Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FSIS (and below)

For 2nd Quarter 2022 for period ending March 31, 2022

	Comparative Data													
Complaint Activity	P	revious	Jan 2022											
	2017	2018	2019	2020	2021	Thru Mar 2022								
Number of Complaints Filed	58	54	58	55	52	23								
Number of Complainants	58	54	56	53	50	22								
Repeat Filers	0	0	2	2	2	1								

Compleints by Posis			Comp	arativ	e Data	
Complaints by Basis	Pre	vious l	Fiscal `	Year I	Data	Jan 2022
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	Thru Mar 2022
Race	31	23	23	21	19	9
Color	12	11	12	8	4	4
Religion	8	3	8	3	0	2
Reprisal	32	29	41	26	20	14
Sex	20	17	24	20	14	5
PDA	0	1	1	0	0	0
National Origin	10	7	12	11	7	3
Equal Pay Act	1	0	2	0	0	0
Age	20	19	18	17	14	3

Disability		21	21	23	17	22	9
Genetics		0	0	0	0	0	0
Non-EEO		7	0	5	5	2	1
			Co	mpara	tive D	ata	
Complaints by Issue	Pre	vious l	Fiscal `	Year I)ata		
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	1	n 2022 Thru ar 2022
Appointment/Hire	0	0	0	1	1		0
Assignment of Duties	4	2	4	6	4		4
Awards	0	1	2	0	2		1
Conversion to Full Time/Perm Status	0	0	0	0	0		0
Disciplinary Action							
Demotion	0	0	0	0	0		0
Reprimand	7	1	5	6	3		1
Suspension	8	4	8	6	7		2
Removal	8	1	5	5	3		0
Duty Hours	2	0	0	1	0		0
Perf. Eval./ Appraisal	5	10	5	5	7		4
Examination/Test	0	0	0	0	0		0
Harassment							
Non-Sexual	40	35	38	35	24		7
Sexual	4	3	1	3	1		1
Medical Examination	1	0	1	0	0		0
Pay including overtime	3	0	1	0	1		0
Promotion/Non-Selection	11	6	13	7	8		3
Reassignment							
Denied	4	1	0	1	0		0
Directed	2	6	7	3	6		0

Reasonable Accommodation Disability

Reinstatement					T		
		0	0	0	0	0	0
Religious Accommodation		2	1	0	0	0	1
Retirement		0	1	1	1	0	1
Sex-Stereotyping		0	0	0	0	0	0
Telework		4	2	3	2	1	0
Termination		5	7	4	3	2	0
Terms/Conditions of Employn	nent	13	6	17	8	3	3
Time and Attendance		8	11	17	9	7	1
Training		4	2	1	1	1	0
Other							
User Defined - Other 1		0	0	0	0	0	0
User Defined - Other 2		0	0	0	0	0	0
User Defined - Other 3		0	0	0	0	0	0
User Defined - Other 4		0	0	0	0	0	0
			Co	mpa	rativ	e Data	
Processing Time	P	revious	Fiscal	Year	Data	a	Jan 2022
_	2017	2018			20	2021	Thru Mar 2022
Complaints pending during fis							Thru
				20	20		Thru
Complaints pending during fis Average number of days	scal year	2018	2019	3 209	20	2021	Thru Mar 2022
Complaints pending during fis Average number of days in investigation Average number of days	151.73 77.59	2018 170.53 41.76	199.08 41.21	30	9.91 .73	2021 140.28 28.02	Thru Mar 2022
Complaints pending during fis Average number of days in investigation Average number of days in final action	151.73 77.59	2018 170.53 41.76	199.08 41.21	30 209	9.91 .73	2021 140.28 28.02	Thru Mar 2022
Complaints pending during fis Average number of days in investigation Average number of days in final action Complaint pending during fisc Average number of days	151.73 77.59 cal year v	2018 170.53 41.76 where he	199.08 41.21 aring w	30 209 30 215	9.91 .73 quest	2021 140.28 28.02 ed	Thru Mar 2022 147.74 42.12
Complaints pending during fis Average number of days in investigation Average number of days in final action Complaint pending during fisc Average number of days in investigation Average number of days	151.73 77.59 cal year v 161.00	2018 170.53 41.76 where he 181.53 25.00	199.08 41.21 aring w 208.90 30.13	209 30 209 215 24	0.91 .73 quest 5.32	2021 140.28 28.02 ed 149.47 8.89	Thru Mar 2022 147.74 42.12
Complaints pending during fis Average number of days in investigation Average number of days in final action Complaint pending during fisc Average number of days in investigation Average number of days in final action	151.73 77.59 cal year v 161.00	2018 170.53 41.76 where he 181.53 25.00	199.08 41.21 aring w 208.90 30.13	30 209 30 215 24 2as no	0.91 .73 quest 5.32	2021 140.28 28.02 ed 149.47 8.89	Thru Mar 2022 147.74 42.12

						Coı	mpa	rativ	e I)ata				
Complaints Dismissed by Agency		Prev	viou	ıs F	'isca	al Y	ear	Data	ì			an 2022		
	2	2017	20	18	201	9	2020	20	21			Thru ar 2022		
Total Complaints Dismissed by Agency		9	9	9 5		14	2	2			3			
Average days pending prior to dismissal		99	1:	5	15	5	24 31				41			
Complaints	Withdrawn by Complainants													
Total Complaints Withdrawn by Complainants		4	3		6		4		1			2		
					(Con	ıpar	ative	e D	D ata				
Total Final Agency Actions	Previous Fiscal Year Data								Jan 2022					
Finding Discrimination	2017		20	18	20	019	20	20	20)21		Thru Mar 2022		
	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	1		0		0		0		0		0			
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0		
With Hearing	1	100	0	0	0	0	0	0	0	0	0	0		
Findings of Discrimination					(Con	npar	ativ	e D	ata				
Rendered by Basis		Pr	evi	ous	Fis	cal	Yea	r Da	ıta			Jan 2022		
Note: Complaints can be filed alleging multiple bases. The sum of		2017	2	018	3 2	2019		9 2020		021	Thru 1 Mar 2022			
the bases may not equal total complaints and findings.	#	%	#	%	, #	9/	6 #	%	#	%	#	%		
Total Number Findings	1		0		0		0		0		0			
Race	1	100	0	0	0	0	0	0	0	0	0	0		
Color	0	0	0	0	0	C	0	0	0	0	0	0		
Religion	0	0	0	0	0		0	0	0	0	0	0		
Reprisal	0	0	0	0	0	C	0	0	0	0	0	0		
Sex	0	0	0	0	0	C	0	0	0	0	0	0		
PDA	0	0	0	0	0	C	0	0	0	0	0	0		
National Origin	0	0	0	0	0	C	0	0	0	0	0	0		

Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
		1				ı						
Findings After Hearing	1		0		0		0		0		0	
Race	1	100	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0

Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Genetics	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	
					C	Comp	par	ativ	e D	ata			
Findings of Discrimination		Previous Fiscal Year Data										Jan 2022	
Rendered by Issue	2	017	20)18	20	2019)20	20)21	Thru Mar 2022		
	#	# %		%	#	%	#	%	#	%	#	%	
Total Number Findings	1		0		0		0		0		0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	1	100	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action	'												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment													
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	
Reassignment													
Denied	0	0	0	0	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0	0	0	0	0	0	

									1	1		
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	1	100	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	1		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	1	100	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0

Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	1	100	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0

Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												

User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0 0 0			
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0		
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0		
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0		
		Comparative Data												
Pending Complaints Filed in Previous Fiscal Years by Status		Pre	vio	us I	Fisc	al `	Year	Dat	a		J	an 2022		
Trevious Fiscal Tears by Status		2017 2018 2019 2020 2021								N	Thru Iar 2022			
Total complaints from previous Fisca Years	al	30	3	39	48	3	39	2	28		33			
Total Complainants		29	3	38	43	3	35	2	26			31		
Number complaints pending														
Investigation		0		0	1		1		0			1		
ROI issued, pending Complainant's action		0		0	0		0		0			2		
Hearing		30	3	36	4()	35	2	26			25		
Final Agency Action		0		3	6		4		2			4		
Appeal with EEOC Office of Federal Operations		52	6	54	69)	81		7			19		
		Comparative Data									ì			
Complaint Investigations		Pre	Previous Fiscal Year Data								J	an 2022		
		2017	20)18	201	19	2020	20)21	Thru Mar 202				
Pending Complaints Where Investigations Exceed Required Time Frames	e	0		3	0)	0		0		1			