



United States Department of Agriculture

Food Safety and  
Inspection Service

Office of Field  
Operations  
Denver District Office

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Center, Bldg. 45  
P.O. Box 25387  
Denver, CO 80225

Voice (303)236-9800  
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September 27, 2023

**SENT VIA ELECTRONIC MAIL**

Todd Elsberry, Owner  
Lacy Sanders, Plant Manager  
Alaska Meat Packers Inc.,  
Establishment 20891 M/P/V  
385 E. Outer Springer Loop  
Palmer, AK 99645  
[lacy@alaskameatpackers.com](mailto:lacy@alaskameatpackers.com)

### **LETTER OF DEFERRAL (LOD)**

Dear Mr. Elsberry,

On September 25, the Food Safety Inspection Service (FSIS) issued your establishment, Alaska Meat Packers, Inc., Est. M/P/V20891, a Notice of Intended Enforcement (NOIE) in accordance with FSIS Rules of Practice, Title 9 CFR 500.3(b), based on your failure to meet regulatory requirements regarding livestock humane slaughter at your establishment.

On September 25, 2023, the Denver District Office received a written response from your firm. After reviewing your response, FSIS requested clarification on September 26, 2023. On September 26, 2023, the Denver District Office received your firm's clarifications. FSIS has carefully reviewed all your responses and determined that, based on your proposed modifications and plan of action, FSIS will defer a decision on an enforcement action pending verification by FSIS inspection personnel that Alaska Meat Packers Inc., Est. M20891, has effectively implemented its proposed measures. The decision pertaining to this enforcement action will be based upon the plant's validation, verification, and execution of these actions. Plant personnel should continue to monitor operations to prevent additional inhumane failures from occurring.

Please be advised that as a federally inspected establishment, you are expected to comply with the Federal Meat Inspection Act (FMIA) and all applicable FSIS regulations. Your failure to comply with the regulatory requirements, or to effectively implement the measures addressed in your written responses, may result in FSIS initiating further enforcement actions, and/or other appropriate administrative or legal actions.

FSIS will design a verification plan to confirm that your establishment is implementing the corrective actions you provided in your responses to the NOIE. The FSIS Verification Plan is designed to ensure that your establishment fully implements the revisions to your humane handling program and other corrective actions stated in your submissions, including all monitoring activities at your establishment and that these revisions and actions are effective in assuring future regulatory compliance.

FSIS will provide you a copy of the verification plan. Please be advised that only FSIS can amend the verification plan. If your establishment wishes to modify your proposed corrective actions during the deferral period, please submit these changes, in writing, to FSIS for approval prior to making any changes in your actions.

If you have questions regarding this matter, please contact the Denver District Office at (303) 236-9800.

Sincerely,

JENIFER  
MONTEVERDE

Digitally signed by JENIFER  
MONTEVERDE  
Date: 2023.09.27 08:04:22  
-0600

Dr. Robert Reeder  
District Manager  
USDA FSIS OFO  
Denver District Office

cc: F/O QER  
Est. File  
D. James, DDM  
J. Monteverde, DDM  
I. VanHook, DDM  
(b) (6) FLS  
(b) (6) SPHV  
(b) (6) CSI  
(b) (6) DVMS  
S. Smith, RD/OIEA