Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FSIS (and below)

For 3rd Quarter 2022 for period ending June 30, 2022

	Comparative Data													
Complaint Activity	Pı	revious	Apr 2022											
	2017	2018	2019	2020	2021	Thru Jun 2022								
Number of Complaints Filed	58	54	58	55	52	28								
Number of Complainants	58	54	56	53	50	27								
Repeat Filers	0	0	2	2	2	1								

Complaints by Pagis	Comparative Data												
Complaints by Basis	Pre	vious l	Fiscal `	Year I	D ata	A mm 2022							
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	Apr 2022 Thru Jun 2022							
Race	31	23	23	21	19	11							
Color	12	11	12	8	4	4							
Religion	8	3	8	3	0	2							
Reprisal	32	29	41	26	20	18							
Sex	20	17	24	20	14	6							
PDA	0	1	1	0	0	1							
National Origin	10	7	12	11	7	4							
Equal Pay Act	1	0	2	0	0	0							
Age	20	19	18	17	14	3							

Disability		21	21	23	17	22	11				
Genetics		0	0	0	0	0	0				
Non-EEO		7	0	5	5	2	3				
Complete to be Income			Coı	npara	tive Da	ıta					
Complaints by Issue	Pre	vious l	Fiscal `	Year I)ata						
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	<u>-</u>	r 2022 Thru n 2022				
Appointment/Hire	0	0	0	1	1		0				
Assignment of Duties	4	2	4	6	4		5				
Awards	0	1	2	0	2		1				
Conversion to Full Time/Perm Status	0	0	0	0	0		0				
Disciplinary Action											
Demotion	0	0	0	0	0		0				
Reprimand	7	1	5	6	3		1				
Suspension	8	4	8	6	7		2				
Removal	8	1	5	5	3		0				
Duty Hours	2	0	0	1	0		0				
Perf. Eval./ Appraisal	5	10	5	5	7		6				
Examination/Test	0	0	0	0	0		0				
Harassment											
Non-Sexual	40	35	38	35	24		10				
Sexual	4	3	1	3	1		1				
Medical Examination	1	0	1	0	0		1				
Pay including overtime	3	0	1	0	1		0				
Promotion/Non-Selection	11	6	13	7	8		4				
Reassignment											
Denied	4	1	0	1	0		0				
Directed	2	6	7	3	6		0				

Reasonable Accommodation Disability

Reinstatement		0	0	0	0	0		0
Religious Accommodation		2	1	0	0)	1
Retirement		0	1	1	1)	1
Sex-Stereotyping		0	0	0	0	()	0
Telework		4	2	3	2	1		1
Termination		5	7	4	3	2	2	0
Terms/Conditions of Employn	nent	13	6	17	8	3	3	3
Time and Attendance		8	11	17	9	7	,	1
Training		4	2	1	1	1		0
Other								
User Defined - Other 1		0	0	0	0	()	0
User Defined - Other 2		0	0	0	0	()	0
User Defined - Other 3		0 0				()	0
User Defined - Other 4		0	0	()	0		
			Co	mpai	ativ	e Dat	a	
Processing Time	P	revious					a	Apr 2022
Processing Time	P 2017	revious 2018		Year				Apr 2022 Thru Jun 2022
Processing Time Complaints pending during fis	2017		Fiscal	Year	Data	a		Thru
	2017		Fiscal	Year 20	Data 20	a	1	Thru
Complaints pending during fis Average number of days	2017	2018	Fiscal 2019 199.08	Year 20	Data 20 0.91	202	28	Thru Jun 2022
Complaints pending during fis Average number of days in investigation Average number of days	2017 cal year 151.73 77.59	2018 170.53 41.76	Fiscal 2019 199.08 41.21	Year 20 209 30	Data 20 0.91 .73	2022 140.2 28.0	28	Thru Jun 2022 151.42
Complaints pending during fis Average number of days in investigation Average number of days in final action	2017 cal year 151.73 77.59	2018 170.53 41.76	Fiscal 2019 199.08 41.21	Year 209 30 as rec	Data 20 2.91 2.73	2022 140.2 28.0	28 22	Thru Jun 2022 151.42
Complaints pending during fis Average number of days in investigation Average number of days in final action Complaint pending during fisc Average number of days	2017 cal year 151.73 77.59 cal year v	2018 170.53 41.76 where he	Fiscal 2019 199.08 41.21 aring w	Year 209 30 as rec	20 2.91 .73 quest	2022 140.2 28.0	28 22	Thru Jun 2022 151.42 43.06
Complaints pending during fis Average number of days in investigation Average number of days in final action Complaint pending during fisc Average number of days in investigation Average number of days	2017 cal year 151.73 77.59 cal year v 161.00 49.77	2018 170.53 41.76 where he 181.53 25.00	199.08 41.21 aring w 208.90 30.13	Year 20 3 209 30 as rec 215	Data 20 2.91 7.73 quest 6.32	2022 140.2 28.0 ed 149.4 8.89	28 22	Thru Jun 2022 151.42 43.06
Complaints pending during fis Average number of days in investigation Average number of days in final action Complaint pending during fisc Average number of days in investigation Average number of days in final action	2017 cal year 151.73 77.59 cal year v 161.00 49.77	2018 170.53 41.76 where he 181.53 25.00	199.08 41.21 aring w 208.90 30.13	Year 20 30 as rec 215 24 as no	20 2.91 .73 quest 5.32 .81	2022 140.2 28.0 ed 149.4 8.89	28 2 2 17 11	Thru Jun 2022 151.42 43.06

					(Com	ıpar	ativ	e D	ata				
Complaints Dismissed by Agency		Prev	viou	ıs Fi	isca	l Y	ear i	Data	a	Apr 2022				
		2017	20	18 2	201	9 2	2020	20	21			Thru n 2022		
Total Complaints Dismissed by Agency		9	9		5		14	2	2			3		
Average days pending prior to dismissal		99 15 15 24 3								41				
Complaints '	Wi	thdra	wn	by (Con	npla	aina	nts						
Total Complaints Withdrawn by Complainants		4	3 6			4		1			3			
					Co	omp	para	tive	Da	ata				
Total Final Agency Actions		Pre	evio	us I	isc	al Y	/ear	Da	ta		1	Apr 2022		
Finding Discrimination	2	017	20	18	20	19	20	20	20)21		Thru Jun 2022		
	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	1		0		0		0		0		0			
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0		
With Hearing	1	100	0	0	0	0	0	0	0	0	0	0		
Findings of Discrimination					C	om]	para	ative	ata					
Rendered by Basis		Pr	evi	ous	Fisc	cal `	Yea	r Da	ıta			Apr 2022		
Note: Complaints can be filed	2	2017	7 20		201		20	020 2		021	Thru Jun 2022			
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	1		0		0		0		0		0			
Race	1	100	0	0	0	0	0	0	0	0	0	0		
Color	0	0	0	0	0	0	0	0	0	0	0	0		
Religion	0	0	0	0	0	0	0	0	0	0	0	0		
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0		
Sex	0	0	0	0	0	0	0	0	0	0	0	0		
PDA	0	0	0	0	0	0	0	0	0	0	0	0		
National Origin	0	0	0	0	0	0	0	0	0	0	0	0		

Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	1		0		0		0		0		0	
Race	1	100	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0

Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination		Pro	Apr 2022									
Rendered by Issue	2	017	20	18	20)19	20	020	20)21	Thru Jun 2022	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	1	100	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

	_	I				I		I				
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	1	100	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	1		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	1	100	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0

Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	1	100	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0

Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												

User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0			
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0			
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0			
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0			
					(Coı	npa	rati	ive I)ata					
Pending Complaints Filed in Previous Fiscal Years by Status		Pre	Previous Fiscal Year Data Apr 2022												
Trevious Fiscal Tears by Status		2017	20)18	20	19	202	0 2	2021		Thru un 2022				
Total complaints from previous Fisca Years	ıl	30	3	39	4	8	39		28			21			
Total Complainants		29	3	38	4	3	35		26			21			
Number complaints pending															
Investigation		0		0	1		1		0			1			
ROI issued, pending Complainant's action		0		0	()	0		0			0			
Hearing		30	3	36	4	0	35		26			16			
Final Agency Action		0		3	ϵ	5	4		2			3			
Appeal with EEOC Office of Federal Operations		52	(54	6	9	81		7			18			
						Coı	mpa	rati	ive I)ata	Į.				
Complaint Investigations		Pre	vio	us l	Fisc	al Y	Year	· Da	ıta		Apr 2022				
		2017	20	018	20	19	202	0 2	2021		Thru Jun 2022				
Pending Complaints Where Investigations Exceed Required Time Frames	е	0		3	()	0		0		2				