

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FSIS (and below)

For 1st Quarter 2023 for period ending December 31, 2022

| Complaint Activity | Comparative Data | | | | | |
|--|---------------------------|------|------|------|------|---------------|
| | Previous Fiscal Year Data | | | | | 2023Thru12-31 |
| | 2018 | 2019 | 2020 | 2021 | 2022 | |
| Number of Complaints Filed | 54 | 58 | 55 | 52 | 41 | 6 |
| Number of Complainants | 54 | 56 | 53 | 50 | 40 | 6 |
| Repeat Filers | 0 | 2 | 2 | 2 | 1 | 0 |
| Complaints by Basis | Comparative Data | | | | | |
| | Previous Fiscal Year Data | | | | | 2023Thru12-31 |
| | 2018 | 2019 | 2020 | 2021 | 2022 | |
| <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i> | | | | | | |
| Race | 23 | 23 | 21 | 19 | 15 | 3 |
| Color | 11 | 12 | 8 | 4 | 4 | 1 |
| Religion | 3 | 8 | 3 | 0 | 2 | 0 |
| Reprisal | 29 | 41 | 26 | 20 | 24 | 2 |
| Sex | 17 | 24 | 20 | 14 | 7 | 1 |
| PDA | 1 | 1 | 0 | 0 | 1 | 0 |

| | | | | | | |
|--|----------------------------------|-------------|-------------|-------------|-------------|------------------------|
| National Origin | 7 | 12 | 11 | 7 | 5 | 0 |
| Equal Pay Act | 0 | 2 | 0 | 0 | 0 | 0 |
| Age | 19 | 18 | 17 | 14 | 7 | 1 |
| Disability | 21 | 23 | 17 | 22 | 18 | 2 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 5 | 5 | 2 | 4 | 0 |
| Complaints by Issue | Comparative Data | | | | | |
| | Previous Fiscal Year Data | | | | | 2023 Thru 12-31 |
| <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i> | 2018 | 2019 | 2020 | 2021 | 2022 | |
| Appointment/Hire | 0 | 0 | 1 | 1 | 0 | 0 |
| Assignment of Duties | 2 | 4 | 6 | 4 | 0 | 0 |
| Awards | 1 | 2 | 0 | 2 | 1 | 0 |
| Conversion to Full Time/Perm Status | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 1 | 5 | 6 | 3 | 0 | 0 |
| Suspension | 4 | 8 | 6 | 7 | 3 | 2 |
| Removal | 1 | 5 | 5 | 3 | 0 | 0 |
| Disciplinary Warning | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Disciplinary Actions | 0 | 0 | 2 | 1 | 9 | 0 |
| Other 2 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 1 | 0 | 0 | 0 |
| Perf. Eval./ Appraisal | 10 | 5 | 5 | 7 | 7 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 |

| Harassment | | | | | | |
|--------------------------------------|----|----|----|----|----|---|
| Non-Sexual | 35 | 38 | 35 | 24 | 13 | 1 |
| Sexual | 3 | 1 | 3 | 1 | 1 | 0 |
| Medical Examination | 0 | 1 | 0 | 0 | 1 | 0 |
| Pay including overtime | 0 | 1 | 0 | 1 | 0 | 0 |
| Promotion/Non-Selection | 6 | 13 | 7 | 8 | 6 | 1 |
| Reassignment | | | | | | |
| Denied | 1 | 0 | 1 | 0 | 0 | 0 |
| Directed | 6 | 7 | 3 | 6 | 0 | 0 |
| Reasonable Accommodation Disability | 10 | 11 | 5 | 10 | 5 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation | 1 | 0 | 0 | 0 | 7 | 0 |
| Retirement | 1 | 1 | 1 | 0 | 0 | 0 |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework | 2 | 3 | 2 | 1 | 1 | 0 |
| Termination | 7 | 4 | 3 | 2 | 1 | 2 |
| Terms/Conditions of Employment | 6 | 17 | 8 | 3 | 0 | 0 |
| Time and Attendance | 11 | 17 | 9 | 7 | 3 | 0 |
| Training | 2 | 1 | 1 | 1 | 0 | 0 |
| Other Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 10 | 0 |
| User Defined - Other 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 2 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 3 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 4 | 0 | 0 | 0 | 0 | 0 | 0 |

| Processing Time | Comparative Data | | | | | |
|--|---------------------------|--------|--------|--------|--------|---------------|
| | Previous Fiscal Year Data | | | | | 2023Thru12-31 |
| | 2018 | 2019 | 2020 | 2021 | 2022 | |
| Complaints pending during fiscal year | | | | | | |
| Average number of days in investigation | 170.53 | 199.08 | 209.91 | 140.28 | 151.90 | 142.50 |
| Average number of days in final action | 41.76 | 41.21 | 30.73 | 28.02 | 37.77 | 40.71 |
| Complaint pending during fiscal year where hearing was requested | | | | | | |
| Average number of days in investigation | 181.53 | 208.90 | 215.32 | 149.47 | 174.85 | 168.00 |
| Average number of days in final action | 25.00 | 30.13 | 24.81 | 8.89 | 14.55 | 18.00 |
| Complaint pending during fiscal year where hearing was not requested | | | | | | |
| Average number of days in investigation | 151.55 | 185.52 | 191.74 | 134.54 | 140.42 | 127.20 |
| Average number of days in final action | 51.19 | 54.00 | 37.10 | 42.38 | 62.21 | 77.00 |
| Complaints Dismissed by Agency | Comparative Data | | | | | |
| | Previous Fiscal Year Data | | | | | 2023Thru12-31 |
| | 2018 | 2019 | 2020 | 2021 | 2022 | |
| Total Complaints Dismissed by Agency | 9 | 5 | 14 | 2 | 3 | 0 |
| Average days pending prior to dismissal | 15 | 15 | 24 | 31 | 41 | 0 |
| Complaints Withdrawn by Complainants | | | | | | |
| Total Complaints Withdrawn by Complainants | 3 | 6 | 4 | 4 | 3 | 1 |

