

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## FSIS (and below)

For 2nd Quarter 2023 for period ending March 31, 2023

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2023Thru03-31
	2018	2019	2020	2021	2022	
Number of Complaints Filed	54	58	55	52	41	15
Number of Complainants	54	56	53	50	40	15
Repeat Filers	0	2	2	2	1	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2023Thru03-31
	2018	2019	2020	2021	2022	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	23	23	21	19	15	9
Color	11	12	8	4	4	1
Religion	3	8	3	0	2	1
Reprisal	29	41	26	20	24	4
Sex	17	24	20	14	7	4
PDA	1	1	0	0	1	0

National Origin	7	12	11	7	5	0
Equal Pay Act	0	2	0	0	0	0
Age	19	18	17	14	7	3
Disability	21	23	17	22	18	4
Genetics	0	0	0	0	0	0
Non-EEO	0	5	5	2	4	1
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2023 Thru 03-31</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	
Appointment/Hire	0	0	1	1	0	0
Assignment of Duties	2	4	6	4	0	0
Awards	1	2	0	2	1	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0
Reprimand	1	5	6	3	0	0
Suspension	4	8	6	7	3	3
Removal	1	5	5	3	0	1
Disciplinary Warning	0	0	0	0	0	0
Other Disciplinary Actions	0	0	2	1	9	1
Other 2	0	0	0	0	0	0
Duty Hours	0	0	1	0	0	0
Perf. Eval./ Appraisal	10	5	5	7	7	0
Examination/Test	0	0	0	0	0	0

<b>Harassment</b>						
Non-Sexual	35	38	35	24	13	6
Sexual	3	1	3	1	1	0
Medical Examination	0	1	0	0	1	0
Pay including overtime	0	1	0	1	0	0
Promotion/Non-Selection	6	13	7	8	6	2
<b>Reassignment</b>						
Denied	1	0	1	0	0	0
Directed	6	7	3	6	0	1
Reasonable Accommodation Disability	10	11	5	10	5	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	1	0	0	0	7	0
Retirement	1	1	1	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	2	3	2	1	1	0
Termination	7	4	3	2	1	4
Terms/Conditions of Employment	6	17	8	3	0	0
Time and Attendance	11	17	9	7	3	2
Training	2	1	1	1	0	0
Other Terms/Conditions of Employment	0	0	0	0	10	1
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2023Thru03-31
	2018	2019	2020	2021	2022	
Complaints pending during fiscal year						
Average number of days in investigation	170.53	199.08	209.91	140.28	151.90	129.25
Average number of days in final action	41.76	41.21	30.73	28.02	37.77	131.15
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	181.53	208.90	215.32	149.47	174.85	149.57
Average number of days in final action	25.00	30.13	24.81	8.89	14.55	11.00
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	151.55	185.52	191.74	134.54	140.42	118.31
Average number of days in final action	51.19	54.00	37.10	42.38	62.21	191.83
Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2023Thru03-31
	2018	2019	2020	2021	2022	
Total Complaints Dismissed by Agency	9	5	14	2	3	1
Average days pending prior to dismissal	15	15	24	31	41	136
<b>Complaints Withdrawn by Complainants</b>						
Total Complaints Withdrawn by Complainants	3	6	4	4	3	1





