Appendix D

### FINAL REPORT

Fiscal Year 2023

Delaware April 2024

Federal-State Audit Staff Office of Investigation, Enforcement and Audit Food Safety and Inspection Service U.S. Department of Agriculture

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#### **Executive Summary**

This report describes the outcome of the annual review of the Delaware Department of Agriculture (DDA), conducted by the U.S. Department of Agriculture's Food Safety and Inspection Service (FSIS) for fiscal year 2023. The purpose of this review is to: (1) verify the State of Delaware imposes laws, regulations, and related policies with authorities and requirements "at least equal to" those provided by the Federal Meat Inspection Act (21 U.S.C. 601, et seq.) and Poultry Products Inspection Act (21 U.S.C. 451, et seq.); (2) determine whether Delaware administers a State meat and poultry inspection (MPI) program capable of ensuring meat and poultry products produced, distributed, and sold within the State are safe, wholesome, unadulterated, and properly labeled; and (3) confirm the State MPI program carries out its regulatory oversight activities effectively and efficiently.

The annual review focused on all nine "at least equal to" components: (1) Statutory Authority and Food Safety Regulations; (2) Inspection; (3) Sampling Programs; (4) Staffing, Training, and Supervision; (5) Humane Handling; (6) Compliance; (7) Laboratory Methods and Quality Assurance Program; (8) Civil Rights; and (9) Financial Accountability. This year, FSIS reviewed only the self-assessment documentation submitted by DDA to determine whether the State maintains and enforces requirements for a MPI program "at least equal to" the Federal requirements.

An analysis of the findings within each component did not identify systemic findings that may pose an immediate threat to public health.

Based on thorough evaluations of the results, FSIS determined that DDA continues to operate a meat and poultry inspection program "at least equal to" the Federal requirements.

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#### I. INTRODUCTION

This report communicates the results of a compliance review conducted by the U.S. Department of Agriculture's (USDA) Food Safety and Inspection Service (FSIS) in Federal fiscal year (FY) 2023 to evaluate Delaware's administered meat and poultry inspection (MPI) program to determine if it is "at least equal to" FSIS' requirements and is capable of ensuring that the State's supply of meat and poultry products is safe, wholesome, unadulterated, and properly labeled and packaged. This year, FSIS reviewed only self-assessment documentation submitted by the Delaware Department of Agriculture (DDA) to determine whether it maintains and enforces requirements for a MPI program "at least equal to" the Federal requirements.

The "at least equal to" standard requires that State MPI programs operate in a manner that is at least as effective as FSIS in the protection of public health. Under the Federal Meat Inspection Act (FMIA) and Poultry Products Inspection Act (PPIA), FSIS may contribute up to 50 percent of the estimated total cost of the State's MPI program and provide administrative support if the State operates and maintains a program that is "at least equal to" the Federal inspection program (21 U.S.C. 661(a)(3) and 454(a)(3)).

#### II. OBJECTIVE, SCOPE, AND METHODOLOGY

The review focused on the nine "at least equal to" components: (1) Statutory Authority and Food Safety Regulations; (2) Inspection; (3) Sampling Programs; (4) Staffing, Training, and Supervision; (5) Humane Handling; (6) Compliance; (7) Laboratory Methods and Quality Assurance Program; (8) Civil Rights; and (9) Financial Accountability. This year's FSIS review activities were limited to evaluations of self-assessment documents submitted by DDA via email or the State Review and Communication Tool for each component. FSIS also conducted interviews of State MPI program officials as needed to gain a better understanding of some submitted self-assessment documents. FSIS reported any findings<sup>1</sup> identified during this review to the State MPI program to make certain the State MPI program effectively implements corrective actions to resolve them. FSIS analyzed all information collected for each "at least equal to" component during the review process before making a determination regarding the component. The overall determination for the State MPI program was based on the collective results and determinations made for the nine "at least equal to" components. FSIS conducted this review process in accordance with FSIS Directive 5720.3, Methodology for Performing Scheduled and Targeted Reviews of State Meat and Poultry Inspection Programs. DDA was not subjected to a subsequent onsite verification audit in FY 2023.

#### **III. BACKGROUND**

The FMIA (21 U.S.C. 661) and the PPIA (21 U.S.C. 454) authorize FSIS to cooperate with State agencies in developing and administering State MPI programs. An individual State MPI program

<sup>&</sup>lt;sup>1</sup> An issue identified by a Federal-State Audit Staff Auditor. There are two types of findings: 1. Noncompliance, failure to meet a regulatory requirement. 2. Nonconformity, State Program, or any State Official fails to implement and/or follow a policy or procedure as proffered in their Self-Assessment.

is limited to meat and poultry products that are produced and sold within the State and must operate in a manner and with authorities that are "at least equal to" the programs that FSIS implements under the ante-mortem and post-mortem inspection, reinspection, sanitation, record keeping, and enforcement provisions of the FMIA (21 U.S.C. 601, et seq.) and PPIA (21 U.S.C. 451, et seq.). State MPI programs are to ensure that livestock are treated humanely by imposing humane handling requirements that are "at least equal to" the requirements FSIS has established under the Humane Methods of Slaughter Act of 1978 (HMSA) (7 U.S.C. 1901–1906).

The FMIA and PPIA provide for FSIS to review, at least annually, each State MPI program and its requirements and enforcement activities. If a State fails to administer a meat and poultry inspection program that is "at least equal to" FSIS' Federal inspection program, FSIS will move to "designate" the State in accordance with 21 U.S.C. 661(c) and 454(c).

The FSIS review process consists of two parts: (1) an annual document review of the State MPI program's self-assessment submission and (2) a triennial verification onsite audit. FSIS may use one or both parts of the comprehensive audit process to determine whether a State MPI program is operating in a manner "at least equal to" the Federal inspection program. Annually, a non-designated State is required to submit self-assessment documentations demonstrating the MPI program operates in a manner "at least equal to" the Federal inspection program. The self-assessment process requires a State MPI program to conduct a comparative assessment of FSIS' inspection program and its own to determine whether the implemented inspection operations, regulatory sampling programs, and compliance enforcement strategies achieve outcomes "at least equal to" FSIS.

The self-assessment documentation should describe the current MPI program's administrative and operational procedures that ensure uniform enforcement of applicable laws and governing regulations; taking control of adulterated or misbranded products found in intrastate commerce; and assigning competent inspection personnel at establishments where products receive the State marks of inspection. The State MPI program is to include the self-assessment submission copies of all applicable laws, administrative rules, regulations, and policies deemed necessary to carry out the inspection program. The State MPI program is to provide sufficient documentation to demonstrate the program's ability to meet the "at least equal to" standard for the next 12 months. The State MPI program is to identify any administrative or operational changes made to the programs since its last self-assessment document submission and review determination.

In addition, FSIS conducts onsite verification audits of State MPI programs at a minimum of every 3 years to verify accuracy and implementation of the State MPI program's self-assessment submissions. In years when a State MPI program is not subject to FSIS' onsite verification audits, the annual "at least equal to" determination will be based on analysis of the State's self-assessment document review results.

DDA, a State organization with the overall authority to administer the State MPI program, submitted required program self-assessment documents to demonstrate administrative and program-wide compliance with all nine "at least equal to" components. FSIS evaluated the State's self-assessment documentation to verify the State MPI program continues to operate in a manner "at least equal to" the Federal program.

DDA administers the Delaware MPI program under authority of Delaware Code (3 Del. C. Sections 8701 et seq.). DDA is organized on three levels: State office, State inspection, and compliance program. The program verifies compliance and enforces regulatory requirements at inspected facilities and custom exempt operators.<sup>2</sup>

FSIS verified through interviews and record reviews that all DDA personnel are employed by the State of Delaware and are conducting verification activities as outlined in the self-assessment.

The table below details the number of State-inspected establishments and custom exempt operators.

	Establishment Type	Processing Only	Combination Slaughter and Processing	Total
Number of State-	Meat Only	1	0	1
Inspected	Total	1	0	1
Establishments				
Number of	Meat Only	0	3	3
Custom Exempt	Poultry Only	0	3	3
Operators	Total	0	6	6

Total Number of State-Inspected Establishments and Custom Exempt Operators

# IV. COMPONENT 1: STATUTORY AUTHORITY AND FOOD SAFETY REGULATIONS

The State laws or administrative rules must grant the State MPI program the legal authority to administer an inspection program. The State MPI program is required to have meat and poultry inspection laws and governing regulations to impose mandatory ante-mortem and post-mortem inspection, reinspection, sanitation requirements, recordkeeping requirements, and enforcement authorities "at least equal to" those prescribed by the FMIA (21 U.S.C. 601, et seq.) and PPIA (21 U.S.C. 451, et seq.).

FSIS reviewed of the submitted self-assessment documentation and confirmed Delaware administers DDA under the applicable State laws, rules, and regulations. The State law, Delaware Code (3 Del. C. Sections 8701 et seq.), includes legal requirements comparable to following mandatory requirements of the FMIA and the PPIA:

- ante-mortem and post-mortem inspection (3 Del. C. Section 8707);
- reinspection (3 Del. C. Section 8707);
- sanitation requirements (3 Del. C. Section 8707);
- record keeping requirements (3 Del. C. Section 8707);

<sup>&</sup>lt;sup>2</sup> Custom exempt operators are not subject to the routine inspection requirements of the FMIA and the Poultry PPIA, provided the specified operations meet the exemption requirements (21 U.S.C. 623 and 464).

- humane methods of slaughter requirements (3 Del. C. Section 8706);
- adulteration (3 Del. C. Section 8704);
- misbranding (3 Del. C. Section 8705);
- prohibited acts (3 Del. C. Sections 8710 and 8711);
- access and examination (3 Del. C. Sections 8707, 8715, and 8720);
- product control actions (3 Del. C. Sections 8716 and 8717); and
- exemption from inspection (3 Del. C. Sections 8708).

The Delaware Code grants the authority to promulgate rules and regulations (3 Del. C. Sections 8706 and 8708(8)). Delaware adopts by reference Title 9, Code of Federal Regulations (9 CFR), Parts 301 through 592, excluding Parts 390 and 391, as they currently appear and as they may be amended in the Delaware Administrative Code (3 Del. Admin. C. Section 301).

FSIS auditors confirmed Delaware did not enact any statutory or regulatory changes this year that may potentially affect how DDA carries out its regulatory duties.

FSIS did not have any findings and determined that DDA operates under State laws and regulations that provide legal authority "at least equal to" that provided under the FMIA, PPIA, HMSA, and governing regulations.

#### V. COMPONENT 2: INSPECTION

The State MPI program is required to administer a regulatory inspection program "at least equal to" that provided by FSIS. The inspection program is to include, at a minimum, inspection verification methods for verifying:

- Animals are suitable for slaughter, and carcasses and parts are eligible for human consumption;
- All meat and poultry products found in intrastate commerce are safe, unadulterated, and truthfully labeled;
- All official establishments comply with sanitation performance standards, sanitation standard operating procedures and sanitary dressing regulatory requirements as articulated in 9 CFR 416 or equivalent governing State regulations;
- All official establishments develop, implement, and maintain written Hazard Analysis and Critical Control Points (HACCP) systems as articulated in 9 CFR 417 or equivalent governing State regulations.

The inspection verification methods implemented by the State MPI program must include activities for evaluating compliance at official establishments with the applicable inspection and food safety verification requirements of 9 CFR 300. These include observation of establishments' operations and employees' product handling practices, hands-on verification, and review of establishment records, with the results of verification being entered in the associated inspection records. The State MPI program is to implement inspection verification methods for ensuring State-inspected meat and poultry products are wholesome, not economically adulterated, truthfully labeled, and meet regulatory requirements. The State MPI program must ensure inspection personnel interpret and apply relevant regulatory requirements

uniformly when conducting inspection verification methods. The ultimate regulatory goal of the State MPI is to protect consumers from meat or poultry products that are unwholesome, economically adulterated, or not truthfully labeled (21 U.S.C. 607 and 457).

FSIS reviewed the self-assessment documentation submitted and confirmed that DDA has developed and implemented:

- An inspection system to ensure State-inspected establishments comply with applicable food safety and other consumer protection regulations (e.g., ante-mortem and post-mortem inspections, sanitation, HACCP system, and product standards and labeling);
- A label approval policy and process to verify labels, marks, or devices are accurate and comply with regulatory requirements prior to establishments applying them to inspected meat or poultry products;
- A risk-based methodology to analyze establishments' food safety systems to verify that the establishments can produce safe and wholesome meat or poultry products in accordance with applicable statutory and regulatory requirements;
- A system of administrative enforcement actions to bring establishments effectively under regulatory compliance comparable to actions taken by FSIS; and
- An internal control system for evaluating the efficacy and effectiveness of the other systems.

DDA uses the FSIS Public Health Information System to schedule inspection tasks and to collect, consolidate, and analyze inspection data. DDA administers inspection for any meat or poultry products intended for human consumption, wholly or in part, from the carcass or parts of any animal defined as "livestock" or "poultry" in the 3 Del. C. Section 8703 and governing rules, regulations, and policies. The State inspection program maintains assurances that animals intended to be used in meat and poultry products sold commercially are slaughtered and processed in the presence of State inspection personnel. The resulting meat food products are inspected and passed for human consumption. DDA adopts and implements all relevant FSIS issuances as its policies for carrying out inspection and food safety verification activities.

FSIS auditors did not have any findings and determined DDA maintains inspection and food safety verification systems that meet the "at least equal to" standards. Control measures are in effect to ensure that the inspection system functions as intended.

#### VI. COMPONENT 3: SAMPLING PROGRAMS

The State MPI program is required to assess establishments' control of microbial pathogens, and violative levels of veterinary drugs, pesticides, contaminants, and other adulterants through product sampling. The State MPI program must have access to laboratory services to conduct chemical, microbiological, physical, and pathological tests. Laboratories conducting official analyses for State inspection programs must ensure test results are accurate, reliable, and reproducible.

DDA provides inspection services to one State-inspected establishment that produces only scrapple, a heat treated, not fully cooked, not shelf stable pork product that would not be subject

to testing under any FSIS sampling program. The establishment uses pork trimmings produced by federally inspected establishments as the source material for its scrapple product. Therefore, DDA does not conduct any regulatory sampling. DDA has adopted all applicable FSIS directives as its own policies for conducing regulatory sampling activities. DDA remains committed to implementing regulatory sampling when a State-inspected establishment begins to slaughter or process products subject to regulatory sampling. DDA's policies include procedures for preventing adulterated product from entering commerce.

FSIS did not have any findings and determined that DDA maintains verification testing to address adulterants, other measures of properly operating food safety systems, and other consumer protection standards "at least equal to" the Federal requirements. Control measures are in effect to ensure that the sampling programs function as intended.

#### VII. COMPONENT 4: STAFFING, TRAINING, AND SUPERVISION

The State MPI program must maintain enough staff to carry out its responsibilities. The State MPI program is to organize a sufficient number of trained veterinarians, inspectors, and enforcement staff to carry out the inspection and regulatory duties of the MPI program well. The State MPI program ensures its personnel receive the professional, technical, inspection, and managerial training necessary to maintain a competent and effective workforce. The State MPI program is to provide instructions to MPI personnel on performing daily inspection tasks and compliance enforcement activities.

FSIS reviewed the submitted documents and confirmed DDA implements its administrative program to ensure a competent workforce provides daily inspection coverage in each State-inspected meat and poultry establishment where the State inspection marks are applied to products. The DDA training includes formal classroom and on-the job components and is developed based on the specific job requirements of its workforce. The State's supervisory system aligns individuals' workloads with Delaware's public health and regulatory goals. It sets standards for assessing job performance that include measures to correct of unsatisfactory performance.

FSIS did not have any findings and determined the DDA administrative program to be "at least equal to" the FSIS program. DDA maintains sufficient resources to provide the required inspection coverage at State-inspected establishments to ensure that only safe, wholesome, unadulterated, and properly labeled meat and poultry products receive the State mark of inspection. The information supports the determination that inspection personnel have the education and training to consistently apply DDA's inspection methodology, document findings, and initiate regulatory actions when necessary. Control measures are in effect to ensure that the staffing, training, and supervision systems function as intended.

#### VIII. COMPONENT 5: HUMANE HANDLING

The State MPI program is required to ensure the slaughter and handling of livestock is done humanely in accordance with the HMSA 1978 (7 U.S.C. 1901–1906) and FMIA 21 U.S.C. 603 (b) and 610 (b)). The State MPI program is expected to impose laws "at least equal to" the HMSA and the requirements outlined in FSIS Directives 6900.1 and 6900.2. When livestock are slaughtered humanely, they are to be rendered insensible to pain by means that are rapid and effective before being shackled, hoisted, thrown, cast, or cut. The HMSA requires establishments to comply with a prescribed method of slaughter in which the animal loses consciousness by severing its carotid arteries simultaneously and instantly with a sharp instrument when slaughtered livestock in accordance with the ritual requirements of the Jewish faith and any other religious faiths.

The State MPI Program is required to ensure poultry operators comply with Good Commercial Practices (GCP). The PPIA (21 U.S.C. 453(g)(5)) and the regulations (9 CFR 381.90) provide that poultry carcasses showing evidence of having died from causes other than slaughter are considered adulterated and must be condemned. The regulations (9 CFR 381.65(b)) also require that poultry be slaughtered in accordance with GCP. Poultry are to be slaughtered in a manner that ensures that breathing has stopped before scalding—so that the birds do not drown—and that slaughter results in thorough bleeding of the poultry carcass. Compliance with these practices helps ensure that poultry are treated humanely.

FSIS reviewed submitted self-assessment documents and confirmed DDA adopts the following FSIS humane handling and GCP directives as its own humane handling and GCP policies:

- FSIS Directive 6900.2, Humane Handling and Slaughter of Livestock, to communicate instructions to inspection personnel;
- FSIS Directive 6110.1, Verification of Poultry Good Commercial Practices; and
- FSIS Directive 6910.1, District Veterinary Medical Specialist (DVMS) Work Methods.

Currently DDA does not inspect any State-inspected slaughter establishments. DDA remains committed to implementing these FSIS directives to verify compliance with humane handling and GCP requirements if an establishment intends to slaughter.

FSIS did not have any findings and determined that DDA operates under State laws and regulations that provide legal authority "at least equal to" that provided under the FMIA, PPIA, HMSA, and governing regulations.

#### **IX. COMPONENT 6: COMPLIANCE**

The State MPI program is required to enforce compliance with all applicable laws and regulations and to take appropriate action in the event of noncompliance. The State MPI program must have the ability to:

• Detain adulterated or misbranded product (21 U.S.C. 672 and 467 (a));

- Take appropriate control in intrastate commerce of adulterated or misbranded product and ensure proper disposition of such product, including seizure, condemnation, and destruction where appropriate (21 U.S.C. 673 and 467 (b));
- Ensure establishments maintain written recall procedures for all meat and poultry products produced and shipped (21 U.S.C. 613 and 459(c)(1));.
- Conduct surveillance activities to ensure animal carcasses and carcass parts that are not intended for use as human food are not diverted to such uses; and
- Refuse or withdrawal inspection services as warranted (21 U.S.C. 671, 467, and 457 (b)). The State must maintain a statutory process to prosecute anyone who forcibly assaults, resists, opposes, impedes, intimidates, or interferes with officials in the performance of their official duties (21 U.S.C. 675 and 461 (c)).

FSIS reviewed submitted self-assessment documents and confirmed DDA maintains a compliance system to enforce food safety, food defense, inspection exemption, and other consumer protection statutory requirements in intrastate commerce. DDA follows State compliance policies or adopted FSIS directives to:

- Conduct surveillance activities and investigations, as warranted, of firms producing meat and poultry products in intrastate commerce;
- Control unsafe or violative products through detentions, seizures, and voluntary recalls;
- Take appropriate enforcement actions when adulterated or misbranded products are found in intrastate commerce; and
- Develop case files to ensure all enforcement actions imposed are legally supported by applicable State laws.

DDA follows the procedures and methods in FSIS Directive 8010.1, Methodology for Conducting In-Commerce Surveillance Activities, to assess food safety, food defense, non-food safety consumer protection, and compliance with administrative and judicial court orders in firms that prepare, transport, sell, or offer for sale meat and poultry products in intrastate commerce.

DDA investigates alleged or actual statutory or regulatory violations, as set out in FSIS Directive 8010.2, Investigative Methodology, and controls products when there is reason to believe that the products are adulterated, misbranded, or otherwise in violation of the Delaware Code. The Reports of Investigation were completed in accordance with FSIS Directive 8010.4, Report of Investigation. DDA uses the investigative findings and evidence to pursue enforcement actions for administrative, civil, or criminal sanctions.

DDA follows the recall procedures in FSIS Directive 8080.1, Recall of Meat and Poultry Products, with minor modifications fitting its organizational structure. No State-inspected establishments or retail firms recalled product during FY 2023.

DDA established methods to record, triage, analyze, and track consumer complaints related to State regulated meat or poultry products. Compliance personnel either investigate these complaints or refer them to the local health authority. The investigative methods include procedures to collect and safeguard evidence; conduct interviews; submit product samples to the laboratory; initiate recall procedures and/or regulatory and enforcement actions; and report potential food safety threats.

DDA has a system for reviewing custom exempt operations that is in accordance with FSIS Directive 8160.1, Custom Exempt Review Process, including humane handling procedure verification reviews. Custom exempt reviews are conducted by compliance personnel annually by an investigator. Follow up reviews are scheduled as directed, typically within 10 days.

FSIS did not have any findings and determined the DDA compliance program to be "at least equal to" the FSIS program. DDA maintains sufficient resources to conduct surveillance reviews at registered firms, which may lead to investigations and enforcement actions. The information supports individuals, firms, and corporations in compliance with applicable State statutes when producing, transporting, storing, and distributing meat and poultry products in intrastate commerce. The information supports the conclusion that inspection personnel have the education and training to apply DDA's inspection methodology, document findings, and initiate regulatory actions when necessary. Control measures are in effect to ensure that the compliance systems function as intended.

## X. COMPONENT 7: LABORATORY METHODS AND QUALITY ASSURANCE PROGRAM

State MPI programs must use product sampling and laboratory methods with capabilities and safeguards "at least equal to" the FSIS' product sampling and laboratory methods. State MPI program is to update and maintain as necessary its laboratory microbiological and chemical detection methods to keep pace with the applicable FSIS methods detailed in the FSIS Microbiology Laboratory Guidebook and USDA FSIS Chemistry Laboratory Guidebook.

An off-site records review of DDA was performed during FY 2023 to evaluate laboratory quality assurance (QA) programs and method equivalence under the State MPI program.

The Wisconsin Department of Agriculture, Trade and Consumer Protection Bureau of Laboratory Services (WDATCP) conducts microbiological testing for Shiga toxin producing *Escherichia coli* (STEC) on DDA's behalf. WDATCP conducts food chemistry testing for moisture, protein, fat, and salt on DDA's behalf.

FSIS compared the WDATCP Laboratory QA Program to the State MPI Program Laboratory Quality Management System Checklist and evidence of laboratory proficiency and analyst training was evaluated. Based on their self-assessment, WDATCP met all laboratory QA requirements based on the self-assessment provided by the laboratory.

WDATCP has demonstrated adequate food chemistry capability for the measurement of protein, fat, salt, and moisture. DDA provides inspection services to one State-inspected establishment that is not eligible for any sampling programs. DDA does collect raw ground beef samples from retail firms to analyze for STEC. WDATCP has demonstrated adequate microbiological

capabilities for detection of STEC in raw ground beef samples collected at retail. Note: *Salmonella* analysis is not required for raw ground beef if only retail samples are tested.

Based on the Component 7 methods and quality assurance program review, DDA will be eligible to perform verification:

• On raw ground beef sampled at retail provided that the State collects and submits the appropriate number of samples that are tested for STEC.

Based on the Component 7 methods and quality assurance program review, the analytical methods applicable to the below production processes were not evaluated due to no DDA inspected establishments performing such activities.

- At poultry slaughter establishments, testing for *Salmonella and Campylobacter*.
- At raw beef establishments, testing for *Salmonella, E. coli* O157:H7, and non-O157 STEC.
- At "ready-to-eat" meat and poultry establishments, testing for *Salmonella and Listeria monocytogenes*.

On September 15, 2023, FSIS determined the analytical methods used for microbiological and chemical analyses are "at least equal to" the FSIS methods.

#### **XI. COMPONENT 8: CIVIL RIGHTS**

The State MPI program is to adhere to Federal Civil Rights laws: Title VI of the Civil Rights Act of 1964 (42 U.S.C. 200(d)), Section 504 of the Rehabilitation Act of 1973, as Amended (29 U.S.C. 794), Age Discrimination Act of 1990 (42 U.S.C. 12101, et seq.) and applicable USDA Civil Rights regulations.

In November 2022, DDA submitted the required FSIS Form 1520-1, *Civil Rights Compliance of State Inspection Programs*, to demonstrate adherence to Federal civil rights laws and USDA civil rights regulations.

FSIS conducted a Civil Rights compliance review of DDA. The review was conducted to determine compliance with applicable Civil Rights statutes, USDA regulations, and FSIS policies and, where necessary, provide recommendations for program improvement. The review focused on the State's compliance in eight components: (1) Civil Rights Assurances; (2) State Infrastructure and Program Accountability; (3) Public Notification; (4) Complaints of Discrimination; (5) Civil Rights Training; (6) Civil Rights Compliance, (7) Program Accessibility to Individuals with Limited English Proficiency; and (8) Compliance with the Age Discrimination Act of 1975.

On August 1, 2023, FSIS determined the Delaware's Civil Rights program to be in compliance with "at least equal to" standards for applicable civil rights laws, USDA regulations, and FSIS policies.

#### XII. COMPONENT 9: FINANCIAL ACCOUNTABILITY

The State is to appropriate funds commensurate with those provided by FSIS as specified in the Cooperative Agreement. Funding is sufficient to ensure the operation of an inspection program consistent with the criteria of the Cooperative Agreement and the satisfactory and uninterrupted operation of State inspection program activities. The State is to ensure that there is appropriate use of Federal funds, adequate accounting support for the State inspection program, and timely and accurate submission of expense reports.

DDA submitted quarterly and final Federal Financial Reports (SF-425), and an annual Indirect Cost Proposal to demonstrate it conforms to 2 CFR Part 400 Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, and follows FSIS Directive 3300.1, Fiscal Guidelines for Cooperative Inspection Programs.

FSIS determined that DDA is "at least equal to" Federal standards for financial accountability for FY 2023.

#### XIII. DETERMINATION FOR DELAWARE

Based on the evidence and results described above, FSIS determined that DDA operates its MPI program "at least equal to" the Federal requirements for all audit components and enforces requirements "at least equal to" those imposed under the Federal Acts.