Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FSIS (and below)

Complaint Activity		Comparative Data											
		Previo	ous Fi		2022Th02 21								
	201	8 20	19 2	020	20	21 20	022	2023Thru03-31					
Number of Complaints Filed	54	- 5	8	55	5	2	41	15					
Number of Complainants	54	- 5	6	53	5	0 4	40	15					
Repeat Filers	0	2	2	2		2	1	0					
		Comparative Data											
Complaints by Basis		Previous Fiscal Year Data											
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.		2018	2019	20	20	2021	2022	2023Thru03- 2 31					
Race		23	23	2	1	19	15	9					
Color		11	12	8	8	4	4	1					
Religion		3	8		3	0	2	1					
Reprisal		29	41	2	6	20	24	4					
Sex		17	24	2	0	14	7	4					
PDA		1	1	()	0	1	0					

For 2nd Quarter 2023 for period ending March 31, 2023

National Origin	7	12	11	7	5	0
Equal Pay Act	0	2	0	0	0	0
Age	19	18	17	14	7	3
Disability	21	23	17	22	18	4
Genetics	0	0	0	0	0	0
Non-EEO	0	5	5	2	4	1

	Comparative Data											
Complaints by Issue	Pro	evious	Fiscal Y	Year D	ata							
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2018	2019	2020	2021	2022	2023Thru03- 31						
Appointment/Hire	0	0	1	1	0	0						
Assignment of Duties	2	4	6	4	0	0						
Awards	1	2	0	2	1	0						
Conversion to Full Time/Perm Status	0	0	0	0	0	0						
Disciplinary Action												
Demotion	0	0	0	0	0	0						
Reprimand	1	5	6	3	0	0						
Suspension	4	8	6	7	3	3						
Removal	1	5	5	3	0	1						
Disciplinary Warning	0	0	0	0	0	0						
Other Disciplinary Actions	0	0	2	1	9	1						
Other 2	0	0	0	0	0	0						
Duty Hours	0	0	1	0	0	0						
Perf. Eval./ Appraisal	10	5	5	7	7	0						
Examination/Test	0	0	0	0	0	0						

Harassment												
Non-Sexual	35	38	35	24	13	6						
Sexual	3	1	3	1	1	0						
Medical Examination	0	1	0	0	1	0						
Pay including overtime	0	1	0	1	0	0						
Promotion/Non-Selection	6	13	7	8	6	2						
Reassignment												
Denied	1	0	1	0	0	0						
Directed	6	7	3	6	0	1						
Reasonable Accommodation Disability	10	11	5	10	5	0						
Reinstatement	0	0	0	0	0	0						
Religious Accommodation	1	0	0	0	7	0						
Retirement	1	1	1	0	0	0						
Sex-Stereotyping	0	0	0	0	0	0						
Telework	2	3	2	1	1	0						
Termination	7	4	3	2	1	4						
Terms/Conditions of Employment	6	17	8	3	0	0						
Time and Attendance	11	17	9	7	3	2						
Training	2	1	1	1	0	0						
Other Terms/Conditions of Employment	0	0	0	0	10	1						
User Defined - Other 1	0	0	0	0	0	0						
User Defined - Other 2	0	0	0	0	0	0						
User Defined - Other 3	0	0	0	0	0	0						
User Defined - Other 4	0	0	0	0	0	0						

	Comparative Data										
Processing Time		Previo	us F	lisca	al Y	ear	· Data		2023Thru03-		
	2018	2019		202	20	2	021	2022	31		
Complaints pending during	g fiscal y	ear									
Average number of days in investigation	170.53	199.08		209.	.91 14		0.28	151.90	129.25		
Average number of days in final action	41.76	41.21		30.73		2	8.02	37.77	131.15		
Complaint pending during	fiscal ye	ar when	e he	eari	ng w	as	reques	sted			
Average number of days in investigation	181.53	208.90		215.	5.32 1		9.47	174.85	149.57		
Average number of days in final action	25.00	30.13	3	24.8	4.81		3.89	14.55	11.00		
Complaint pending during	fiscal ye	ar when	e he	eari	ng w	as	not re	quested			
Average number of days in investigation	151.55	185.5	2 1	191.74		134.54		140.42	118.31		
Average number of days in final action	51.19	54.00)	37.	10	42.38		62.21	191.83		
					С	om	parat	ive Data	l		
Complaints Dismissee Agency	d by	Previous Fiscal Year Data							2023Thru03-		
8- 1		2018	201	19	202	20	2021	2022	31		
Total Complaints Dismiss Agency	Total Complaints Dismissed by Agency		5		14		2	3	1		
Average days pending prid dismissal	or to	15		5	24		31	41	136		
Com	plaints V	Withdr	awn	ı by	v Co	mp	olainai	nts			
Total Complaints Withdra Complainants	wn by	3	6		4 4		4	3	1		

	Comparative Data													
Total Final Agency Actions		Pı	revi	ous	Fisc	cal Y	'ear	[.] Dat	a		2023	Fhru03-		
Finding Discrimination	20	18	20	19	20	20	20	21	20	22	# # 5 0 2023 0 4 5 1 0 0 1 0 0 1 0 0 1 0 0 1 0 0 0	31		
	#	%	#	%	#	%	#	%	#	%		%		
Total Number Findings	0		0		0		0		0		5			
Without Hearing	0	0	0	0	0	0	0	0	0	0	5	100		
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0		
Findings of Discrimination					(Com	par	ative	e Da	ata				
Rendered by Basis		Р	rev	ious	Fis	cal Y	Yea	r Da	ta		2023	Fhru03		
Note: Complaints can be filed	20)18	20)19	20	020	2	021	2	022	31			
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	0		0		0		0		0		5			
Race	0	0	0	0	0	0	0	0	0	0	1	20		
Color	0	0	0	0	0	0	0	0	0	0	0	0		
Religion	0	0	0	0	0	0	0	0	0	0	0	0		
Reprisal	0	0	0	0	0	0	0	0	0	0	1	20		
Sex	0	0	0	0	0	0	0	0	0	0	1	20		
PDA	0	0	0	0	0	0	0	0	0	0	0	0		
National Origin	0	0	0	0	0	0	0	0	0	0	0	0		
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0		
Age	0	0	0	0	0	0	0	0	0	0	1	20		
Disability	0	0	0	0	0	0	0	0	0	0	2	40		
Genetics	0	0	0	0	0	0	0	0	0	0	0	0		
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0		

Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
												-
Findings Without Hearing	0		0		0		0		0		5	
Race	0	0	0	0	0	0	0	0	0	0	1	20
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	1	20
Sex	0	0	0	0	0	0	0	0	0	0	1	20
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	1	20
Disability	0	0	0	0	0	0	0	0	0	0	2	40
Genetics	0	0	0	0	0	0	0	0	0	0	0	0