



January 16, 2025

Swift Pork Company  
Establishment M3S  
402 North Tenth Avenue  
Marshalltown, Iowa 50158  
[joe.mach@jbssa.com](mailto:joe.mach@jbssa.com)  
641-752-7131

ELECTRONIC MAIL on January 16, 2025

## **LETTER OF DEFERRAL**

Attention: Joe Mach, Plant Manager

On January 10, 2025, the Food Safety and Inspection Service (FSIS) notified you of the intent to withhold the marks of inspection and suspend the assignment of inspection program personnel, with prior verbal notification, for your slaughter Hazard Analysis and Critical Control Point (HACCP) processes at Est. M3S, Swift Pork Company. The decision to institute this enforcement action is in accordance with Title 9 Code of Federal Regulations (CFR), Rules of Practice 500.3(b), based on the determination that your establishment did not handle or slaughter animals humanely.

Between January 13, 2025 and January 15-16, 2025, you provided written corrective actions in response to the Notice of Intended Enforcement via electronic mail. FSIS analyzed the corrective actions and preventative measures provided in your submittal and determined they represent compliance or the intent to comply with all applicable regulations. Therefore, FSIS will defer the decision on any enforcement action, pending verification by FSIS personnel that your corrective actions are effectively implemented. You were notified via telephone of the decision to defer enforcement action on January 16, 2025, and this letter serves as a formal, written notification of the same.

During the deferral period FSIS will implement a Verification Plan (VP) for inspection program personnel (IPP) to verify your proposed corrective measures and they will send the results of the verification activities to the district office for review weekly. The FSIS VP is designed to verify that your establishment fully implements the corrective actions proffered in January 13, 15, and 16, 2025, proposal(s); and that these revisions and corrective actions are effective in assuring ongoing regulatory compliance. This VP also identifies the relevant regulatory requirements that were identified in the NOIE and the PHIS task names to be performed by the FSIS in-plant inspectors.

You are reminded that as an operator of a federally inspected facility, you are expected to comply with FSIS Regulations and to take appropriate corrective action at your establishment. Your failure to comply with these requirements or to implement the measures in your action plan could result in the suspension of inspection at your establishment or other appropriate administrative or legal action.

Joe Mach, Plant Manager  
Swift Pork Company, Est. M3S

Letter of Deferral  
January 16, 2025

If you have questions regarding this matter, please feel free to contact the Des Moines District Office, at 515-727-8960 or (b) (6), DVMS, at (b) (6)

Sincerely,

**JEFFERY**  
**JACOBSEN**

Digitally signed by  
JEFFERY JACOBSEN  
Date: 2025.01.16  
14:24:05 -06'00'

Mr. Jeffery Jacobsen  
District Manager  
USDA FSIS OFO  
Des Moines District

Joe Mach, Plant Manager  
Swift Pork Company, Est. M3S

Letter of Deferral  
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