSIS' Human Resources Operations Division (HROD) is processing corrections for these employees so that they receive the retroactive pay back to PP 01. At present, HROD is processing over 2,600 corrections and retroactive salary payments which they should complete by the end of pay period 13.

C. Employees on "Retained Pay" did not receive a salary increase or retroactive back pay. HROD is separately addressing the salary increase and back pay calculations for employees on retained pay. HROD should complete these salary increases and retroactive salary payments by the end of pay period 13.

D. FSIS plans to issue a subsequent FSIS Notice after HROD has completed all necessary corrections and calculations.

III. QUESTIONS

Refer questions regarding this notice to the Human Resources Operations Division at 1-800-370-3747, option 0.



Assistant Administrator
Office of Policy and Program Development

DISTRIBUTION: Electronic; All
Field Employees

NOTICE EXPIRES: 5/1/20

OPI: OPPD