



United States Department of Agriculture

**Office of Investigation, Enforcement, and Audit; Compliance Investigations Division (OIEA CID)
Job Shadowing Program - FY2023**

To increase hiring opportunities for Compliance Investigator (CI) positions, OIEA CID is offering a job shadowing program for high performing Consumer Safety Inspectors (CSIs), Enforcement, Investigation and Analysis Officers (EIAOs), Veterinary Medical Officers (VMOs), and Supervisory Public Health Veterinarians (SPHVs) in pay grades GS-9 and above.

This program is a competitive opportunity and will provide participants with mentoring resources and up to four days of exposure to the job requirements and work activities of CIs.

Eligible personnel interested in participating in the job shadowing program must submit a completed application to their supervisor.

CID will only consider applications received directly from the applicant's District Office before May 26, 2023. All applications must include a signed supervisory recommendation.

Four applicants from each District (40 total) will be selected for the FY2023 CID Job Shadowing Program. Selectees will be notified by email after the application review process is complete.

Participants will begin shadowing with an experienced CI in their local commuting area for up to four days beginning July 2023 - August 2023. Specific dates will be coordinated between OIEA Regional Offices and District Office management.

Job Shadowing / Mentoring activities may include training in:

- Introductions/Credential presentation
- Employee Safety, Conflict Management, and De-escalation Techniques
- Surveillance Methodology
- Investigative Methodology
- Reports of Investigation
- Report writing skills
- Outreach, Mentoring, and Education
- Resume review

Background and Authority

Compliance Investigators are trained in surveillance, investigation, and enforcement methodologies. Investigators support the FSIS public health mission in several ways, such as conducting surveillance activities at in-commerce facilities; investigating alleged violations of law to support criminal, civil, and administrative actions; educating businesses and officials about food safety and food defense; conducting traceback activities to support investigations of foodborne illness outbreaks involving FSIS-regulated products; and serving as a liaison to other Federal, State, and local public health agencies and law enforcement officials. CID in-commerce activities are based on the authorities provided in the FMIA, PPIA, and EPIA.