



July 18, 2024

Lebanese Butcher Slaughterhouse, Inc.

M31959

241 West Shirley Avenue

Warrenton, Virginia 20186

(b) (6) @gmail.com; (b) (6) @gmail.com

540-347-4178

ELECTRONIC MAIL on July 18, 2024

Attention: Kheder Rababeh (Owner); Samir Rababeh (Manager); Imad Rababeh (Manager); (b) (6)  
(HACCP Coordinator)

## **NOTICE OF SUSPENSION HELD IN ABEYANCE**

On July 12, 2024, your establishment received official notification from the Food Safety and Inspection Service (FSIS) of the suspension of the assignment of inspection personnel for slaughter operations at Lebanese Butcher Slaughterhouse, Inc., Est. M31959. The decision to suspend inspection at your establishment was based on the determination by FSIS that your establishment failed to slaughter and handle animals humanely.

On July 17, 2024, you provided FSIS with proposed responses to the suspension action. Your responses outlined written corrective and preventive measures to bring your establishment into compliance with humane handling of livestock requirements and to achieve compliance with the Federal Meat Inspection Act (FMIA) (Title 21 of the United States Code {21 U.S.C} 603), the Humane Methods of Slaughter act of 1978 (HMSA) (7 U.S.C. 1901 et seq.), and federal regulations {Title 9 of the Code of Federal Regulations (9 CFR) parts 313}. Based on your submitted written assurances, we have determined that the suspension of the assignment of inspectors for slaughter operations at your plant will be held in abeyance, in accordance with 9 CFR Part 500.5(e).

The suspension will remain in abeyance pending verification by FSIS that your proposed corrective and preventive measures have been effectively implemented. Plant personnel should monitor operations to prevent violations of humane handling and slaughter from occurring in the future. It is also important for you to understand the responsibility of FSIS to initiate action when there is a failure to operate in accordance with 9 CFR Part 313 of the regulations.

A copy of the FSIS Verification Plan is enclosed to assist you in understanding the nature and importance of the Agency's verification activities. This FSIS Verification Plan is designed to verify that your establishment fully implements the corrective actions proffered in your proposed corrective actions, and that these revisions and corrective actions are effective in assuring ongoing regulatory compliance. It identifies your corrective action elements, the relevant regulatory requirements, the PHIS task under which corrective action elements will be verified, and the monitoring frequency. Only FSIS can amend the verification plan and any modifications to your submitted acceptable corrective actions made during the abeyance period will need to be submitted in writing to FSIS for verification of compliance prior to

Kheder Rababeh, Owner  
Lebanese Butcher Slaughterhouse, M31959

Notice of Suspension Held in Abeyance  
July 18, 2024

implementation by your establishment. FSIS will begin verification of your proposed actions before startup of your next scheduled slaughter.

Please be advised that, as a federally inspected establishment, you are expected to comply with FSIS regulations and to take appropriate corrective action to prevent Inhumane Handling of Livestock at your establishment. Your failure to comply with these requirements or to implement the measures in your action plan could result in reinstatement of the suspension of inspection at your establishment or other appropriate administrative or legal action.

If you have any questions, please contact Todd Furey via telephone at 919-326-5281 or via electronic mail at [todd.furey2@usda.gov](mailto:todd.furey2@usda.gov). Additionally, you can contact Raleigh District Office at 919-844-8400 or by fax at 844-839-6359.

Sincerely,

**ARIAL GUPTON**  
Digitally signed by ARIAL  
GUPTON  
Date: 2024.07.18 12:01:31 -0400

Todd Furey  
District Manager

cc: S. Johnson, EARO/FO  
L. Hortert, RD/CID/OIEA  
(b) (6), HHEC/FO  
T. Furey, DM/RDO/FO  
R. Murphy, DDM/RDO/FO  
H. Havens, DDM/RDO/FO  
A. Thompson, DDM/RDO/FO  
D. Lilly, DCS/RDO/FO  
(b) (6), DVMS/RDO/FO  
(b) (6), SEIAO/RDO/FO  
(b) (6), FLS/RDO/FO  
(b) (6), SPHV/RDO/FO  
(b) (6), SPHV/RDO/FO  
Quarterly Enforcement Report  
Establishment File (Est. M31959)

**Establishment Name: Lebanese Butcher Slaughterhouse**

**Establishment Number: M31959**

**Two-Week Period Ending: \_\_\_\_\_**

Reason for Verification: On 07/12/2024, Establishment M31959 was issued a NOS for failure to meet 9 CFR 313 of the regulations. On 07/18/2024, the establishment was issued a NOSHIA after submitting acceptable corrective actions and preventive measures.

Information for Establishment Management: This verification plan was created from the corrective actions and preventive measures which were submitted to, and which were accepted by, the Raleigh District Office. As such, any changes to these corrective actions and preventive measures needs to be approved by the Raleigh District Office prior to implementation.

**Instructions for completion of Humane Handling and Slaughter Verification form:**

1. "Results of Verification" column should be recorded as "Acceptable", "Unacceptable", or "N/A"
2. "Inspection Actions" column should be used to document unacceptable findings or any additional corrective actions taken in compliance with 9 CFR 313.
3. The implementation and effectiveness of the establishment's corrective actions should be verified at the frequencies stated below. The in-plant inspection team (IPP) can request, through supervisory channels, a change in the frequencies when the determination is made that the establishment has effectively implemented the corrective actions.
4. Each day verification activities are performed, IPP should add a Directed Livestock Humane Handling Verification task in PHIS and use the justification "Verification Plan for Enforcement Actions" to justify the scheduling of the Directed task.
5. IPP will provide bi-weekly verification updates detailing the results of verification activities and submit to the SPHV/FLS for review.
6. The completed bi-weekly report will be submitted via email to (b) (6), District Veterinary Medical Specialist, and to Mr. David Lilly, District Case Specialist.

Items to Verify	Results of Verification	Inspection Actions
1. Verify that the employee who committed the act of abuse has been suspended, pending further investigation. Employee may return to work once investigation completed. (Once)		

2. Verify that all employees have received training on proper humane handling techniques. <b>(Once)</b>		
3. Verify that the suspended employee completes the humane handling training upon his return. <b>(Once)</b>		
4. Verify that the establishment has implemented a zero-tolerance policy for any form of animal abuse, and that there are strict disciplinary actions for violators. <b>(If further incidents occur)</b>		
5. Verify that the establishment completes bi-monthly training sessions on humane handling practices. <b>(Twice per month)</b>		
6. Verify that a Humane Handling Coordinator or senior member of management monitors humane handling procedures once per day for the next 90 days. <b>(Daily, for 90 days)</b>		
7. Verify that monitoring results are documented on the Lebanese Butcher Slaughterhouse monitoring record. <b>(Daily, for 90 days)</b>		

**Comments and Recommendations**

**Two-Week Period Ending:**

IIC Comments/Recommendation:

SPHV Comments/Recommendation (if not the IIC):

FLS Comments/Recommendation: