Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FSIS (and below)

Complaint Activity	P	Previous Fiscal Year Data						ul 2022		
	2017	2017 20		2019	2020	2021	l s	Thru Sep 2022		
Number of Complaints Filed	58	5	54	58	55	52		41		
Number of Complainants	58	5	54	56	53	50		40		
Repeat Filers	0		0	2	2	2		1		
Complaints by Pasi					Compa	rative	Data			
Complaints by Basis	5		Pre	evious	Fiscal	Year I	Data	Jul 2022		
Note: Complaints can be filed all multiple bases. The sum of the ba equal total complaints filed.	ot	2017	2018	2019	2020	2021	Thru Sep 2022			
Race			31	23	23	21	19	15		
Color			12	11	12	8	4	4		
Religion			8	3	8	3	0	2		
Reprisal			32	29	41	26	20	24		
Sex			20	17	24	20	14	7		
PDA				1	1	0	0	1		
National Origin			10	7	12	11	7	5		
Equal Pay Act			1	0	2	0	0	0		
Age			20	19	18	17	14	7		

For 4th Quarter 2022 for period ending September 30, 2022

Disability	21	21	23	17	22	18
Genetics	0	0	0	0	0	0
Non-EEO	7	0	5	5	2	4

	Comparative Data										
Complaints by Issue	Pre	vious 1	Fiscal	Year I	Data						
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	Jul 2022 Thru Sep 2022					
Appointment/Hire	0	0	0	1	1	0					
Assignment of Duties	4	2	4	6	4	0					
Awards	0	1	2	0	2	1					
Conversion to Full Time/Perm Status	0	0	0	0	0	0					
Disciplinary Action			-	-	-	·					
Demotion	0	0	0	0	0	0					
Reprimand	7	1	5	6	3	0					
Suspension	8	4	8	6	7	3					
Removal	8	1	5	5	3	0					
Disciplinary Warning	0	0	0	0	0	0					
Other Disciplinary Actions	0	0	0	2	1	9					
Other 2	0	0	0	0	0	0					
Duty Hours	2	0	0	1	0	0					
Perf. Eval./ Appraisal	5	10	5	5	7	7					
Examination/Test	0	0	0	0	0	0					
Harassment											
Non-Sexual	40	35	38	35	24	13					
Sexual	4	3	1	3	1	1					
Medical Examination	1	0	1	0	0	1					
Pay including overtime	3	0	1	0	1	0					
Promotion/Non-Selection	11	6	13	7	8	6					
Reassignment											

Denied		4	1	0	1	0	0
Directed		2	6	7	3	6	0
Reasonable Accommodation I	Disability	5	10	11	5	10	5
Reinstatement		0	0	0	0	0	0
Religious Accommodation		2	1	0	0	0	7
Retirement		0	1	1	1	0	0
Sex-Stereotyping		0	0	0	0	0	0
Telework		4	2	3	2	1	1
Termination		5	7	4	3	2	1
Terms/Conditions of Employr	nent	13	6	17	8	3	0
Time and Attendance		8	11	17	9	7	3
Training		4	2	1	1	1	0
Other Terms/Conditions of Employment		0	0	0	0	0	10
User Defined - Other 1		0	0	0	0	0	0
User Defined - Other 2	ned - Other 2		0	0	0	0	0
User Defined - Other 3		0	0	0	0	0	0
User Defined - Other 4		0	0	0	0	0	0
			Co	npai	rativ	e Data	
Processing Time	P	revious	Fiscal Y	Jul 2022			
	2017	2018	2019	20	20	2021	Thru Sep 2022
Complaints pending during fis	scal year	<u> </u>	1	1			
Average number of days in investigation	151.73	170.53	199.08	209	9.91	140.28	151.90
Average number of days in final action	77.59	41.76	41.21	30	.73	28.02	37.77
Complaint pending during fise	cal year v	where he	aring wa	as rec	quest	ed	
Average number of days in investigation	161.00	181.53	208.90	215	5.32	149.47	174.85
Average number of days in final action	49.77	25.00	30.13	24	.81	8.89	14.55

Complaint pending during fisc	5				ng w	as n	011	cqu						
Average number of days in investigation	137.82	15	51.55	18	35.52	2 19	91.7	'4 1	34	.54	140.42			
Average number of days in final action	100.19	5	1.19	54	4.00	3	7.10	0	42.	38	62.21			21
						Co	mp	ara	tiv	e Da	ata			
Complaints Dismissed by A	gency		Prev	ious	s Fis	cal	Yea	ır D	ata					
		20)17	201	8 2	019	20	20	202	21			Гhr р 2	·u 022
Total Complaints Dismissed b Agency	у		9	9		5	1	4	2	,	3			
Average days pending prior to dismissal		9	99	15		15	2	4	3	1			41	
Comp	laints V	Vith	drav	wn ł	by C	omj	plai	nan	nts					
Total Complaints Withdrawn b Complainants	ру		4	3		6	4	1	4	-			3	
							Cor	npa	rat	ive	Dat	ta		
Total Final Agancy Action	s Findi	nα		Pr	revio			-					J	ul 2022
Total Final Agency Action Discrimination	s Findi	ng	2	Pr 2017			Fisc	-	Yea		ata		-	ul 2022 Thru en 2022
0,	s Findi	ng	2	017	2	ous] 018	Fisc	cal Y 019	Yea 20	r D 020	ata 2(021	s	Thru ep 2022
Discrimination	s Findi	ng			2	ous]	Fisc	al Y	Yea	r D	ata 2(-	Thru
Discrimination	s Findi	ng	#	017	2	ous] 018	Fisc 2(#	cal Y 019	Yea 20 #	r D 020	ata 20 #	021	S #	Thru ep 2022
Discrimination Total Number Findings	s Findi	ng	#	017 %	2 2 5 # 0 0	018 018 % 0	Fisc 20 # 0	2 2 2 19 %	Yea 20 # 0	r D 020 %	ata 20 # 0	021	S #	Thru ep 2022 %
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Damiaal	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal			0									
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	1		0		0		0		0		0	
Race	1	100	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	<u> </u>	1	1		1		1				1	
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0

PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0