2023 Federal Employee Viewpoint Survey
FSIS Demographics at a Glance

The Office of Personnel Management (OPM) Federal Employee Viewpoint Survey (FEVS) is an annual survey administered by OPM that measures federal government employees’ perceptions about their work experiences, their agency, their satisfaction and their leadership. For additional information visit FEVS - OPM.gov or Governmentwide Reports (opm.gov).

Overview

4,247 Employees Completed the Survey
Response Rate 50%

Survey Demographic

- Certification/Some College/Associate Degree: 35%
- Planning to retire in more than 5 years: 74%
- 20+ Years working with the Federal Government: 30%
- Field Employee: 81%
- 20+ Years FSIS Tenure: 27%
- 50-59 Years Old: 33%
- Non-Supervisory Status: 73%
- GS 7-12: 80%

Strengths and Challenges

- Questions Had More Than 65% Positive Responses: 64
- Questions Had More Than 35% Negative Responses: 0

Performance Dimensions

These dimensions reflect a comprehensive assessment of the workplace, aligning with OPM’s commitment to fostering a positive work environment.

Employee Focus

- 68%

Assess employee development, opportunities for employee voice in decision-making, and a focus on employee welfare and work-life needs.

Goal Oriented

- 72%

Assess communication, cooperation, customer responsiveness, merit principles, and performance resources.

Agile

- 60%

Assess resilience, innovation, and employee autonomy.

Foundation

- 68%

Assess accountability, clarity about goals, performance feedback, and recognition.

Indices

- 73% Employee Engagement
- 77% Employee Experience
- 82% Performance Confidence
- 65% Global Satisfaction
- 72% Diversity, Equity, Inclusion and Accessibility