

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FSIS (and below)

For 4th Quarter 2022 for period ending September 30, 2022

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					Jul 2022 Thru Sep 2022
	2017	2018	2019	2020	2021	
Number of Complaints Filed	58	54	58	55	52	41
Number of Complainants	58	54	56	53	50	40
Repeat Filers	0	0	2	2	2	1
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					Jul 2022 Thru Sep 2022
	2017	2018	2019	2020	2021	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	31	23	23	21	19	15
Color	12	11	12	8	4	4
Religion	8	3	8	3	0	2
Reprisal	32	29	41	26	20	24
Sex	20	17	24	20	14	7
PDA	0	1	1	0	0	1
National Origin	10	7	12	11	7	5
Equal Pay Act	1	0	2	0	0	0
Age	20	19	18	17	14	7

Disability	21	21	23	17	22	18
Genetics	0	0	0	0	0	0
Non-EEO	7	0	5	5	2	4
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					Jul 2022 Thru Sep 2022
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2017	2018	2019	2020	2021	
Appointment/Hire	0	0	0	1	1	0
Assignment of Duties	4	2	4	6	4	0
Awards	0	1	2	0	2	1
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	7	1	5	6	3	0
Suspension	8	4	8	6	7	3
Removal	8	1	5	5	3	0
Disciplinary Warning	0	0	0	0	0	0
Other Disciplinary Actions	0	0	0	2	1	9
Other 2	0	0	0	0	0	0
Duty Hours	2	0	0	1	0	0
Perf. Eval./ Appraisal	5	10	5	5	7	7
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	40	35	38	35	24	13
Sexual	4	3	1	3	1	1
Medical Examination	1	0	1	0	0	1
Pay including overtime	3	0	1	0	1	0
Promotion/Non-Selection	11	6	13	7	8	6
Reassignment						

Denied	4	1	0	1	0	0
Directed	2	6	7	3	6	0
Reasonable Accommodation Disability	5	10	11	5	10	5
Reinstatement	0	0	0	0	0	0
Religious Accommodation	2	1	0	0	0	7
Retirement	0	1	1	1	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	4	2	3	2	1	1
Termination	5	7	4	3	2	1
Terms/Conditions of Employment	13	6	17	8	3	0
Time and Attendance	8	11	17	9	7	3
Training	4	2	1	1	1	0
Other Terms/Conditions of Employment	0	0	0	0	0	10
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
	Comparative Data					
Processing Time	Previous Fiscal Year Data					Jul 2022 Thru Sep 2022
	2017	2018	2019	2020	2021	
Complaints pending during fiscal year						
Average number of days in investigation	151.73	170.53	199.08	209.91	140.28	151.90
Average number of days in final action	77.59	41.76	41.21	30.73	28.02	37.77
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	161.00	181.53	208.90	215.32	149.47	174.85
Average number of days in final action	49.77	25.00	30.13	24.81	8.89	14.55

