## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## FSIS (and below)

				Comp	arativ	e Data
<b>Complaint Activity</b>	Pr	evious	Fiscal	Year	Data	FY 2022
	2017	2017 2018		202	0 202	21 Thru Dec. 31, 2021
Number of Complaints Filed	58	54	58	55	52	2 11
Number of Complainants	58	54	56	53	50	) 11
Repeat Filers	0	0	2	2	2	0
Complaints by Basis				Comp	arativ	e Data
Complaints by Dasis	Pre	vious I	Fiscal Y	Year I	Data	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	FY 2022 Thru Dec. 31, 2021
Race	31	23	23	21	19	5
Color	12	11	12	8	4	1
Religion	8	3	8	3	0	1
Reprisal	32	29	41	26	20	6
Sex	20	17	24	20	14	4
PDA	0	1	1	0	0	0
National Origin	10	7	12	11	7	1
Equal Pay Act	1	0	2	0	0	0

For 1st Quarter 2022 for period ending December 31, 2021

Age	20	19	18	17	14		1
Disability	21	21	23	17	22		3
Genetics	0	0	0	0	0		0
Non-EEO	7	0	5	5	2		0
<b>Complaints by Issue</b>				Co	mpara	tive D	ata
Complaints by issue		Pre	vious 1	Fiscal	Year I	Data	
Note: Complaints can be filed alleging multiple bases. The sum the bases may not equal total complaints filed.	of	2017	2018	2019	2020	2021	FY 2022 Thru Dec. 31, 2021
Appointment/Hire		0	0	0	1	1	0
Assignment of Duties		4	2	4	6	4	1
Awards		0	1	2	0	2	1
Conversion to Full Time/Perm St	tatus	0	0	0	0	0	0
<b>Disciplinary Action</b>							
Demotion		0	0	0	0	0	0
Reprimand		7	1	5	6	3	0
Suspension		8	4	8	6	7	1
Removal		8	1	5	5	3	0
Duty Hours		2	0	0	1	0	0
Perf. Eval./ Appraisal		5	10	5	5	7	3
Examination/Test		0	0	0	0	0	0
Harassment							
Non-Sexual		40	35	38	35	24	3
Sexual		4	3	1	3	1	1
Medical Examination		1	0	1	0	0	0
Pay including overtime		3	0	1	0	1	0
Promotion/Non-Selection		11	6	13	7	8	2
Reassignment							
Denied		4	1	0	1	0	0
Directed		2	6	7	3	6	0

Reasonable Accommod Disability	lation		5	10	11	5	10	0
Reinstatement			0	0	0	0	0	0
Religious Accommodat	tion		2	1	0	0	0	0
Retirement			0	1	1	1	0	0
Sex-Stereotyping			0	0	0	0	0	0
Telework			4	2	3	2	1	0
Termination			5	7	4	3	2	0
Terms/Conditions of En	mployme	ent	13	6	17	8	3	1
Time and Attendance			8	11	17	9	7	1
Training			4	2	1	1	1	0
Other		1		1				
User Defined - Ot	her 1		0	0	0	0	0	0
User Defined - Ot	her 2		0	0	0	0	0	0
User Defined - Ot	her 3		0	0	0	0	0	0
User Defined - Other	her 4		0	0	0	0	0	0
				Сог	npar	ative Da	ita	·
<b>Processing Time</b>	P	revious	Fisca	l Yea	r Dat	a		FY 2022
	2017	2018	2019	) 2	020	2021		Thru Dec. 31, 2021
Complaints pending du	ring fisca	al year						
Average number of days in investigation	151.73	170.53	199.0	08 20	9.91	140.28		142.83
Average number of days in final action	77.59	41.76	41.2	1 30	0.73	28.02		20.90
Complaint pending dur	ing fiscal	l year wł	nere he	aring	was	requeste	d	
Average number of days in investigation	161.00	181.53	208.9	0 21	5.32	149.47		119.00
Average number of days in final action	49.77	25.00	30.13	3 24	4.81	8.89		11.20

Color			0	0	0	0	0	0	0	0	0	0	0	0		
Race			1	100	0	0	0	0	0	0	0	0	0	0		
Total Number Finding	S		1 0				0		0		0		1			
the bases may not equa complaints and finding	l total		#	%	#	%	#	%	, #	%	#	%	#	%		
Note: Complaints can b alleging multiple bases.		1 of	2	2017	20	018	20	)19	2	020	2	021	<b>E</b>	Thru Dec. 31, 2021		
Findings of Discrin Rendered by B			Comparative DataPrevious Fiscal Year DataF								FY 2022					
With Hearing			1	100	0	0	0	0	0	0	0	0	1	100		
With Usering			)	0	0	0	0	0	0	0	0	0	0	0		
Total Number Findings			1	0	0	0	0	0	0	0	0	0	1	0		
T - 1 N - 1 - 2' - ''			¥	%		%		%		%	#	%	#	%		
Finding Discrimin	lation		_	017	20		20			20		)21		ec. 31, 2021		
Total Final Agency				Pre									FY 2022 Thru			
							С	om	ipar	ativ	e D	ata	1			
Total Complaints Withd Complainants	lrawn by			4	3		6		4		4		0			
	Compla	ints V	Withdrawn by Complainants							1						
Average days pending p dismissal	prior to		99 15 15 24 31							43						
Total Complaints Dismi Agency	ssed by		9 9 5 14 2								2					
			2017 2018 2019 2020 2021									De	Thru c. 31, 2021			
<b>Complaints Dismissed</b>	d by Age	ency		Prev	viou	is F			-				FY 2022			
Average number of days in final action	100.19	51.1	9	54.0	00	37	2.10		42.3 mpa		ive	Dat		0.60		
of days in investigation	137.82 151.			185.	.52	19	191.74		134.54				154.75			

		0	0	_	0	0	0	0	0	0		
Religion	0	0	0	0	0	0	0	0	0	0	1	100
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	1		0		0		0		0		1	
Race	1	100	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	1	100
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0

Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

					(	Com	pai	rativ	e I	Data		
Findings of Discrimination		Pre	evio	ous I	Fisc	al Y	ea	r Da	ta			FY 2022
Rendered by Issue	2	017	2(	)18	20	019	2(	)20	2(	)21	I	Thru Dec. 31, 2021
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		0		0		0		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	1	100	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	1	100
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0

Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment				I		I		I		I		I
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	1	100	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	1		0		0		0		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	1	100	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0

Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	1	100
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	1	100	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Where Investigations Exceed Required Tim Frames	e	0	3		(	)	0		0			0
		2017	201	18	20	19	202	20	202	1	D	Thru ec. 31, 2021
<b>Complaint Investigations</b>		Pre	viou	IS I	Fisc	al Y	Yea	r D	ata			FY 2022
					1	Co	mpa	ara	tive	Da	ta	
Appeal with EEOC Office of Federal Operations		52	64	1	6	9	81		7			13
Final Agency Action		0	3		6	5	4		2			8
Hearing		30	36	5	4	0	35	;	26			35
ROI issued, pending Complainant's action		0	0		(	)	0		0			4
Investigation		0	0		1		1		0			6
Number complaints pending										1		
Total Complainants		29	38	3	4	3	35	;	26			49
Total complaints from previous Fisc Years	al	30	39	)	4	8	39		28			53
revious riscar rears by Status		2017	201	8	20	19	202	20	202	1	D	Thru ec. 31, 2021
Pending Complaints Filed in Previous Fiscal Years by Status		Pre	viou	s I	Fisc	al Y	Year	r D	ata			FY 2022
						Co	mpa	ara	tive	Da	ta	
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define				-			-					
Training	0	0	-	0	0	0	0	0	0	0	0	0
Time and Attendance	0		-	0	0	0	0	0	0	0	0	0
Termination Terms/Conditions of Employment	0	0	-	0	0	0	0	0	0	0	0	0