Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act:

FSIS (includes sub-level offices)

For 3rd Quarter 2024 for period ending June 30, 2024

			Compai	rative Data		
Part 1 Complaint Activity		Prev	ious Fiscal Year	Data		2024 Thru 06-30
	2019	2020	2021	2022	2023	2024 11110 06-50
Number of Complaints Filed	58	55	52	41	41	48
Number of Complainants	56	53	50	40	39	42
Repeat Filers	2	2	2	1	2	5

Dort 2 Compleints by Desis			Compa	rative Data		
Part 2 Complaints by Basis		Pre	vious Fiscal Year	Data		2024 Thru
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2019	2020	2021	2022	2023	06-30
Race	23	21	19	15	16	16
Color	12	8	4	4	8	15
Religion	8	3	0	2	7	8
Reprisal	41	26	20	24	19	27
Sex	24	20	14	7	13	15
PDA	1	0	0	1	0	0
National Origin	12	11	7	5	5	20
Equal Pay Act	2	0	0	0	2	1
Age	18	17	14	7	9	7
Disability	23	17	22	18	17	15
Genetics	0	0	0	0	2	0
Non-EEO	5	5	2	4	4	5

Part 3 Complaints By Issue			Compar	ative Data				
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.								
Starting in FY2022, issues marked with: * are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions. The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row		Previou	s Fiscal Ye	ar Data		2024 Thru 06-30		
accommodates both Reassignment: Denied/Directed and the second row accommodates both Reassignment: Denied/Directed and the second row has been deprecated for the current FY starting in FY2023.	2019	2019 2020 2021 2022 2023						
Appointment/Hire	0	1	1	0	1	2		
Assignment of Duties*	4	0						
Awards	2	1	2					
Conversion to Full Time/Perm Status*	0	0	0	0	0	0		

Part 3 Complaints By Issue			Compar	ative Data		
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with: * are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions. The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row		Previou	s Fiscal Ye	ar Data		2024 Thru 06-30
accommodates both Reassignment: Denied/Directed and the second row has been deprecated for the current FY starting in FY2023.	2019	2020	2021	2022	2023	
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand**	5	6	3	0	0	0
Suspension	8	6	7	3	7	5
Removal	5	5	3	0	3	4
Other Disciplinary Actions**	0	0	0	0	11	13
Other 2**	0	0	0	0	0	0
Duty Hours*	0	1	0	0	0	0
Perf. Eval./ Appraisal	5	5	7	7	4	1
Examination/Test	0	0	0	0	0	0
Harassment		1		1		
Non-Sexual	38	35	24	13	23	27
Sexual	1	3	1	1	2	1
Medical Examination	1	0	0	1	0	1
Pay including overtime	1	0	1	0	3	6
Promotion/Non-Selection	13	7	8	6	6	6
Reassignment	<u>.</u>					
Reassignment: Denied/Directed	0	1	0	0	1	0
Directed	7	3	6	0	5	6
Reasonable Accommodation Disability	11	5	10	5	5	6
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	0	0	7	2	1
Retirement*	1	1	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	3	2	1	1	1	1
Termination	4	3	2	1	8	10
Terms/Conditions of Employment*	17	8	3	0	0	0
Time and Attendance	17	9	7	3	11	13
Training	1	1	1	0	4	2
Other Terms/Conditions of Employment*	0	0	0	0	8	15
User Defined - Other 1*	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0

			Compa	rative Data		
Part 4 Processing Time		Prev	vious Fiscal Year	Data		
	2019	2020	2021	2022	2023	2024 Thru 06-30
Complaints pending during fiscal year		•	•		•	
Average number of days in investigation	199.08	209.91	140.28	151.9	148.19	133.23
Average number of days in final action	41.21	30.73	28.02	37.77	101.11	24.23
Complaints pending during fiscal year where	e hearing was reque	sted	-		-	
Average number of days in investigation	208.9	215.32	149.47	174.85	160.59	139.00
Average number of days in final action	30.13	24.81	8.89	14.55	13	10.27
Complaints pending during fiscal year when	e hearing was not re	quested	•		•	
Average number of days in investigation	185.52	191.74	134.54	140.42	133.68	134.00
Average number of days in final action	54.0	37.1	42.38	62.21	149.32	34.88

	Comparative Data												
Part 5 Complaints Dismissed by Agency		Previe	ous Fiscal Yea	ir Data									
	2019	2020	2021	2022	2023	2024 Thru 06-30							
Part 5 Complaints Dismissed by Agency	5	14	2	3	3	4							
Average days pending prior to dismissal	15	24	31	41	82.33	59.00							
Co	mplaints With	drawn by Com	plainants	•	•	•							
Total Complaints Withdrawn by Complainants	6	4	4	3	1	2							

	Comparative Data												
Part 6 Total Final Agency Actions Finding				Previo	ous Fis	cal Yea	ar Data				20	24 Thru	
Discrimination	2	019	20)20	20)21	20)22	20)23	06-30		
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		5		0		
Without Hearing	0	0	0	0	0	0	0	0	5	100	0	0	
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0	

Part 7 Finding of Discrimination			Comparative Data											
Rendered by Basis				Prev	ious Fis	cal Year	Data				202	4 Thru		
Note: Complaints can be filed alleging multiple	20)19	20)20	20	21	20)22	20)23	0	6-30		
bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	0		0		0		0		5		0			
Race	0	0.00	0	0.00	0	0.00	0	0.00	1	0.00	0	0.00		
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00		
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00		
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	1	0.00	0	0.00		
Sex	0	0.00	0	0.00	0	0.00	0	0.00	1	0.00	0	0.00		
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00		
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00		
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00		
Age	0	0.00	0	0.00	0	0.00	0	0.00	1	0.00	0	0.00		
Disability	0	0.00	0	0.00	0	0.00	0	0.00	2	0.00	0	0.00		
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00		
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00		

Part 7 Finding of Discrimination						Compar	ative Da	ita				
Rendered by Basis				Prev	ious Fis	cal Year	Data				202	4 Thru
Note: Complaints can be filed alleging multiple	20)19	20)20	20	21	20)22	20	23	0	6-30
bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Findings After Hearing	0		0		0		0		0		0	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
		-										
Finding Without Hearing	0		0		0		0		5		0	
Race	0	0.00	0	0.00	0	0.00	0	0.00	1	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	1	0.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	1	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	1	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	2	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Starting in FY2022, issues marked with:

* are reported under Other Terms / Conditions of Employment.

** are reported under Other Disciplinary Actions.

The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.

					С	ompa	rative) Data	I			
			Р	reviou	ıs Fis	cal Ye	ar Da	ta			2024	Thru 06-
Part 8 Finding of Discrimination Rendered by Issue	e 2	019	20)20	20	21	20	22	20	23		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		5		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		•		•		<u>.</u>			•	•		
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Sexual	0	0	0	0	0	0	0	0	1	20	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	2	40	0	0
Reassignment			I	I						I		
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	1	20	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	1	20	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Sexual	0	0	0	0	0	0	0	0	1	20	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	2	0	0	0
Reassignment												
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	1	20	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	1	20	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		0		0		0		5		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Sexual	0	0	0	0	0	0	0	0	1	20	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	2	40	0	0
Reassignment								-	-	-		
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	1	20	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	1	20	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

Part 9 Complaints Pending from Previous Fiscal Years By Status	Comparative Data							
		2024 Thru						
	2019	2020	2021	2022	2023	06-30		
Total complaints from previous Fiscal Years	48	39	28	16	10	15		
Total Complainants	43	35	26	16	10	15		
Number complaints pending								
Investigation	1	1	0	0	0	0		
ROI issued, pending Complainant's action	0	0	0	0	0	0		
Hearing	40	35	26	11	9	12		
Final Agency Action	6	4	2	3	0	2		
Appeal with EEOC Office of Federal Operations	69	81	7	19	13	15		

Part 10 Complaint Investigations	Comparative Data							
		2024 Thru						
	2019	2020	2021	2022	2023	06-30		
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	1	0	0		