



February 10, 2025

Electronically Submitted on February 10, 2025
FedEx Tracking: 7719 8632 8562

Richard LeMay, President
LeMay and Sons Beef LLC (Est. M9542/P-9542)
116 Daniel Plummer Road
Goffstown, New Hampshire 03045
(b) (6) [@aol.com](mailto:(b)(6)@aol.com)
Ph: (603) 622-0022

Attention: Mr. Richard LeMay, President

NOTICE OF SUSPENSION HELD IN ABEYANCE

This letter serves as official notification by the Food Safety and Inspection Service (FSIS) of its decision to place the February 6, 2025, suspension action into abeyance at LeMay and Sons Beef LLC, Establishment M9542, located at 116 Daniel Plummer Road, Goffstown, New Hampshire 03045. Dr. Chelsea Buckley, Deputy District Manager (DDM), notified Lemay and Sons Beef / Mr. Richard LeMay, President, verbally of this decision on February 10, 2025.

On February 6, 2025, FSIS issued LeMay and Sons Beef LLC a Notice of Suspension (NOS), which informed the firm that FSIS was taking action to withhold the marks of inspection and suspend inspection services, in accordance with Title 9 Code of the Federal Regulations (CFR) Rules of Practice 500.3(b), for LeMay and Sons Beef LLC's Slaughter Hazard Analysis and Critical Control Point (HACCP) processes.

Between February 7, 2025, and February 10, 2025, FSIS received your responses to the NOS, which identified corrective actions and preventive measures LeMay and Sons Beef LLC has taken or will take to ensure compliance with applicable statutory and regulatory requirements. After careful review of this matter, FSIS is placing the suspension action into abeyance.

During this abeyance period, FSIS will conduct inspection and verification activities, as described in the enclosed Verification Plan (VP). The VP is designed to assist FSIS inspection personnel in verifying that LeMay and Sons Beef has fully implemented the proposed corrective actions and demonstrated their effectiveness in ensuring continued statutory and regulatory compliance. FSIS will verify each corrective action and preventive measure, including whether LeMay and Sons Beef meets any deadlines associated with its proposed actions.

NOTE: Any changes to your proposed and accepted corrective actions dated February 7, 2025, and February 10, 2025, must be submitted in writing to the District Manager for prior approval.

Please be advised that failure to effectively execute the conditions of this abeyance action or additional noncompliance with the requirements of the Federal Meat Inspection Act (FMIA) (21

Mr. Richard Lemay, Owner
Lemay and Sons Beef LLC, Est. M9542

Notice of Suspension Held in Abeyance
February 10, 2025

U.S.C. 603), the Humane Methods of Slaughter Act (HMSA) (7 U.S.C. 1901 *et seq.*), and the regulatory requirements (9 CFR Part 313) and the regulations promulgated thereunder may result in further enforcement action by FSIS, including withholding the marks of inspection or suspending inspection services at LeMay and Sons Beef LLC, or other appropriate action.

If you have any questions, feel free to contact Dr. Chelsea Buckley, DDM, via electronic mail at chelsea.buckley@usda.gov or by telephone at (267) 807-7615. Additionally, you can contact the Philadelphia District Office at (800) 637-6681 or by fax at (215) 597-4217.

Sincerely,

CHELSEA
BUCKLEY

Digitally signed by
CHELSEA BUCKLEY
Date: 2025.02.10
14:16:33 -05'00'

Mr. George Slobodjian
District Manager

Lemay and Sons Beef LLC (Est. M9542/P-9542)
Verification Plan
February 10, 2025

| ESTABLISHMENT ACTION PLAN | 9 CFR REGULATION | HUMANE HANDLING VERIFICATION CATEGORY | FREQUENCY |
|--|------------------|--|---|
| <p>1) Only trained personnel will perform stunning</p> <p>a. (b) (6)</p> <p>b. Richard Lemay</p> <p>c. (b) (6)</p> <p>d. (b) (6)</p> <p>*Training log will be available for FSIS IPP review and kept up to date in case of staffing changes.</p> | 313.15 | Category VIII – Stunning effectiveness | 1) Upon implementation, February 10, 2025, and each small ruminant slaughter day. |
| <p>2) Monitoring of employee stunning (captive bolt in sheep) by lead slaughter foreman and/or facility owner of every small ruminant slaughtered for 30 days followed by once a week for three months.</p> | 313.15 | Category VIII – Stunning effectiveness | 2) Upon implementation, February 10, 2025, and each small ruminant slaughter day. |
| <p>3) Monitoring will be recorded daily on Stunning Record for Humane Handling and Slaughter, EST. 9542 2025.</p> <p>*The Stunning Record for Humane Handling and Slaughter will be kept on file and available for FSIS IPP review.</p> | 313.15 | Category VIII – Stunning effectiveness | 3) Upon implementation, February 10, 2025, and each small ruminant slaughter day |
| <p>4) Lead slaughter foreman and facility owner will participate and assist in stunning of small ruminants to prevent recurrence.</p> | 313.15 | Category VIII – Stunning effectiveness | 4) Upon implementation, February 10, 2025, and each small ruminant slaughter day |
| <p>5) Any ineffective stun will have an effective corrective action stun applied immediately.</p> | 313.15 | Category VIII – Stunning effectiveness | 5) Upon implementation, February 10, 2025, and each small ruminant slaughter day |

| | | | |
|---|--------|--|--|
| 6) Records are kept on file in Robust Systematic Approach. * Records will be available for IPP review. | 313.15 | Category VIII – Stunning effectiveness | 6) Upon implementation, February 10, 2025, and each small ruminant slaughter day |
|---|--------|--|--|

Mr. Richard Lemay, Owner
Lemay and Sons Beef LLC, Est. M9542

Notice of Suspension Held in Abeyance
February 10, 2025

Cc:

Mr. Paul Wolseley, EARO, FSIS, OFO, Washington D.C.
Mr. Joseph Priore, RD, FSIS, OIEA, Northeast Region
Mr. George Slobodjian, DM, FSIS, OFO, Philadelphia District Office
Mr. Joseph Schein, DDM, FSIS, OFO, Philadelphia District Office
Dr. Chelsea Buckley, DDM, FSIS, OFO, Philadelphia District Office
Mr. Scott Benek, DCS, FSIS, OFO, Philadelphia District Office
(b) (6), SEIAO, FSIS, OFO, Philadelphia District Office
(b) (6), DVMS, FSIS, OFO, Philadelphia District Office
(b) (6), DVMS, FSIS, OFO, Philadelphia District Office
(b) (6), FLS, FSIS, OFO, Philadelphia District
(b) (6), SPHV, FSIS, OFO, Philadelphia District
(b) (6), CSI, FSIS, OFO, Philadelphia District

Official Files Establishment Folder – **Est. M9542/P-9542**

FSIS - FO/Quarterly Enforcement