Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FSIS (and below)

For 4th Quarter 2021 for period ending September 30, 2021

				Comp	arative	Data
Complaint Activity	Pro	evious l	Fiscal Y	July 2021		
	2016	2017	2018	2019	2020	Thru September 2021
Number of Complaints Filed	68	58	54	58	55	52
Number of Complainants	67	58	54	56	53	50
Repeat Filers	1	0	0	2	2	2

Commissiones has Donie			Data			
Complaints by Basis	Pre	vious I	Fiscal '	July 2021		
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2016	2017	2018	Thru September 2021		
Race	28	31	23	23	21	19
Color	4	12	11	12	8	4
Religion	4	8	3	8	3	0
Reprisal	33	32	29	41	26	20
Sex	28	20	17	24	20	14
PDA	0	0	1	1	0	0
National Origin	4	10	7	12	11	7
Equal Pay Act	1	1	0	2	0	0
Age	24	20	19	18	17	14
Disability	23	21	21	23	17	22

Genetics	0) () () ()	0
Non-EEO	8	7	7 () :	5 3	5	2
				Co	mpara	tive D	ata
Complaints by Issue		Pre	vious l	iscal	Year I)ata	IL- 2021
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	, 2	016	2017	2018	2019	2020	July 2021 Thru September 2021
Appointment/Hire		1	0	0	0	1	1
Assignment of Duties		6	4	2	4	6	4
Awards		2	0	1	2	0	2
Conversion to Full Time/Perm Status		0	0	0	0	0	0
Disciplinary Action							
Demotion		0	0	0	0	0	0
Reprimand		5	7	1	5	6	3
Suspension		9	8	4	8	6	7
Removal		1	8	1	5	5	3
Other		0	0	0	0	2	1
Duty Hours		4	2	0	0	1	0
Perf. Eval./ Appraisal		9	5	10	5	5	7
Examination/Test		0	0	0	0	0	0
Harassment							
Non-Sexual		35	40	35	38	35	24
Sexual		5	4	3	1	3	1
Medical Examination		0	1	0	1	0	0
Pay including overtime		5	3	0	1	0	1
Promotion/Non-Selection		18	11	6	13	7	8
Reassignment							
Denied		1	4	1	0	1	0
Directed		1	2	6	7	3	6
Reasonable Accommodation Disability		5	5	10	11	5	10

Reinstatement		1	0	0	0	0	0
Religious Accommodation		0	2	1	0	0	0
Retirement		1	0	1	1	1	0
Sex-Stereotyping		0	0	0	0	0	0
Telework		3	4	2	3	2	1
Termination		4	5	7	4	3	2
Terms/Conditions of Employmen	ıt	10	13	6	17	8	3
Time and Attendance		5	8	11	17	9	7
Training		3	4	2	1	1	1
Other							
User Defined - Other 1		0	0	0	0	0	0
User Defined - Other 2		0	0	0	0	0	0
User Defined - Other 3		0	0	0	0	0	0
User Defined - Other 4		0	0	0	0	0	0
			Co	mpaı	rativ	e Data	
Processing Time	P	revious	Fiscal	Year	Data	a	July 2021
	2016	2017	2018	20	19	2020	Thru September 2021
Complaints pending during fiscal		2017	2018	20	19	2020	
	year	2017 151.73					
Complaints pending during fiscal Average number of days in	year			3 199			September 2021
Complaints pending during fiscal Average number of days in investigation Average number of days in	year 221.95 59.27	151.73 77.59	170.5	3 199	9.08	209.91	140.28
Complaints pending during fiscal Average number of days in investigation Average number of days in final action	year 221.95 59.27	151.73 77.59	170.5 41.76 g was 1	3 199 5 41	9.08 .21	209.91	140.28
Complaints pending during fiscal Average number of days in investigation Average number of days in final action Complaint pending during fiscal y Average number of days in	year 221.95 59.27 year when	151.73 77.59 re hearin	170.5 41.76 g was 1	3 199 5 41 reques 3 208	9.08 .21	209.91	140.28 28.02
Complaints pending during fiscal Average number of days in investigation Average number of days in final action Complaint pending during fiscal y Average number of days in investigation Average number of days in	year 221.95 59.27 year when 208.60 61.92	151.73 77.59 re hearin 161.00 49.77	170.5 41.76 g was r 181.5	3 199 5 41 reques 3 209	9.08 .21 sted 8.90	209.91 30.73 215.32 24.81	140.28 28.02
Complaints pending during fiscal Average number of days in investigation Average number of days in final action Complaint pending during fiscal y Average number of days in investigation Average number of days in final action	year 221.95 59.27 year when 208.60 61.92 year when	151.73 77.59 re hearin 161.00 49.77	170.5 41.76 g was 1 181.5 25.00 g was 1	3 199 5 41 reques 3 208 0 30	9.08 .21 sted 8.90	209.91 30.73 215.32 24.81	140.28 28.02

						Co	mp	ara	tive	Dat	ta		
Complaints Dismissed by Agency		Pr	evi	ious F	isc	al Y	ear	· Da	ta		,	July 2021	
		201	6 2	2017	20	18	201	9 2	02	0	Sep	Thru otember 2021	
Total Complaints Dismissed by Agency	у	7		9	9	9 5			14		2		
Average days pending prior to dismissa	al	80		99	1.	5	15		24			31	
Complaints	Wi	thdr	aw	n by	Co	mpl	aina	ants					
Total Complaints Withdrawn by Complainants		6		4	3	3	6		4			4	
						Con	ıpa	rati	ve l	Data	ı		
Total Final Agency Actions Finding		Pı	ev	ious I	isc	al Y	eai	r Da	ta			July 2021	
Discrimination	20)16	2	017	20	18	20)19	20	020	Se	Thru eptember 2021	
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		1		0		0		0		0		
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0	
With Hearing	0	0	1	100	0	0	0	0	0	0	0	0	
Findings of Discrimination						Cor	npa	rati	ive	Data	a		
Rendered by Basis		P	rev	ious l	Fisc	al Y	ea	r Da	ıta		July 2021		
Note: Complaints can be filed alleging multiple bases. The sum of	2	016	16 2017		2017 2018		8 2019		9 202		Thru September 2021		
the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		1		0		0		0		0		
Race	0	0	1	100	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
PDA	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	

Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		1		0		0		0		0	
Race	0	0	1	100	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0

Non-EEO		0	0	0 0)	0	0	0	0	0	0	0 0
						Co	mp	ara	tive	Da	ta	
Findings of Discrimination		P	rev	ious I	isc	al Y	ea	r Da	ta			July 2021
Rendered by Issue	20	16	2	017	20)18	20)19	20	2020		Thru September 2021
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	1	100	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		-		-				-				-
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment				-				-				-
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	1	100	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		1		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	1	100	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment				-		-						
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	1	100	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0

Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0

Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

	Comparative Data								
Pending Complaints Filed in Previous Fiscal Years by Status	Pre	vious]	Fiscal Y	Year D	ata	July 2021			
riscar rears by Status	2016	2017	2018	2019	2020	Thru September 2021			
Total complaints from previous Fiscal Years	28	30	39	48	39	28			
Total Complainants	27	29	38	43	35	26			
Number complaints pending									
Investigation	0	0	0	1	1	0			
ROI issued, pending Complainant's action	1	0	0	0	0	0			
Hearing	23	30	36	40	35	26			
Final Agency Action	4	0	3	6	4	2			
Appeal with EEOC Office of Federal Operations	39	52	64	69	81	7			

Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					July 2021
	2016	2017	2018	2019	2020	Thru September 2021
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	3	0	0	0

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