Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FSIS (and below)

For 1st Quarter 2023 for period ending December 31, 2022

	Comparative Data									
Complaint Activity	Pr	Previous Fiscal Year Data 2023Thru1								
	2018	2019	2020	2021	2022	20251 III u 12-51				
Number of Complaints Filed	54	58	55	52	41	6				
Number of Complainants	54	56	53	50	40	6				
Repeat Filers	0	2	2	2	1	0				

Complaints by Dosis		Comparative Data											
Complaints by Basis	Pr	evious											
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2018	2019	2020	2021	2022	2023Thru12- 31							
Race	23	23	21	19	15	3							
Color	11	12	8	4	4	1							
Religion	3	8	3	0	2	0							
Reprisal	29	41	26	20	24	2							
Sex	17	24	20	14	7	1							
PDA	1	1	0	0	1	0							

National Origin	7	12	11	7	5	0			
Equal Pay Act	0	2	0	0	0	0			
Age	19	18	17	14	7	1			
Disability	21	23	17	22	18	2			
Genetics	0	0	0	0	0	0			
Non-EEO	0	5	5	2	4	0			
			Com	parati	ve Data	l			
Complaints by Issue	Previous Fiscal Year Data								
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2018	2019	2020	2021	2022	2023Thru12- 31			
Appointment/Hire	0	0	1	1	0	0			
Assignment of Duties	2	4	6	4	0	0			
Awards	1	2	0	2	1	0			
Conversion to Full Time/Perm Status	0	0	0	0	0	0			
Disciplinary Action									
Demotion	0	0	0	0	0	0			
Reprimand	1	5	6	3	0	0			
Suspension	4	8	6	7	3	2			
Removal	1	5	5	3	0	0			
Disciplinary Warning	0	0	0	0	0	0			
Other Disciplinary Actions	0	0	2	1	9	0			
Other 2	0	0	0	0	0	0			
Duty Hours	0	0	1	0	0	0			
Perf. Eval./ Appraisal	10	5	5	7	7	0			
Examination/Test	0	0	0	0	0	0			

Non-Sexual	35	38	35	24	13	1
Sexual	3	1	3	1	1	0
Medical Examination	0	1	0	0	1	0
Pay including overtime	0	1	0	1	0	0
Promotion/Non-Selection	6	13	7	8	6	1
Reassignment		-		-	-	
Denied	1	0	1	0	0	0
Directed	6	7	3	6	0	0
Reasonable Accommodation Disability	10	11	5	10	5	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	1	0	0	0	7	0
Retirement	1	1	1	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	2	3	2	1	1	0
Termination	7	4	3	2	1	2
Terms/Conditions of Employment	6	17	8	3	0	0
Time and Attendance	11	17	9	7	3	0
Training	2	1	1	1	0	0
Other Terms/Conditions of Employment	0	0	0	0	10	0
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

				Co	mpa	rative l	Data			
Processing Time	Previous Fiscal Year Data 2023T									
	2018	2019	2	2020)	2021	2022	31		
Complaints pending during	g fiscal y	ear								
Average number of days in investigation	170.53	199.0	8 20)9.9	1 1	40.28	151.90	142.50		
Average number of days in final action	41.76	41.21	. 3	30.73		28.02	37.77	40.71		
Complaint pending during	fiscal ye	ar wher	e hea	arin	g wa	s reque	sted	1		
Average number of days in investigation	181.53	208.9	0 2	15.3	52 1	49.47	174.85	168.00		
Average number of days in final action	25.00	30.13	3 2	4.8	1	8.89	14.55	18.00		
Complaint pending during	fiscal ye	ar wher	e hea	arin	g wa	s not re	quested			
Average number of days in investigation	151.55	185.52	2 19	91.7	' 4 1	34.54	140.42	127.20		
Average number of days in final action	51.19	54.00	0 37.		0 /	42.38	62.21	77.00		
					Coı	nparat	ive Data			
Complaints Dismissed Agency	d by	Previous Fiscal Year Data 2023Tl								
8 0		2018	201	2019 2		2021	2022	31		
Total Complaints Dismisse Agency	ed by	9	9 5		14	2	3	0		
Average days pending prid dismissal	or to	15	15	15 2		31	41	0		
Con	plaints V	Withdr	awn	by	Com	plaina	nts			
Total Complaints Withdra Complainants	wn by	3	6		4	4	3	1		

					(Comp	par	ative	e Da	ıta			
Total Final Agency Actions		Pı	Previous Fiscal Year Data 2023Thr						Thru12-				
Finding Discrimination	20	18	20	19	20	20	2021 20			22	31		
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		0		0		
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0	
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0	
Findings of Discrimination	Comparative Data												
Rendered by Basis		Previous Fiscal Year Data 2023Thru12											
Note: Complaints can be filed	20	018	20	019	20	020	2	021	2	022	2 31		
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		0		0		
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
PDA	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Genetics	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	

Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Disaulity	0											

Non-EEO 0 0 0 0 0 0 0 0 0 0 0 0
