The Federal Employee Viewpoint Survey (FEVS) is an annual survey administered by OPM that measures Federal Government employees’ perceptions about their work experiences, organizations, and leaders.

**Survey Demographics**

- 20+ Years working with Federal Government: 33%
- 20+ Years with Current Agency: 30%
- 50 - 59 Years Old: 35%
- Planning to retire in more than 5 years: 70%
- Non-Supervisory Status: 73%
- Field Staff: 87%
- Bachelor's Degree: 23%
- GS 7 - 12: 82%

**Overview**

- 3,482 Surveys Completed
- 39% Response Rate

**Categories with Highest Satisfaction**

- My Supervisor/Team Lead (77.4%)
- My Work Experience (71.3%)
- My Work Unit (60.3%)

**17 Questions Had More Than 65% Positive Responses**

16 Questions Improved from 2019

**Zero Questions Had More Than 35% Negative Responses**

18 Questions Improved from 2019

- 69% Employee Engagement Index (+0%)
- 65% Global Satisfaction Index (-1%)
- 63% Employee Satisfaction (+0%)