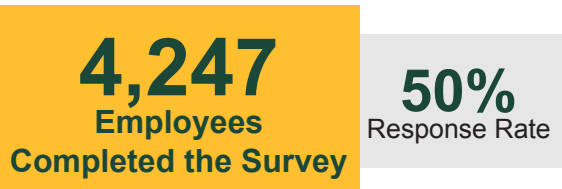


# 2023 Federal Employee Viewpoint Survey

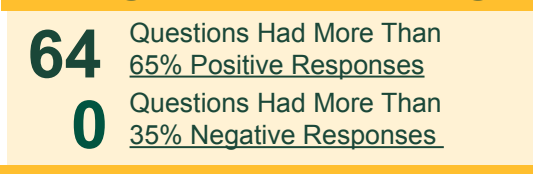
## FSIS Demographics at a Glance

The Office of Personnel Management (OPM) Federal Employee Viewpoint Survey (FEVS) is an annual survey administered by OPM that measures federal government employees' perceptions about their work experiences, their agency, their satisfaction and their leadership. For additional information visit [FEVS - OPM.gov](https://www.opm.gov/fevs) or [Governmentwide Reports \(opm.gov\)](https://www.opm.gov/governmentwide-reports).

### Overview



### Strengths and Challenges



### Survey Demographic

Certification/Some College/Associate Degree	35%	74%	Planning to retire in more than 5 years
20+ Years working with the Federal Government	30%	81%	Field Employee
20+ Years FSIS Tenure	27%	33%	50-59 Years Old
Non-Supervisory Status	73%	80%	GS 7-12

### Performance Dimensions

These dimensions reflect a comprehensive assessment of the workplace, aligning with OPM's commitment to fostering a positive work environment.

#### Employee Focus

68%



Assess employee development, opportunities for employee voice in decision-making, and a focus on employee welfare and work-life needs.

#### Agile

60%



Measures resilience, innovation, and employee autonomy.

#### Goal Oriented

72%



Assess communication, cooperation, customer responsiveness, merit principles, and performance resources.

#### Foundation

68%



Measures accountability, clarity about goals, performance feedback, and recognition.

### Indices

