At approximately 1500 hours while assisting, with an annual GCP audit, a cadaver was noted exiting the last picking machine. The head was intact, engorged and red/purple in color, edematous, and no neck cut was present. I followed the carcass into the evisceration department. The head was removed by the head puller after the rehang table. I followed the carcass to inspection station 2 to ensure it was condemned. The inspector at station 2 condemned the carcass and instructed the trimmer to document it on the condemnation lot sheet as a cadaver at approximately 1508 hours. At approximately 1545 hours, I informed plant management that an MOI would be issued. 9 CFR 381.65(b) states that "Poultry must be slaughtered in accordance with good commercial practices in a manner that will result in thorough bleeding of the carcasses and ensure that breathing has stopped prior to scalding."
On April 7, 2017, at 0843, I, [redacted], observed less than Good Commercial Practices. While performing a routine Ante-Mortem Inspection and Good Commercial Practice check (GCP), I observed one live bird whose throat had not been cut about to enter scalder number one. The bird had open, blinking eyes and was lifting its head in an attempt to right itself. I was standing at the west (entrance) end of scalder number one where the establishment has installed a stop button for occurrences such as this. Therefore, I immediately stopped the picking line, per establishment’s written permission, to prevent the bird from entering the scald vat. [redacted] and [redacted] arrived quickly and [redacted] removed the bird from the line prior to restarting the picking line. I immediately performed an additional 1,000 bird check and did not observe any improperly slaughtered carcasses. I then proceeded to the kill room to verify the function of the stunner and kill machine. During my observation period all except 3 small birds were stunned and killed. The 3 small birds were then missed by the kill blade but were properly cut by the back up killer. The aforementioned bird had passed all plant intervention steps and the entrance into the scalder was imminent when the line stopped. Hence, it is reasonable to conclude that without intervention and the utilization of the emergency stop button, the bird would have entered the scalder alive.

After removal of the live bird and examination of the kill process, the establishment determined that due to bird size variations the stunner needed to be raised. After adjusting equipment, verification checks performed by QA humane handling technician indicated that additional adjustments were needed. These adjustments were made and verification checks were found to be acceptable.

At approximately 0900, I notified Plant Manager Heath Loyd that GCP MOI documentation would be forthcoming. A copy of this Memorandum of Interview will be forwarded to appropriate personnel in the Jackson District Office.

Respectfully,

[redacted]

Cc: Dr. David Thompson, DDM, Jackson DO
<table>
<thead>
<tr>
<th>Code</th>
<th>Facility</th>
<th>Date</th>
<th>Time</th>
<th>Event Description</th>
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<tbody>
<tr>
<td>85</td>
<td>P1250</td>
<td>11-Apr-17</td>
<td>0700-0800</td>
<td>124 birds were accidently suffocated on the hanging belt in the live hang room at P-1250 on the morning of April 10 between 0700 and 0800 hrs. due to a malfunction of the hanging belt causing the cogs to run but the belt to slip. Consequently birds from the dumping belt dropped on top of the birds on the hanging belt below and suffocated the birds on the hanging belt. I observed many of the dead birds while performing the Good Commercial Practices task. I met with [REDACTED] and [REDACTED] later the same morning at approximately 0945 hrs. They gave me the above explanation, also adding that the dumping belt automatically continues to operate as long as the cogs on the hanging belt are turning and cannot recognize when the hanging belt is slipping, i.e. the dumping belt keeps running. They said that when the malfunction was recognized by establishment personnel, no new cages of birds were dumped on the dumping belt. They didn’t see how the incident could have been avoided and said that it doesn’t happen very often.</td>
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<tr>
<td>85</td>
<td>P1272</td>
<td>25-Apr-17</td>
<td>0605</td>
<td>Mark Dean, Plant Manager Pilgrim’s Pride Corporation P-1272 113 McNeal Drive Douglas, GA 31533 On Monday, April 24, 2017 at approximately 0605 hours while performing a Good Commercial Practices Task at P-1272 I observed an issue with the implementation of Good Commercial Practices in the pre-evisceration area. I observed one live bird enter the scald vat on line number two alive. The bird was observed alive and blinking its eyes prior to entry into the scald vat. I immediately notified [REDACTED] and [REDACTED] We both observed the cadaver upon exit from scald vat number 2 and scald vat number 3 stated he would replace the current backup killer on line two with another backup killer. No other live birds were observed entering the scald vat alive. This issue will be discussed with management at the next USDA weekly meeting on April 25, 2017. There was no immediate response given by establishment management. Respectfully, [REDACTED]</td>
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<td>Date</td>
<td>Time</td>
<td>Location</td>
<td>Observations</td>
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<tr>
<td>18-Apr-17</td>
<td>0817</td>
<td>Under dump cages</td>
<td>Weak bird on its back, weak respirations, soaking wet, unable to right itself, right wing contorted, at risk of drowning</td>
<td></td>
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In addition, it was found that the bird had fallen out of a hole in the bottom of a cage to the area under the dump cages, which has a large amount of water at all times. The bird had not been retrieved in a timely manner allowing it to become injured and at risk of drowning. Management was informed of the resulting MOI from this incident.

As per Federal Register Notice Docket No. 04-037N dated September 28, 2005, Treatment of Live Poultry before Slaughter, the Food Safety Inspection Service (FSIS) strongly encourages all establishments engaged in the slaughter of poultry to make every effort to treat poultry humanely and abide by the Good Commercial Practices (GCPs) as described by industry guidelines. My observations are consistent with less than good commercial practices.

Respectfully submitted on April 17, 2017.

CC: DDM, DVMS, FLS
On Wednesday April 19, 2017 at approximately 0647 hour while performing an Ante Mortem inspection and a Good Commercial Practice Check, I observed a weak, moribund bird on its back with shallow respirations on the ground in live hang at the end of the live hang belt under a pile of four other dead birds. This bird was in imminent danger of becoming crushed and dying by means other than slaughter. There was not a supervisor in the area, nor was one close by. No one was monitoring the birds at the end of the belt. I asked one of the live hang employees if anyone in the area had a radio to call a supervisor and was told no; that in order to get a supervisor I would have to go through the building and find the offices to locate someone. Due to the immediate risk of death/suffocation to the weak bird and the length of time it would take to get a supervisor, I first pulled the bird off to the side out from under the pile of already dead birds in order to prevent it from dying until I could locate a supervisor. An employee with a radio was found in the building. I asked her to please call a supervisor to meet me in live hang. Approximately 5 minutes from finding the bird I arrived and I showed her the bird and told her that it had been under the pile of the dead birds that were now beside it. She had gotten an employee to get the bird and put it back on the belt and into production and also instructed the employee to stay at the end of the belt to monitor the area. I informed me that the supervisors had been in a meeting discussing the similar event that occurred yesterday and previous GCP MOI issued earlier this week. Yesterday, Tuesday April 18, 2017 at approximately 0827 while doing the Ante Mortem and Good Commercial Practice Check for that day, I observed a similar incident. In the live hang room at the end of the live hang belt on the ground there were a total of 8 birds, 7 of them were dead and one was live. The live bird was moribund and very weak. I asked an employee to get a supervisor and it took approximately 6 minutes for a supervisor to arrive. By the time the supervisor had gotten to the area the bird had expired. I asked for the supervisor to radio, to discuss the incident. Good Commercial Practices were discussed in depth at that time and assured me that the situation would be rectified, as this had never been an issue at this establishment before and it would be prevented from happening again in the future. I explained to him that this was very serious and the agency takes treatment of birds prior to slaughter very serious as well as birds dying by means other than slaughter. I also informed him that I would be doing additional GCP checks to verify that this did not occur again. Live birds should not comingle with the DOA birds as this puts them at risk for suffocation / becoming crushed. Once the incident occurred today was informed that an MOI would result from these issues. My observations are consistent with less than good commercial practices. A copy of this Memorandum of Interview will be forwarded to appropriate personnel in the District Office.

Respectfully submitted on April 19, 2017.

Cc: Dr. David Thompson, DDM
<table>
<thead>
<tr>
<th>P146</th>
<th>Tyson Foods, Inc.</th>
<th>3926G</th>
<th>26-Apr-17</th>
<th>P 146 Tyson Poultry</th>
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<td>On April 25, 2017 at approximately 0515 while performing ante-mortem and Good Commercial Practice I observed while walking through the live hang area there were a large number of dead chickens on the DOA belt. This seems to be a constant finding when there are chickens left over from the night shift that did not get slaughtered. In checking I found there were 17,680 chickens that were held over from the previous night. While continuing to perform ante-mortem and Good Commercial Practice on the live chickens on the trailers in the shed, I observed the chickens in the cages to be very depressed and cold looking. I could see there were some that had also died. These were also part of the numbers that were left from the previous night. I inquired if there had been any equipment failure or a mechanical issue that caused this number of chickens not to be slaughtered and there was none. This seems to be a continual issue of too many chickens delivered to be slaughtered within the shift. The weather during the night was rainy and there was a cold damp air. The shed is open without any protection from the weather allowing these chickens to endure the elements of the weather. The chickens are held off feed prior to being caught and loaded into the cages on the trailers and have not had any water after they were loaded. Therefore these chickens had no food or water for approximately 12 to 24 hours. I have observed prior that when chickens are carried over from the previous day to bear the elements of the weather whether it is very cold or very hot there is an increase in the number of DOA’s during my ante-mortem and GMP checks. Therefore my observation is that all this these chickens evidently died due by means other than the normal slaughter process. This issue had been discussed at the last weekly meeting and evidently no corrective measures have been taken to correct the issue.</td>
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<tr>
<th>P165H</th>
<th>OK Foods, Inc.</th>
<th>44417G</th>
<th>17-Apr-17</th>
<th>OK Foods, Inc.</th>
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<td>At approximately 1225 on 4/17/17 while performing a good commercial practice check in the back dock area, I observed the following poor live bird handling techniques. A live bird holding cage was resting on the concrete with all the doors open and approximately 300 live chickens huddled in the area. It appeared that the cage had fallen from a forklift and spilled the birds out. I observed the cage boomer correctly lifting birds, one at a time and placing them into the cage. As I monitored the situation, I observed two live hang employees come to the assistance of the boomer. However, one of these employees was scooping up multiple chickens (3) at a time, resulting in birds being carried by a wing or leg. These chickens were then crammed into the cage using more force than necessary. At this point, I walked to the cage and asked the live hang employee to stop catching birds. Both live hang employees immediately stopped catching birds and returned to the live hang room. I then began looking around the area for someone with a radio to contact plant management. I observed one of the live hang leads watching from under the cage dumping area and asked him to radio to arrive a short time later. I immediately informed him of my observations. I stayed in the area until all the live birds were caught and returned to the cage using proper live bird handling techniques. Commented that he would discuss my observations with the back dock lead in an attempt to determine who the live hang employee was. Later, reported that the live hang employee denied catching birds by the wing or leg. On the morning of 4/18/17, met with to further discuss this incident. asked what caused the cage to fall from the live haul truck and what steps the establishment was taking to prevent this from happening in the future. Later explained that the forklift driver had not raised the top cage high enough prior to backing up the lift. The top cage caught on the lip of the cage below, pulling it off the forks of the lift, causing it to fall to the concrete. Also commented that the establishment plans to retrain the forklift driver to prevent future incidents</td>
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Good Commercial Practices MOI:

On April 11, 2017 @ approximately 0905 hours, I observed a less than good commercial practice while performing Ante-mortem inspection and a Good Commercial Practices check at Establishment P-17766. While performing a 500 bird count, I saw a live, non-stunned and uncut bird enter the scalder. This was the result of two birds having been hung together in one shackle. The other bird in the shackle was dead from a proper cut to the neck before entering the scalder. [D](b) were immediately notified of this finding. In accordance with FSIS Docket No. 04-037N, Treatment of Live Poultry before Slaughter, live poultry must be handled in a manner that is consistent with good commercial practices. In order for this to occur, poultry must be treated in a manner that will minimize excitement, discomfort and accidental injury throughout processing. A copy of this Memorandum of Interview will be sent to the Jackson District Office for further review. Thanks for your attention to this matter.

Respectfully,

(D)(6)

Good Commercial Practices MOI:

On April 24, 2017 @ approximately 0838 hours, I observed a less than good commercial practice while performing Ante-mortem inspection and a Good Commercial Practices check at Establishment P-17766. While performing a 500 bird count, I saw a live, non-stunned bird enter the scalder. The bird was flapping and attempting to right itself. As it entered and traveled half the length of the first scalder, the bird jerked violently, while lifting itself until it was no longer in my immediate sight. [D](b) was immediately notified of this finding. In accordance with FSIS Docket No. 04-037N, Treatment of Live Poultry before Slaughter, live poultry must be handled in a manner that is consistent with good commercial practices. In order for this to occur, poultry must be treated in a manner that will minimize excitement, discomfort and accidental injury throughout processing. A copy of this Memorandum of Interview will be sent to the Jackson District Office for further review. Thanks for your attention to this matter.

Respectfully,

(D)(6)
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<tr>
<th></th>
<th>P18414</th>
<th>MB Consultants LTD</th>
<th>JYI521104 5513G</th>
<th>13-Apr-17</th>
<th>On 4/11/2017 I observed in the area before the plucker 24 broken wings out of 500 total birds that passed by. On 4/12/2017 when I asked for the animal welfare guidelines they stated they didn’t have one. I discussed with the plant that broken wings are considered mistreatment and are more likely to result in the birds being adulterated during processing, which is not following good commercial practices. Following animal welfare guidelines would be more likely to result in good commercial practices than not having any guidelines at all. Mishandling birds and creating 24 broken wings on 500 birds is not good commercial practice. Failure to follow good commercial practices could result in further regulatory action being taken</th>
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<td></td>
<td>P18557</td>
<td>Sanderson Farms, Inc.</td>
<td>QNA2410 041527G</td>
<td>27-Apr-17</td>
<td>On April 27, 2017 at approximately 0905, observed less than Good Commercial Practices while performing an Ante-Mortem Inspection and Good Commercial Practices check at 18557 P in Summit, MS. While observing the kill machine of each picking line for proper function, I did not observe any abnormality in the equipment’s operation. I walked to the end of the blood trough to observe for any live birds entering the scalder. I observed a single, live bird at 0905 enter the scalder on picking line #1. The bird was hanging on the shackle with its eyes open, still breathing, and without a cut on its neck. This bird entered the scalder alive and still breathing. I did not take any regulatory action with this single-bird incident, since no evidence of a system failure existed. I notified, of the observed nonconformance, during a brief meeting held in his office at approximately 0910. I presented the cadaver to him, explained my observation, informed him that a Memorandum of Information (MOI) was going to be documented, and relinquished the carcass into his control. FSIS Docket No. 04-037N, Treatment of Live Poultry before Slaughter, states that under the Poultry Products Inspection Act (PPIA) and Agency regulations, live poultry must be handled in a manner that is consistent with good commercial practices. In order to ensure that poultry is handled and slaughtered in a manner that is consistent with good commercial practices, poultry should be treated in such a manner as to minimize excitement, discomfort, and accidental injury throughout processing. A copy of this Memorandum of Information will be forwarded to the appropriate personnel in the Jackson District Office. Respectfully, cc:  and Mr. Don Coley, Jackson DDM.</td>
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<tr>
<td>Page</td>
<td>Company</td>
<td>Est. Number</td>
<td>MOI Date</td>
<td>Incident Description</td>
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| 15   | Tecumseh Poultry, LLC | PBM0515 040127G  | 27-Apr-17  | Good Commercial Practice Mistreatment MOI at Est. 20251P  
(\(b)(6)\)) and (\(b)(6)\)) met with (\(b)(6)\)) at 0815 hours on April 27, 2017 to discuss the mistreatment of young chickens described below:  
On April 26, 2017, at approximately 0520 hours, while performing ante-mortem inspection of birds on Organic trailer T-15, (\(b)(6)\)), observed several dead and dying young chickens. The young chickens were wet and the outside temperature was 38 degrees Fahrenheit with an 18 mile per hour wind speed. I contacted the (\(b)(6)\)) and requested more information on the trailer. Via E-mail, (\(b)(6)\)) informed me that the trailer of birds was from Iowa. The trailer arrived to the establishment covered. There were 112 DOAs and there were birds from two different lots on the trailer. I explained to (\(b)(6)\)) that allowing birds the die by other means than slaughter is not consistent with GCPs. (\(b)(6)\)) will look into it and contact transportation about it. The meeting was adjourned at 0840 hours. |
| 40   | Sanderson Farms, Inc. | PHY21190 43712G  | 12-Apr-17  | On this day, 4-12-17, at 1500, I found the following animal welfare concern. While going out back, where the live birds are dumped onto conveyer belt, I found where the employee dumping the birds, did not allow the previous cage of birds, get out of the way, before dumping another cage. I notified the employee to wait till the birds get out of the way before he dumps another cage. I notified (\(b)(6)\)) of my finding. |
| 80   | Sanderson Farms, Inc. | PEH13160 43120G  | 20-Apr-17  | On 4/20/17 at 1549 while doing a GCP check, I was standing near the entrance of the scalding tanks. On line 1 I saw a live bird with no obvious neck cut, and holding its head back, coming to the corner about to enter the scaldier. At approximately the same time, the back- up killer stopped the line and removed the bird, and restarted the line. At 1550, while observing line 2, I saw another live bird, in the same condition as the previously mentioned bird, several birds away from entering the scaldier. I was not able to get the back- up killer’s attention quick enough, and the bird entered the scaldier. At that time I notified (\(b)(6)\)) of the above issues and we observed birds coming out of the scaldier on line 2. The cadaver did appear, and it had very typical appearance with bright red skin and no neck cut, and was removed from the line by (\(b)(6)\)).  
According to 9 CFR 381.65(b) Poultry must be slaughtered in accordance with good commercial practices in a manner that will result in thorough bleeding of the carcasses and ensure that breathing has stopped prior to scalding. If this becomes a persistent finding due to loss of control of the process, A GCP noncompliance may be issued and further regulatory actions may result.  
At approximately 4:30 (\(b)(6)\)) came to the USDA office and informed me that he will be monitoring the back up killer for the rest of the day, he had informed (\(b)(6)\)) of the occurrence, and that he would have the appropriate documentation available in the QC office for verification by USDA. A copy of this MOI will be provided to the District DVMS in case further follow up is needed. Respectfully, (\(b)(6)\)) |
| Case Farms Processing, Inc. | VDBS312040005G | 5-Apr-17 | Establishment: 00419P Case Farms 121 Rand St. Morganton, NC 28655 Establishment Attendee:  
USDA Attendee:  
At approximately 12:25 on 04/05/17, the inspector on Line 1, Station 3 identified a chicken with the head intact without neck cuts indicating the chicken had died other than by humane slaughter. I confirmed the chicken had not received any neck cuts. The carcass was condemned.  
PPIA and Agency regulations require that live poultry be handled in a manner that is consistent with good commercial practices, and that they not die from causes other than slaughter. I recommend management review Federal Register Notice Vol. 70, No. 187, published September 2005 [Docket No. 04–037N] for FSIS recommendations concerning treatment of live poultry before slaughter. A copy of this federal register notice can be provided on request. A copy of this MOI will be forwarded to the District Office and the District Veterinary Medical Specialist (DVMS) in case additional follow-up is recommended. |

| Sanderson Farms, Inc. | 0000214044524G | 24-Apr-17 | On April 21, 2017 at approximately 1909 hours while performing a Good Commercial Practices task at the scalder entrance on line 2, a live bird was observed to enter the scalding tank. The bird’s neck was not cut; its head was up, and was still breathing as it was conveyed into the scalder. When the bird exited the scalder I confirmed the neck was not cut, observed the cadaver. As immediate corrective actions said he would counsel the responsible employee. He believed the employee was focusing too much on rehanging the birds that were hung by one leg and needed to focus more on ensuring all birds were slaughtered.  
It is important to treat poultry in a way that ensures they are not breathing and are properly bled out when they enter the scalder. Employing humane methods of handling consistent with Good Commercial Practices and 9 CFR 381.65(b) can help produce an unadulterated product. |
Mr. Jeff Monroe
Plant Manager
Mar-Jac Poultry, MS, LLC
1301 James St.
Hattiesburg, MS 39401

Mr. Monroe,

At approximately 2347 hours on April 2, 2017 while verifying the PHIS Good Commercial Practices (GCPIP) verification task, the following less than GCPIP incidences were observed at P519, Hattiesburg, MS. One young chicken, from an approximate 500 bird random sample subgroup, with uplifted head, pupillary reflexes, rhythmic breathing, and no cut to the neck entered the scald tank on the north picking line which feeds evisceration line #2. A second verification from an approximate 500 bird random sample subgroup had one live young chicken with uplifted head, pupillary reflexes, rhythmic breathing, and no cut to the neck entering the scald tank on the north picking line at approximately 0025 hours on April 3, 2017. A third verification from an approximate 500 bird random sample subgroup did not have any live bird(s) entering the scald tank at approximately 0040 hours on April 3, 2017. The first two incidences were determined to be isolated events and not repetitive or multiple demonstrating a trend or loss of process control. Live bird(s) entering the scald system live is a less than GCPIP and results in adulterated product. The establishment is responsible for ensuring that birds under their control on the official premises are treated in a humane manner that will minimize excitement, discomfort, injury and/or death by means other than slaughter.

A meeting was held at office at approximately 0005 hours on April 3, 2017 and were present. The incidences and measures to correct the less than GCPIP incidents were discussed. said he would be in communication with and the maintenance department. After the 2nd incident, was present during the 3rd verification and notified by that the establishment was slaughtering birds in accordance with GCPIP.

As per Federal Notice Vol. 70, No. 187, Docket No. 04-037N dated September 28, 2005, “Treatment of Live Poultry Prior to Slaughter”, the Food Safety and Inspection Service (FSIS) strongly encourages all establishments engaged in the slaughter of poultry to make every effort to treat poultry humanely and abide by Good Commercial Practices (GCPs) as described in industry guidelines.

Respectfully,

Canton, MS 9024
1039 W. Fulton St.
Canton, MS 39046
cc: Mr. Perry Davis, DM
Mr. Don Coley, DDM
Dr. David Thompson, DDM
Dr. Larry Davis, DDM
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<th>Event</th>
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</table>
| 6-Apr-17   | 0515  | Picking Room      | I observed less than Good Commercial Practices. I observed a live bird lying on its back in a drain pan located under the picking line which runs prior to the kill machine. The bird could not right itself. Water from other birds hung on the picking line which had just exited the stunner cabinet and passing over the top of this bird was observed pouring down onto the front of this bird’s head and body. The bird was lying in water collected by the drain pan. I observed a live bird lying on its back in a drain pan located under the picking line which runs prior to the kill machine. The bird could not right itself. Water from other birds hung on the picking line which had just exited the stunner cabinet and passing over the top of this bird was observed pouring down onto the front of this bird’s head and body. The bird was lying in water collected by the drain pan. The bird was breathing with open eyes and appeared lethargic and/or fatigued as there was very little movement from the bird when picked up. The Picking Room Supervisor placed the bird back on the picking line at a point in the process that caused the bird to re-enter the slaughter process for a second time. I discussed my observation with Kevin Montgomery, Plant Manager, and I reminded management this was now the third occurrence of finding birds displaced from the picking line. Two previous findings were discussed in weekly meetings with plant management of finding birds located at the stunner exit (one live and one dead bird). Discussions with plant management were documented in the weekly meeting minutes on 3-24-17 and 3-31-17. Additionally, I had a separate discussion with of my concern of allowing the bird to go through the entire slaughter process a second time. As per Federal Register Notice Docket No. 04-037N dated September 28, 2005, “Treatment of Live Poultry before Slaughter,” the Food Safety Inspection Service (FSIS) strongly encourages all establishments engaged in the slaughter of poultry to make every effort to treat poultry humanely and abide by the Good Commercial Practices (GCs) as described by industry guidelines.

Respectively,

Cc Mr. Don Coley, DDM

Program Manager
On April 10, 2017 at approximately 0556 hours while performing a GCP task in the Live Hang Room, I observed less than Good Commercial Practices. When I walked into the room I noted a pile up of birds (these birds were not decapitated) on the slatted decapitation table that sits at the end of the live hang belt. No one was addressing the pile up of birds when I entered the room. I observed one breathing bird lying on this table located at a point where the moving live hang belt was repeatedly striking the bird. I notified (b)(6) I walked up to the table. He began removing the birds from the table and placing the birds on the floor. Twenty one (21) birds were removed from the table. As the birds were removed, I observed one breathing bird located at the bottom of the pile, lying on its back. The bird’s head had falling down between the slatted bars of the decapitation table. I showed these birds to (b)(6) I notified (b)(6) of the forthcoming MLO.

This issue has been discussed with plant management on multiple occasions.
1. As documented in the weekly meeting dated 1-27-17, I discussed with (b)(6) and (b)(6) on 1-23-17 at approximately 0535 hours, the issue of allowing birds to pile up on the slatted decapitation table next to the moving live hang belt.
2. As documented in the weekly meeting dated 2-17-17, at approximately 0550 hours, I discussed with Mr. Gary Delancey, First Shift Plant Manager the observation at 0541 hours by (b)(6) of a pile of birds at the end of the live hang table next to the metal grate. I observed one bird lying on its back trying to right itself as other birds were piling on top of the bird. She immediately notified (b)(6) and lifted the bird upright.
3. As documented in the weekly meeting dated 2-24-17, on 2-23-17 at approximately 0539 hours, I had a meeting with (b)(6) and Mr. Gary Delancey, First Shift Plant Manger, concerning birds piling up at the end of the live hang belt. Two live birds were observed on their backs unable to right themselves as other birds were beginning to pile up on these birds at the end of the moving live hang belt.
4. On 2-28-17, at 0707 hours I discussed with (b)(6) and Mr. Kevin Montgomery, First Shift Plant Manger, birds piled up on the table at the end of the rehang belt with one bird lying on its back. (b)(6) stated a meeting on animal welfare would be conducted at the end of the day and promised this issue would be corrected. As per Federal Register Notice Docket No. 04-037N dated September 28, 2005, “Treatment of Live Poultry before Slaughter,” the Food Safety Inspection Service (FSIS) strongly encourages all establishments engaged in the slaughter of poultry to make every effort to treat poultry humanely and abide by the Good Commercial Practices (GCPs) as described by industry guidelines. Respectively, (b)(6)

CC Mr. Don Coley, DDM
(b)(6)
Poultry Mistreatment Memorandum of Interview (MOI):

The following is a documentation of observations and discussions with P544-Jennie-O Turkey Store, Melrose, MN establishment personnel regarding the observations of two instances were live birds were run over by trailers in the live haul area during two nights of production, the 3rd and 4th of April 2017.

During the 1st shift on the 3rd of April 2017 at approximately 03:00am while performing a Good Commercial Practice (GCP) verification in the live haul rehang area, a trailer had just exited the live haul area when the live haul foreman was observed to pick-up the crushed carcass of a single turkey. The carcass was placed in a condemned barrel and denatured. I spoke with the live haul foreman, as the area supervisor was not available, that live birds need to be handled consistent with good commercial practices.

During the 1st shift on the 4th of April 2017 at approximately 02:45am while performing a GCP verification in the live haul rehang area, I observed truck pulling trailer 1301M exit the rehang area. Approximately 2 feet from the outside overhead door, there was a single turkey with head lifted, wings flapping, vocalizing, and the back end was crushed. The live haul foreman performed a cervical dislocation of the affected bird and placed the carcass in the condemned barrel and denatured the contents. I located [b](6) outside of the evis department at 03:00 and spoke with them regarding the observations tonight and the previous night as not being consistent with good commercial practices, as the birds had died by means other than slaughter. [b](6) and [b](6) left to speak with the live haul foreman and crew.

On the 5th of April 2017, [b](6) was observed to be speaking to the live haul foreman and monitoring the live haul area at 1st shift start up 20:00. Discussion that day during the 22:45pm weekly meeting (MOI KXJ28XXXXX0806I) reported preventative measures including advising the live haul crew hangers to be notifying the area leads if birds fall. The leads are to be monitoring areas, watching for fallen birds, and assisting the foreman when fallen birds are identified. Birds are to be retrieved at the time of identification. The live haul foreman is to be illuminating the areas with flashlight and assisting the leads with retrieving birds before the trucks move.

I notified [b](6) and [b](6) that this MOI would be forwarded to the District Office and to the [b](6) and [b](6) should the need for follow up be recommended.

Respectfully,

[b](6) P544-Jennie-O Turkey Store
<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Incident Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>5-Apr-17</td>
<td>12:23</td>
<td>On April 4, 2017 at approximately 1223 while performing a Good Commercial Practices check in the live hang area, I observed a bird on line that had been hung in the shackle by both legs and its head. The plant employee immediately stopped the line and the bird was removed. The bird’s neck was bleeding and it was dead. This bird had died by means other than slaughter. During this Good Commercial Practices check I also observed 2 birds had been hung by both legs in one shackle and another bird hung by one leg. When I located, I informed him about the bird I had observed that was hung by its head/neck as well as by both feet resulting in the bird dying by means other than slaughter. Hanging any chicken by its head/neck is not appropriate and USDA takes the humane handling of the chickens very seriously. Told me they were training about 4 new hires in the live hang area and would go back there to see that they were moved to a part of the line where more supervision would be given to their proper hanging of the birds. He assured me that he would make sure they all understood that hanging any of the birds by the head will not be tolerated. This is a reminder that any mistreatment of birds during processing is a major non-conformance. A copy of this MOI will be forwarded to and in the Dallas District Office and .</td>
</tr>
<tr>
<td>25-Apr-17</td>
<td>05:30</td>
<td>At approximately 0530 hours on April 20, 2017, I spoke with regarding information that told me. She told me that at approximately 0510 hours, she arrived in Live Hang to see live hang employees cutting the necks of birds coming out of the CO2 tunnel and putting them in the DOA bin. I asked how he ensured these birds were dead in the tank and he said he couldn’t verify this information. I spoke with Plant Manager Jody Long that day and the following day (April 21, 2017 during the 1030 weekly meeting). Mr. Long looked into the issue and told me that he looked at the video of the area and birds whose necks were cut were obviously stiff and in rigor mortis. I looked at the video with Mr. Long and on April 25, 2017 at approximately 0940 hours. The birds who were obviously stiff and not moving were put in the DOA bin after a neck cut. A conscious bird came out of the conveyer who was sitting upright and occasionally flapping its wings. We saw an employee reach for it with his knife and withdraw his knife without cutting the bird. said that was when she entered the area. Mr. Long said that employees know not to cut conscious birds. The conscious bird was shackled and sent to the electric stunner, to be slaughtered as the birds usually are.</td>
</tr>
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</table>
On April 4, 2017, at approximately 0925 hrs, a [redacted] of P614A, while on a GAP inspection observed a fully awake bird hanging in the shackles, having passed the automatic slitter and back-up slitter, passed the head puller, and progressing toward the scalding tank before entry into the tank [redacted], removed the bird from the line. Upon examination, I found the bird’s throat was only superficially cut, insufficient for slaughter as the bird was fully alert and ambulatory. [redacted] then returned the bird to the live-hang belt-trough for re-hang.

In a meeting immediately thereafter with [redacted], I described the event and my findings with [redacted] proposed some corrective actions. Tasked him to notify me of the establishment’s final corrective actions, when they were complete. This event is associated with a similar awake and un-cut bird on shackles event on February 21, 2017, documented in the establishment meeting MOI of February 23, 2017.

On April 26, 2017 at approximately 1108hrs., [redacted], observed less than Good Commercial Practices while performing a Good Commercial Practices check at P-6616. I observed a live bird entering the scalding on picking line#2; the bird had its head up and was looking around; there wasn’t a cut on the neck and it did not go through the head-puller. I completed the check and did not see another live bird enter the scalding but did manage to pull the one bird off the line once it cleared the scalding for a closer examination. I concluded that the system was not out of control and this was an isolated incident. [redacted] and [redacted] were notified and made aware of my observation. They were then informed that a GAP MOI document would be generated from this incident.

FSIS Docket No. 04-037N, Treatment of Live Poultry before Slaughter, states that under the Poultry Products Inspection Act (PPIA) and Agency regulations, live poultry must be handled in a manner that is consistent with good commercial practices. In order to ensure that poultry is handled and slaughtered in a manner that is consistent with good commercial practices, poultry should be treated in such a manner as to minimize excitement, discomfort, and accidental injury throughout processing.

A copy of this Memorandum of Interview will be forwarded to appropriate personnel in the Jackson District Office.

Thank you

[redacted]

CC: Mr. Don Coley, DD

[redacted]
| Page | P764 | Perdue Foods, LLC | CUA4013042910G | 10-Apr-17 | At 1057, while touring the picking room, I was observing birds enter the scalder and noticed a bird with its head flexed towards me. This is abnormal, as all of the other birds (that had been cut and bled out properly) had their heads and necks fully extended and dangling freely. There was no obvious neck cut; however, the cut would have been on the side furthest away from me and I cannot be absolutely certain there was no cut. I was able to briefly touch this bird’s head and it looked at me consciously and applied some resistance to my touch before it then entered the scalder. I had no time to intervene. I immediately notified [REDACTED] and [REDACTED], who were nearby.

At 1405, I had a meeting with [REDACTED] and [REDACTED]. We discussed the above incident. They told me they will do retraining of the backup killers and other receiving team employees. |
|---|---|---|---|---|---|
| Page | P855 | Pilgrim’s Pride Corporation | FDAS323043327G | 27-Apr-17 | On 4/27/17 at approximately 2:30 AM during the performance of a routine SPS task, [REDACTED] observed a pile of commingled live and dead birds at the doorway to the live hang room on the L1 side, piled several birds high and approximately 6x6 feet in area. It did not appear the live birds were being smothered or suffocated, although they were unable to move around freely. [REDACTED] was picking up and throwing away dead birds. I left and attempted to find [REDACTED] to notify her of the situation. I was unable to locate her and decided to check the L2 side of the live hang room. At approximately 2:40 AM I observed birds being piled too high in the dumper cages, to the extent that birds were nearly touching the top of the cages. She informed [REDACTED] of this and at that time observed the pile of birds on the floor on live hang Line 1. She left to inform Phillip Mayer of this Good Commercial Practice violation. At approximately 2:41 AM I observed another much more extensive pile of commingled live and dead birds on the Line 2 side of the live hang area, several birds high and extending from the wall on the right all the way to the entrance to the door. I observed breathing live birds in the pile underneath dead birds. Their breathing appeared labored and difficult. While I did not observe suffocated cyanotic birds, the amount of dead birds in the pile was so excessive as to create the potential conditions that lend themselves to smothering and/or suffocation. There were no establishment employees picking up birds on this side. At 2:42 AM I took immediate regulatory control action and informed [REDACTED] that they would need to stop hanging on Line 2 until the situation was corrected and the birds were picked up off of the floor. Hanging was stopped and live birds were sorted from dead birds, which were thrown away. I observed incidents in which two undersized birds were picked up from above, being grabbed over the wings and neck area with a single hand instead of by the leg and then tossed onto the belt. I informed Night Shift Manager Phillip Mayer of these incidents at this time. Once the birds were picked up off the floor and humane conditions restored I released the line at approximately 2:47 AM.

Inspection stated that while [REDACTED] was in the process of picking up the dead birds, the fact that the birds were piled up to the point of commingling dead and live birds is an indicator that the process is out of control. Employing humane methods of handling consistent with Good Commercial Practice can help produce unadulterated product.

Plant Response

Philip Mayer stated that while they want to keep the lines full, humane handling procedures and good commercial practices are a priority. He stated that there is usually a person assigned to pick dead birds off the floor but they have had issues with staffing [REDACTED] has been instructed that when shorthanded hangers should be pulled off of the line to pick up dead birds. The proposed corrective action is to add an additional responsibility to the SOPS for live hangers. Live hangers already rotate positions on the hanging line every [REDACTED] wherein the first hanger on the line rotates to the last position. The proposed modification for the SSP would add a responsibility to pick up dead birds off of the floor during the rotation before returning to the line. This modification will require corporate approval to become formalized but the establishment has already implemented this procedure within the live hang department.

With regard to the mishandling of the undersized birds, Mr. Mayer stated that he did not believe that the birds were being mishandled, as they were not grabbed by the wings or necks themselves. He made available the Pilgrims Corporation Animal Welfare Procedures Training, 2016 Revision. |
At approximately 0845 hours while performing Good Commercial Practices (GCPs) with Perdue Foods, LLC. in the live hang room we observed an establishment's associate throw one live bird from the floor onto the incoming conveyor belt. Unfortunately, I was unable to stop the employee from throwing the bird; however I discussed with the associate not to throw birds onto the conveyor belt. I was unable to determine if the bird suffered any ill effects. I notified (b)(6) and (b)(6) of the issue. (b)(6) counseled the employee on humanely handling birds according to the establishment's poultry welfare procedures. At approximately 1030 hours, (b)(6) performed a follow-up GCPs task and she observed an establishment's associate pick up ten live birds and properly placed them on the conveyor belt.

A copy of this compliant has been sent to the (b)(6) and (b)(6).

At approximately 1437 hours inspection personnel on line 1, station 2 and station 3 notified me that they held back 1 carcass each for final disposition. At approximately 1900 hours I returned to the kill line and verified that the corrective measure was in place.

At approximately 1650 hours while traveling to line 1, to provide inspection breaks, the inspector at station 2 notified me of 2 carcasses and the inspector at station 3 notified me of 1 carcass being held for final disposition. Upon Examination I observed the skin and neck of the 3 carcasses to be cherry red and petechiation of the breast muscles. The carcasses were condemned and documented as cadavers.

At approximately 1800 hours (start of lunch break), inspection personnel on line 1, station 2 and station 4 notified me that they held back 1 carcass each for final disposition. Upon Examination I observed the skin and neck of both carcasses to be cherry red and petechiation of the breast muscles. The carcasses were condemned and documented as cadavers.

At approximately 1600 hours while traveling to line 1, to provide inspection breaks, the inspector at station 3 notified me of 1 carcass being held for final disposition. Upon Examination I observed the skin and neck to be cherry red and petechiation of the breast muscles of both carcasses. These carcasses were condemned and documented as cadavers.

When the live bird appeared beside me and I showed him the live bird traveling toward the scalder, (b)(6) attempted to remove the bird but was unable to unseat its legs from the shackles and called over the radio for the line to be stopped however the live bird was partially submerged into the scalder as the line stopped. (b)(6) removed the bird from the line plus an additional live bird (head raised, eyes open and blinking and no cut to the neck) that had not entered the scalder. I notified (b)(6) and (b)(6) of the cadavers observed at post mortem inspection and the observation of a live bird entering the scalder. In response, management replaced the back-up kill personnel and added an extra back-up kill employee to the large bird kill line.

At approximately 1800 hours (start of lunch break), inspection personnel on line 1, station 2 and station 4 notified me that they held back 1 carcass each for final disposition. Upon Examination I observed the skin and neck of the 2 carcass to be cherry red and the carcass at station 4 body, neck and head were cherry red with no cut to the neck. These 2 cadavers were identified during the time that establishment management was initiating corrective measure for the live bird entering the scalder.

At approximately 1800 hours I returned to the kill line and verified that the corrective measure was in place. No live birds were observed entering the scalder.

It is recommended that establishment management review the Federal Register on “Treatment of Live Poultry before Slaughter”, published September 2005 for FSIS recommendations concerning treatment of live poultry prior to slaughter. I notified (b)(6) that this MOI will be forwarded to the District Office and the District Veterinary Medical Specialist (DVMS) in case additional follow-up is recommended.

Respectfully,

Allen Harim Foods, P-935
Harbeson, DE. 19951
At approximately 2145 hours while performing Good Commercial Practice (GCP) verification I observed a live hang employee, on the small bird live hang line, pick a live bird up, hold the bird with one hand by the hips and throw it toward a shackle. The bird’s right hock landed in the shackle while the left hock and leg remained dangling. I was notified of the mistreatment of the live bird during shackling. The live hang employee was immediately removed from the live hang area. It is recommended that establishment management review the Federal Register (attached) on “Treatment of Live Poultry before Slaughter”, published September 2005 for FSIS recommendations concerning treatment of live poultry prior to slaughter. I notified [redacted] that this MOI will be forwarded to the District Office and the District Veterinary Medical Specialist (DVMS) in case additional follow-up is recommended.

Respectfully,

Allen Harim Foods, P-935
Harbeson, DE 19951
<table>
<thead>
<tr>
<th>80</th>
<th>P1201</th>
<th>Pilgrims Pride Corporation</th>
<th>JAB0111061310G</th>
<th>10-Jun-17</th>
</tr>
</thead>
</table>

At 1144 hours, while performing a GCP task on Saturday, I observed a plant employee attempt to retrieve a live bird from a cage rack. The employee was standing at the DOA observation station when I noticed him go with urgency to an automatic loading area for the cage wash. He was unable to stop the cage from entering the washer or retrieve the live bird. The live bird was retrieved from the cage after passing through the washer (water temperature unknown) and placed on the CO2 conveyer chamber for slaughter. I discussed this occurrence with [REDACTED] and assured me the incident will be addressed. On Monday (6/12/2017) at 0605 hours, [REDACTED] informed me of documentation the employee was retrained and how to proceed if a bird is observed in cage rack entering the washer.

A copy of this MOI and your response will be forwarded to the District Office and the District Veterinary Medical Specialist (DVMS) in case additional follow-up is recommended.
<table>
<thead>
<tr>
<th>Date</th>
<th>Plant Code</th>
<th>Plant Location</th>
<th>Observations</th>
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</thead>
<tbody>
<tr>
<td>14-Jun-17</td>
<td>P1272</td>
<td>Pilgrim’s Pride Corporation</td>
<td>P-1272, 113 McNeal Drive, Douglas, GA 31533</td>
</tr>
<tr>
<td></td>
<td></td>
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<td>On Friday, June 9, 2017 at approximately 0834 hours while performing a Good Commercial Practices Task at P-1272, I observed an issue with the implementation of Good Commercial Practices in the evisceration area. I observed and pulled from the line one cadaver bird during inspection on line number one at station number three. The cadaver was observed with an engorged head intact with the neck to which there was no cut visible. I immediately notified Plant Manager, Mark Dean, who observed the bird shortly after the occurrence. Plant Manager, Mark Dean was notified and observed the bird shortly thereafter.</td>
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<td>This issue will be discussed with management at the next USDA weekly meeting on June 15, 2017. There was no immediate response given by establishment management.</td>
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<td></td>
<td></td>
<td>Respectfully,</td>
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<table>
<thead>
<tr>
<th>Date</th>
<th>Plant Code</th>
<th>Plant Location</th>
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<td>16-Jun-17</td>
<td>P1272</td>
<td>Pilgrim’s Pride Corporation</td>
<td>P-1272, 113 McNeal Drive, Douglas, GA 31533</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>On Wednesday, June 14, 2017 at approximately 0840 hours while performing a Good Commercial Practices Task at P-1272, I observed an issue with the implementation of Good Commercial Practices in the evisceration area. I observed and pulled from the processing line one cadaver bird on line number two at the rehang table. The cadaver was observed with an engorged head intact with the neck to which there was no cut visible. I immediately notified Plant Manager, Mark Dean, who observed the bird shortly after the occurrence. Plant Manager, Mark Dean was notified and observed the bird shortly thereafter.</td>
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<td>At approximately 0842 hours while still performing a Good Commercial Practices Task in the pre-evisceration area, I again observed a live bird enter the first scald vat on line number two. I immediately notified Plant Manager, Mark Dean. The bird was removed from the line after exiting scald vat number two. We both observed an engorged head and that there was no cut to the neck of the bird. Plant Manager, Mark Dean and Plant Manager, Mark Dean were also notified shortly thereafter.</td>
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<td>For both instances, Plant Manager, Mark Dean stated that two employees will be placed at the position of backup killer on line two for the remainder of the shift. No other live birds were observed entering the scald vat alive.</td>
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<td></td>
<td>This issue will be discussed with management at the next USDA weekly meeting on June 15, 2017. There was no immediate response given by establishment management.</td>
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<td></td>
<td>Respectfully,</td>
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<tr>
<td>Date</td>
<td>Facility Code</td>
<td>Company</td>
<td>Report Date</td>
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<tr>
<td>20-Jun-17</td>
<td>P1272</td>
<td>Pilgrim's Pride</td>
<td>20-Jun-17</td>
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<td>Pilgrim's Pride</td>
<td>20-Jun-17</td>
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<td>9-Jun-17</td>
<td>P3162</td>
<td>Tyson Foods, Inc.</td>
<td>9-Jun-17</td>
</tr>
</tbody>
</table>

The meeting was adjourned at approximately 09:30 hours.
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<tr>
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<th>Event Description</th>
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</thead>
<tbody>
<tr>
<td>6-3-17</td>
<td>P165H</td>
<td>OK Foods Processing Plant</td>
<td>0659</td>
<td>At approximately 0659 on 6/3/17, while observing cages being dumped as part of a good commercial practice task, I observed a chicken resting between the incoming track and the exit track of the cage dumper. The employee operating the cage dumper continued to dump chickens as the bird squatted between the tracks. Incoming cages passed the chicken on one side and outgoing cages passed the chicken on the other side. The chicken became excited as the doors of an exiting cage were closed and the chicken moved onto the track in front of the cage. The chicken was then pushed along in front of the cage until the point that it became crushed between the cage and the end stop plate at the exit end of the cage dumper track. I immediately notified [REDACTED] of my observation and discussed the incident at approximately 0850 with [REDACTED]. Later in the shift I discussed the incident again with [REDACTED]. She informed me that the employee operating the cage dumper was unaware that a chicken was on the equipment because he was unable to see it from his vantage point. I explained that the establishment may need to consider placing a mirror on the cage dumper so the employee can visualize this area.</td>
</tr>
<tr>
<td>6-21-17</td>
<td>P165S</td>
<td>OK Foods, Inc.</td>
<td>1645</td>
<td>On 6/21/2017 at about 1645 hours I had gone out to the hanging dock to complete a GCP task. I saw cages of birds on the line ready to go to the dumper. There were two cages in the hypobaric chamber and two cages sitting on the end of the line sitting in the sun. At about 1715 hours I noticed that birds were being dumped into the hopper ready to go into the live hang area. Two cages of birds were dumped into the hopper and another was ready to be dumped on top of those. The birds were stacked two deep in the hopper causing them to stand on top of each other. The misters were not on and the birds were noticeably in distress. I called [REDACTED] up to the top of the stairs so that he could see what was happening. I told him that the birds were stacked two deep in the hopper and there were no misters on. He told me that he would get maintenance to get a hose and fix the misters. The birds were in the hopper five minutes before hanging started. When I went inside the hanging room I saw that there were several DOAs being thrown away from the birds that had been sitting in the hopper. I counted about 30 DOAs. I told [REDACTED] about what I had seen before start up and informed him that the birds could not be piled so high in the hopper. He said that he would take care of the situation. I also told [REDACTED] of my concerns about the birds in the cages sitting on the line in the sun during break. They do not have misters nor fans and the sun is shining directly on the cages. He said that from now on he would make sure the lines are clear when they go to break so that birds are not left in the sun.</td>
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<tr>
<th>Name</th>
<th>Company</th>
<th>Mem #</th>
<th>Date</th>
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<tbody>
<tr>
<td>P17340</td>
<td>Pilgrim’s</td>
<td>UQB4214064513</td>
<td>13-Jun-17</td>
</tr>
<tr>
<td>P18557</td>
<td>Sanderson Farms, Inc.</td>
<td>QNA0211064712</td>
<td>12-Jun-17</td>
</tr>
</tbody>
</table>

On 06/11/2017 at approximately 12:10 hours while performing a good commercial practices verification task, I observed a very large accumulation of coronated dead, moribund, and live birds at the convergence of the cage dump conveyor and live hang conveyor belts which had obscured the latter, and accumulated to the point that none of the birds on the incline line were dropping across the accumulation of birds on the live hang conveyor belt as they advanced up the line. I also noted that despite the aforementioned obstruction that establishment personnel continued to hang live birds. I verbally notified the aforementioned obstruction. Subsequently, I attempted to address the aforementioned obstruction, and observed live and moribund birds struggling to breathe and suffocating underneath the excess of the dead birds. I also notified the aforementioned issue.

Several minutes later, I observed a very large accumulation of dead birds on the opposite side of the live hang conveyor belt which had been thrown off the conveyor and onto the floor by the live hangers. The aforementioned accumulation of birds was so substantial so as to impede my passage behind the live hangers on that side of the area. Upon closer inspection of the aforementioned accumulation of birds with a flashlight, I immediately observed two live birds partially entangled within the accumulation of dead birds.

Upon inspection of the line on the west and east sides of the truck unloading dock (old side), 57 and 27 feet, respectively, were non-functional, and I noted that the live move suspended above the cage dump and the cage conveyor belts were non-functional.

Upon further inspection of the live hang conveyor belt (at approximately 13:00 hours), I observed a large, red, white plastic dropper in the middle of the live hang conveyor belt connected to the bend of the birds running throughout its length, which had effectively narrowed its width by half. The plastic dropper was positioned in the current non-operational state of line 1. I also noted that additional, poorly secured white plastic dropper components had been installed at an angle, at the entrance of the live hang conveyor belt, to funnel birds onto the live hang conveyor belt. Since, birds falling off the cage dump conveyor belt and onto the live hang conveyor belt are being transferred into a narrow area (choke point) resulting in congestion and hanging of birds on the belt to the extent that birds on the incline line are dragging across the top of them. Upon further observation, I noted that the feet of birds were being caught between the dropper and the live hang conveyor belt, and that one bird was entangled in the aforementioned equipment by its wings. Subsequently, the bird was removed from the entanglement.

I was verbally notified of the aforementioned.

Federal Register Notice: Docket No. 004-0378 dated September 26, 2005, “Treatment of Live Poultry before Slaughter,” encourages those involved in the slaughter of poultry to abide by Good Commercial practices. A copy of this memo will be forwarded to the district office and to the district veterinary medical specialist in case additional follow-up is recommended.

Respectfully,

[Signature]

On June 12, 2017 at approximately 12:10 hours while performing a SCP task in the incline line, I observed less than Good Commercial Practice. A weak, moribund bird was observed lying in the vat of DDAs birds located in the live running/cage dump area. The bird had a very slow, labored, and shallow respiratory movement. Two employees were in the act of throwing the moribund bird into the vat. This action would have certainly suffocated the debilitated bird with the additional weight since the bird could not right itself and escape. A new employee in the Management Trainee Program was informed of our observation. He removed the live bird, but any more DDAs were deposited into the vat, and replaced it on the hanging line. We discovered the incident with approximately 12:10. We immediately communicated with Dr. Susan Koehler, an effort to prevent future accidents. As per Federal Register Notice: Docket No. 004-0378 Treatment of Live Poultry before Slaughter, states that under the Poutry Products Inspection Act (PPIA) and Agency regulations, live poultry must be handled in a manner that is consistent with good commercial practices in order to ensure that poultry is handled and slaughtered in a manner that is consistent with good commercial practices, poultry should be treated in such a manner to minimize excitement, discomfort, and accidental injury throughout processing.

A copy of this Memorandum of Information will be forwarded to the appropriate personnel in the Jackson District Office.

Respectfully,

[Signature]

[Name] and Mr. Don Coley, Jackson DDM
On June 22, 2017 at approximately 1041 while performing a GCP task in the observed less than Good Commercial Practices. A weak, moribund bird was observed lying in the vat of DOA birds located in the live receiving/cage dumper area. The bird had a very shallow and labored respiratory movement. I immediately stopped the employee from throwing more DOAs into the vat. This action could have led to smothering the debilitated bird with the additional weight, since the bird could not right itself and escape. He removed the live bird, before any more DOAs were deposited into the vat, and replaced it on the hanging belt. I discussed the incident with about 1015, in an effort to prevent future incidents. As per Federal Register Notice Docket No. 04-037N Treatment of Live Poultry before Slaughter, states that under the Poultry Products Inspection Act (PPIA) and Agency regulations, live poultry must be handled in a manner that is consistent with good commercial practices. In order to ensure that poultry is handled and slaughtered in a manner that is consistent with good commercial practices, poultry should be treated in such a manner as to minimize excitement, discomfort, and accidental injury throughout processing. A copy of this Memorandum of Information will be forwarded to the appropriate personnel in the Jackson District Office. Respectfully, and Mr. Don Coley, Jackson DDM

On 27 June 2017 at 1315 hours, USDA FSIS met with VP Operations Mr. Erik Monson and upon request from the establishment. The establishment does not believe that the birds with red skin and red muscle being condemned are cadavers. They had a similar issue back in 2013. By meeting with the current USDA FSIS inspection team, they hope we can come to a consensus. The establishment used the description of a cadaver from the Compliance Guideline for Training Establishment Carcass Sorters in the New Poultry Inspection System (NPIS) Food Safety and Inspection Service U.S. Department of Agriculture, September 2014, which states “A cadaver is a generalized condition that causes the carcass and viscera to be unwholesome and unfit for human food. Cadavers are any birds that did not bleed out properly due to a poor or missed cut of the neck veins before the bird entered the scalder. The heat of the scalder causes blood left in the carcass to expand into the skin blood vessels, giving the skin of the carcass and neck a cherry red to purple color. The blood also accumulates in the dependent (lower) regions, such as the necks, wings, and upper breast area. Some cadavers may appear red all over; others will appear red only in the lower regions of the carcass. The blood vessels in the viscera will appear engorged (filled up with blood) and the liver may appear burgundy colored. The entire carcass and viscera of cadavers are unwholesome and must be disposed of properly to ensure that they are not used as human food.” It also states what the establishment sorter is to look for “cherry red to purple color of whole carcass or the lower regions of the carcass; sometimes, just the neck will appear cherry red or purple color; may be no cut on the neck, or may be only partially cut; and blood vessels in the viscera may appear engorged (filled up with blood)” The establishment wanted to know if IPP are looking at the livers before condemning the birds as cadavers. Unfortunately by the time the carcasses arrives to the Carcass Inspection Station, there are no livers to examine and the IPP can only go by the skin, muscle and what they can see inside the cavity. But, was able to examine the list at the Leukosis station and noticed that a large number of the birds have congested livers and ascites asked if the condition of the birds were due to their system. I replied “No, but the condition of the birds and your system can cause cadavers. This is why birds need to be placed on the line in a timely manner so they can go through the kill machine and bleed out.” The establishment doesn’t understand why IPP are looking at the breast meat since they have no documentation on looking at the breast meat to disposition a carcass. They request to have some of the birds submitted for pathology. They will also share the documents they have from 2013 to the USDA FSIS. USDA FSIS agreed to submit pathology samples from carcasses that are condemned as cadavers and will review the documents the establishment has on the matter. Once all the information is review and pathology results received, the establishment and USDA FSIS will meet again on this matter. The meeting was adjourned.
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<tr>
<td>15</td>
<td>Tecumseh Poultry, LLC</td>
<td>PBM3017061329</td>
<td>29-Jun-17</td>
<td>On 28 June 2017 at approximately 0815 hours, I met with [Name] to discuss the Good Commercial Practice mistreatment observed earlier that morning. On 28 June 2017 at 0759 hours while performing ante-mortem inspection in the South loafing shed, trailer T325 had six loose young chickens on it. The top module at the second level from the top had a broken door which was hanging down and pinned between the trailer's support post and the module. The Scale House employee was notified. And, the birds were caught and placed into another module without harm or added stress. The employee informed me that a plastic door would be placed in front of the opening to prevent the remaining chickens from falling out and the trailer would be unloaded first for that lot. As I continued ante-mortem inspection on trailer T325, T329 and T396, I observed a large number of dripping wet young birds. During the time the trailers were being transported uncovered to the establishment, there were thunderstorms in the area. The small young chickens (under 3 pounds) were dead or very lethargic and pale in color. The young chickens were from Lot Number 4308179, Total Head 38296, Total DOAs 178 (24, 36 and 9 DOAs were on the three trailers). The Poultry Products Inspection Act and Agency regulations (9 CFR 381.65(b)) require that live poultry be handled in a manner that is consistent with good commercial practices (GCPs). Compliance with GCPs increases the likelihood of producing unadulterated product. Poultry are to be handled in a manner that prevents needless injury and suffering in order to produce a commercially marketable product. Establishment management may review Federal Register notice &quot;Treatment of Live Poultry Before Slaughter&quot;, 70 Fed. Reg. 56624 (September 28, 2005) for FSIS recommendations concerning the treatment of live poultry before slaughter. This MOI will be forwarded to the District Office and the District Veterinary Medical Specialist (DVMS) in case additional follow-up is recommended. Respectfully, Establishment P20251</td>
</tr>
<tr>
<td>85</td>
<td>Pilgrims Pride Corporation</td>
<td>GAA1412061808</td>
<td>8-Jun-17</td>
<td>On Tuesday June 6, 2017 at 11:20 I observed the birds being transported from the Line 1 cage dump to the live hang area. On the right side of the cage dump conveyor belt, I observed two birds that had gotten their heads trapped between the belt and the metal guards that is designed to prevent this occurrence. At the time I observed this, both birds were dead and the other birds on the belt were traveling across the carcasses. I immediately requested that the conveyor be halted and contactaron. He has the two carcasses removed and made installed a temporary barrier to allow the process to continue until the end of 1st shift. At the end of the shift, permanent repairs were made and the problem appears to have been satisfactorily corrected. I consider this to be unacceptable since the birds appeared to have died in a manner other than slaughter and the fact that this potential point of birds becoming entrapped was brought to the establishment's attention during a weekly HACCP meeting on April 26, 2017. Maintenance had ample opportunity to make the alteration to prevent the incident I observed on June 6, 2017. Please respond in writing no later than Wednesday June 14, 2017.</td>
</tr>
<tr>
<td>40</td>
<td>Sanderson Farms, Inc.</td>
<td>PHY2116065309</td>
<td>9-Jun-17</td>
<td>While performing a good commercial practice task I observed a live hang personnel attempt to hand off bird to the live hang supervisor. The supervisor was unaware of the employee, so the employee threw the bird to the supervisor and the bird landed on its head. The bird was alive and breathing rapidly. I informed the supervisor of the observation. I informed him and that the observation would be documented. As stated in 9 CFR 381.65(b) &quot;the establishment is not following good commercial practices&quot; under the PPA and Agency regulations, live poultry must be handled in a manner that is consistent with good commercial practices, which means they should be treated humanely. Although there is no specific federal humane handling and slaughter statute for poultry, under the PPA, poultry products are more likely to be adulterated if they are produced from birds that have not been treated humanely, because such birds are more likely to be bruised or to die other than by slaughter.</td>
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On Monday June 12, 2017 I was walking to the live receiving holding area and I observed one bay staged with two trailers of chickens. I observed the first trailer to the right, it was closest to the fans and the mist. The chickens located in that trailer seem somewhat comfortable only a minor few were panting. Then I observed the trailer on the left and I observed numerous chickens panting, some were flapping there wings in an attempt to cool down. The trailer on the left was not able to benefit from the fans or the mist due to the trailer on the right blocking them. After leaving the area I observed the process at the kill line and I observed the backup cut employees removing an excessive amount of Dead on Arrival (DOA) birds from the line. I verbally notified [redacted] and was informed that the observation would be documented.

At approximately 7:00 on June 12 in the holding shed for Establishment P34668, I observed the following conditions:  
Four of six outward exhaust fans on the side of the building were operating, and of the four "walls" of fans along the docks within the shed, one wall had four of twelve fans operating; the other three walls had zero fans operating. The fans on the opposite (airflow inward) side of the structure were also non-functional. The fans that were running were the only ones that were hooked up to a power source. No misters were installed. A maintenance man who was filling the generators powering the fans said that no birds were held overnight and the fans are turned on as soon as birds start showing up in the early morning hours.

At 7:00 it was not too hot in the shed with all of the bay doors open, but there was a distinct temperature/airflow difference in the cages directly next to operating fans and those that had a wall of cages blocking the breeze. Additionally, at this time there was still an open bay – if the shed was full, the bay doors closed, or the temperatures higher (as they were predicted to be for much of the week), I anticipate that the shed could rapidly become dangerously hot.

In the CO2 stunning area, there were three of five fans along the wall running, two bay doors open, and a large industrial fan opposite the room from the other fans to move air, but it was nonetheless very warm. When I was in the area at 10:45, many of the birds on the truck were panting, and by the time the last of the birds were being unloaded at approximately 13:00, nearly all of the birds were panting/visibly stressed.

There were ten trucks from one lot presented today. The numbers of deads from each load are as follows, with the first trucks arriving earliest (first truck approximately 4:00 in stunning area, last truck approximately 13:00).

<table>
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<tr>
<td>1</td>
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<td>2</td>
<td>3</td>
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<td>10</td>
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<td>19</td>
<td>88</td>
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The issue of adverse environmental conditions resulting in DOAs has been raised in two previous MOIs and at the most recent weekly meeting. In fact, the establishment acknowledged in response to the 5-19-17 MOI that the non-functional fans were a contributing cause to a high mortality day; that response also stated that the fans would be hooked up promptly. It is unacceptable for birds to be held in stifling heat due to a longstanding lack of preparation for what are predictable weather conditions in this part of the country.
This Memorandum of Interview (MOI) is issued for the following potential mistreatment of a live bird in Live Haul; on June 2, 2017 at approximately 0845 hours while performing Poultry Good Commercial Practices Task inside the offfall building, I observed two live birds inside the USDA Condemned yellow barrel. I notified and discussed the issue with (b)(6) and notified (b)(6) and (b)(6) of the issue and we all met at the offfall. We discussed the issue and (b)(6) asked (b)(6), how this bird got inside the USDA Condemned barrel, why is sanitation using USDA Condemned barrel to clean up, and what are you going to do with the bird? He stated that he will find out how the bird got inside the USDA barrel and he is going to ask sanitation about why are they using USDA barrel for cleaning purposes. After the discussion with management they decided to sacrifice the bird, at approximately 0900 hours, cut the chicken's necks in presence of USDA and once all movement ceased the establishment elected to condemn the bird.

At approximately 0615 hrs after administering relief breaks, (b)(6) observed on the transfer belt a red bird with its head still attached. Upon closer examination, there was no cut mark on the neck indicating that the bird died by means other than slaughter. This was brought to the attention of (b)(6) who called Mr. John Robertson into the discussion between the establishment and USDA. The back-up killer was replaced with another back-up killer. No other deficiencies were observed on the line, indicating this was an isolated incident and the situation was under control. A similar incident occurred around 5/16/2017.

This MOI will be forwarded to the District Office and the District Veterinary Medical Specialist in case additional follow-up is recommended. A copy of Federal Register Notice Vol. 70, No.187, published September 2005 [Docket No. 04-037N] was provided.

This Memorandum of Interview (MOI) is issued for the following potential mistreatment of live birds in Live Haul; on June 16, 2017 at approximately 0556 hours while performing Poultry Good Commercial Practices Task accompanied by (b)(6) between the offfall and the truck yard, we observed one live bird inside the USDA Condemned yellow barrel. A Mighty Foam tag was attached to the handle of the USDA barrel (b)(6) stayed with the bird while I went to Evisceration Office to notify and discuss the issue with (b)(6). After the discussion with (b)(6), I decided to sacrifice both birds, at approximately 0615 hours (b)(6) cut the chicken necks with a knife in presence of USDA and once all movement ceased the establishment elected to condemn the birds. At approximately 0630 hours (b)(6) discussed the issue with (b)(6), since is not the first time that this happened (b)(6) stated that he will get with sanitation to ask them, where exactly these birds are being found to try and pin point where the birds are being left (b)(6) also stated that he would get with sanitation to discuss what they are going to do with the chickens when found during sanitation.

At a time when birds are observed for signs of consciousness and rhythmic breathing to entering the scalder is approximately 50 seconds. This was brought to the attention of (b)(6) who entered in to the discussion between the establishment and USDA. The back-up killer was replaced with another back-up killer. No other deficiencies were observed on the line, indicating this was an isolated incident and the situation was under control. A similar incident occurred around 5/16/2017.

On Monday June 26, 2017 at approximately 13:04 hours while performing Good Commercial Practices Verification, I observed a bird on the line that had passed the blood tunnel and was headed to the scalder. The bird was rhythmically breathing. The bird's eyes were closed and the bird was not moving its head or neck. I stopped the picking line, and (b)(6) removed the breaking, unconscious bird from the line. At this time it was observed that the bird did have a cut on the neck, and there was a large blood clot that had formed cranially to the sticking laceration. Establishment employees Jeni Lambert took the bird to the sticking area where the bird's jugular vein was cut a second time. The bird continued to breathe from the time of removal on the line past the time of the second stick, which was estimated to be a total of approximately 60 seconds. The bird expired approximately 3-4 seconds after the second sick was administered.

At approximately 13:10 hours I discussed the above observations with Plant Manager Warren Leighton. I expressed concern that the bird, although unconscious, was breathing rhythmically for quite a length of time after removal from the line. From the location where birds are observed for signs of consciousness and rhythmic breathing to entering the scalder is approximately 50 seconds. It is quite possible that this bird, if gone unnoticed, would have died by drowning in the scalder.

I advised Manager Leighton that an MOI would be written and forwarded to the District Office for the (b)(6) and (b)(6) to review and they will contact us should additional follow-up be needed.

Respectfully,

(b)(6)

P425 Northern Pride, Inc.

Northern Pride, Inc.
This MOI is to document the meeting held on June 12, 2017, at 11:00 am, between Mr. Dane Beall, Plant Manager at Sanderson Farms, Inc. (P 45910) and USDA FSIS. The meeting was held to discuss the concern that there have been four recent incidents of mistreatment of live birds at the establishment. At the times of occurrence, these incidents were brought to management’s attention and documented in MOI’s. For the establishment, there have been issues with the conveyor belts and also with employee training. Raleigh District Office is aware of these mishandling incidents and is monitoring the situation. It is important that the management of Sanderson Farms, Inc. be proactive in ensuring that Good Commercial Practices are followed when handling live poultry. Continued incidents of mistreatment could lead to the issuance of a Letter of Concern.

An observation was made of the live hang employees were grabbing and lifting the birds by their wings to transport them from a conveyor belt into cones (a distance of approx. 3 feet). I immediately intervened to prevent the chickens from being handled in this manner and establishment management instructed the employees on how to properly pick up and move the chickens. During the time of observation, the employees began using proper handling techniques to move the live chickens after using a translator to help them understand. I had never seen the birds handled in this manner prior to this date, I found the two employees were new and once they were instructed they began to do the job properly.

During this observation even though the handling was questionable no birds resulted in dying by means other than slaughter or that the handling prevented the birds from being properly bled out before entering the scalding tank. These employees behavior was discussed.

It was found that all birds were appropriately cut and appeared to have been properly bled out by the time they reached the scalding tank. Also observed was that no birds were breathing when they entered the scalding tank. It is important to treat poultry in a way that ensures they are not breathing and are properly bled out when they enter the scalding tank. Employing humane methods of handling consistent with Good Commercial Practices and 9 CFR 381.65(b) can help produce an unadulterated product.

I observed the cadaver. As immediate corrective actions to prevent ongoing bird suffering said he would discipline the responsible employee.

It is important to treat poultry in a way that ensures they are not breathing and are properly bled out when they enter the scalding tank. Employing humane methods of handling consistent with Good Commercial Practices and 9 CFR 381.65(b) can help produce an unadulterated product.

Good Commercial Practices MOI

On June 15, 2017 @ approximately 1034 hours, I observed a less than good commercial practice while performing an Ante-mortem and Good Commercial Practices (GCP) check at P-17766. While performing the GCP, I noticed that a trailer under the unloading shed had numerous birds that were breathing rapidly and gasping with outstretched necks (distressed). The outside temperature was 82°F. The fans surrounding the bird trailers were blowing at full speed, but no misters were installed throughout the unloading shed. In the off state, I observed the cadaver. As immediate corrective actions to prevent ongoing bird suffering said he would discipline the responsible employee.

It is important to treat poultry in a way that ensures they are not breathing and are properly bled out when they enter the scalding tank. Employing humane methods of handling consistent with Good Commercial Practices and 9 CFR 381.65(b) can help produce an unadulterated product.

Respectfully,
Mr. Craig Ballentine  
Wayne Farms, LLC  
Complex Manager  
525 Wayne Drive  
Laurel, MS 39440

At approximately 2227 hours on June 4, 2017, while verifying the PHS Good Commercial Practices in Poultry (GCPIP) verification task at P519, Wayne Farms, LLC, Laurel, MS, the following less than GCPIP incident was observed.

One live young hen chicken from an approximately 500 bird sample subgroup entered the first scald tank exhibiting rhythmic breathing, pupillary reflexes, uplifted head and no cut to the neck. Verification was made at the exit of the last picker at approximately 2230 hours. The carcass was bright red in appearance, with pooling of blood in the head, neck, and upper breast consistent with a cadaver.  

*Requested the cadaver be removed at rehang by a plant employee.*  

*Mr. Ballentine was notified and observed the cadaver removed from the evisceration line.*  

A second verification prior to the first scalder of an approximate 500 bird sample subgroup had no bird(s) entering the scalder at approximately 2237 hours. A visual check of the kill room evidenced the birds were being stunned properly with an occasional bird bypassing the kill machine. This was determined to be an isolated incident and not a loss of process control. Bird(s) entering the scalder while still breathing is not consistent with GCPIP and results in adulterated product. Establishments are responsible for birds entering the official premises and must employ GCPIP to prevent unnecessary suffering, injury and death.

A meeting was held in the office of  

*Mr. Perry Davis, DM*  
*Mr. Don Coley, DDM*  
*Dr. Larry Davis, DDM*  
*Dr. David Thompson, DDM*

at approximately 0430 hours on June 5, 2017.  

*Discussed the incident and further findings with Mr. Ballentine was advised a GCPIP Memorandum of Information (MOI) would be issued to the plant.*  

*Noted any forthcoming response would be made by Mr. Perry Davis.*

As per Federal Register Notice Docket 04-037N, dated September 28, 2005, “Treatment of Live Poultry Prior to Slaughter”, the Food Safety Inspection Service (FSIS) strongly encourages all establishments engaged in the slaughter of poultry to abide by Good Commercial Practices (GCPs) as described in industry guidelines.

Respectfully,

*Mr. Perry Davis, DM*  
*Mr. Don Coley, DDM*  
*Dr. Larry Davis, DDM*  
*Dr. David Thompson, DDM*

Cc  
*Mr. Perry Davis, DM*  
*Mr. Don Coley, DDM*  
*Dr. Larry Davis, DDM*  
*Dr. David Thompson, DDM*
Mr. Craig Ballentine
Wayne Farms, LLC
Complex Manager
325 Wayne Drive
Laurel, MS 39440

Mr. Ballentine,

At approximately 2356 hours on June 28, 2017, while verifying the PHIS Good Commercial Practices in Poultry (GCPIP) verification task at P519, Wayne Farms, LLC, Laurel, MS, the following less than GCPIP incident was observed.

One live young chicken from an approximately 500 bird sample subgroup entered the first scald tank exhibiting rhythmic breathing, pupillary reflexes, uplifted head and no cut to the neck. Verification was made at the exit of the last picker at approximately 0101 hours. The carcass was bright red in appearance, with pooling of blood in the head, neck, and upper breast consistent with a cadaver. 518 requested the cadaver be removed at rehang by a plant employee. 520 was notified at approximately 0104 hours and observed the cadaver removed from the evisceration line. A second verification prior to the first scalder of an approximate 500 bird subgroup had no bird(s) entering the scalder at approximately 0106 hours. A visual check of the kill room at approximately 0110 hours evidenced the birds were being stunned properly and the automatic kill machine was operating properly. This was determined to be an isolated incident and not a systemic loss of process control. Bird(s) entering the scalder while still breathing is not consistent with GCPIP and results in adulterated product. Establishments are responsible for birds entering the official premises and must employ GCPIP to prevent unnecessary suffering, injury and death.

A meeting was held in the office of  at approximately 0130 hours on June 28, 2017, and  were present.  discussed the incident and further findings with . stated that a check of the stunner and kill machine by was within normal operating parameters. was advised a GCPIP Memorandum of Information (MOI) would be issued to the plant. was advised any forthcoming response would be made by .

As per Federal Register Notice Docket 04-037N, dated September 28, 2005, “Treatment of Live Poultry Prior to Slaughter”, the Food Safety Inspection Service (FSIS) strongly encourages all establishments engaged in the slaughter of poultry to abide by Good Commercial Practices (GCPs) as described in industry guidelines.

Respectfully,

1039 W. Fulton St.
Canton, MS 39046

cc; 
D. Thompson, DDM

(b)(6)

(b)(6)

(b)(6)

(b)(6)

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(b)(6)

(b)(6)

(b)(6)
The following less than good commercial practices were observed today at P-522, Sanderson Farms, Collins, Mississippi.

Upon entering the live hang area at approximately 1925 hours, I observed that there were 15 carcasses on the metal table at the end of the line. Within the pile of dead birds, I observed one live bird. The head of the bird was buried beneath dead birds, but the side/breast area of the bird was clearly moving in and out in a rhythmic manner as the bird breathed. I was notified of this finding and informed that live birds buried beneath dead birds may suffocate, dying from means other than slaughter. I extracted the live bird from the pile and hung it on the line. The bird was clearly alive as its eyes were open and it had normal muscle tone and head movement.

This issue was discussed at second-shift weekly meetings with the establishment on 1/20/17, 2/2/17, 2/10/17, 4/7/17, 4/21/17, and 5/4/17. Additionally, Good Commercial Practice MOI’s have been issued for this same problem on 5/25/17 (Second Shift), 4/11/17 (First Shift) and 2/2/17 (Second Shift).

The treatment of live birds before slaughter is an important animal welfare concern. Live birds buried beneath dead birds may suffer and/or suffocate, dying by means other than slaughter. Establishment management is encouraged to review Federal Register Notice Docket No. 04-037N (dated September 28, 2005) for FSIS recommendations concerning treatment of live poultry before slaughter. Establishments are strongly encouraged to abide by Good Commercial Practices.

The aforementioned observations were discussed today with Mr. Barry Sparks, Plant Manager.

Respectfully,

Mr. Don Coley, DDM

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At approximately 1:10pm on June 5, 2017, while conducting a Good Commercial Practices Task at P-529, Gold’n Plump Poultry, LLC, I observed that the belt that conveys everything that falls out of the drawers was not operating. I informed two (2) management personnel and a maintenance employee. He stated that he had maintenance look at the belt approximately an hour before and they decided they would repair it after the end of production. I got a flashlight and looked into the area where the drawers emptied out. I noted a pile of feces and feathers with a live, immobile chicken on top of the pile. I asked how he would address live birds falling into that area and possibly getting trapped. He responded that he did not know how he would address that issue.

I called maintenance to fix the belt after removing and humanely euthanizing the live bird at approximately 1:13pm. Maintenance got the belt running again at approximately 1:25pm. A pile approximately twelve inches deep of feces and feathers and soil fell onto the floor. Buried within that pile of debris was approximately 6-8 chickens. All the chickens were dead when they came out of the pile. I could not determine if they were dead or alive when they dropped onto the pile.
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<td>25</td>
<td>P529</td>
<td>Gold’n Plump Poultry, LLC</td>
<td>29-Jun-17</td>
<td>1320</td>
<td>While performing a Good Commercial Practices Task I noticed 17 cadavers were marked on the lot tally sheets. There were 49 birds scheduled to be slaughtered in that lot. At approximately 1325 I discussed the number of cadavers with [Redacted]. I asked him why there were so many cadavers and what he was going to do to ensure fewer cadavers. He stated that while he was working as the back-up cutter he noticed that the lot had a large variation in bird size causing the kill machine to miss a larger than usual amount of birds. He said when he was done working as the back-up cutter he raised the kill machine up to try and compensate for the large variation. He further stated that he would discuss a long-term plan with his manager and discuss it with me later.</td>
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<tr>
<td>90</td>
<td>P559</td>
<td>Tyson Foods, Inc.</td>
<td>7-Jun-17</td>
<td>1840</td>
<td>At approximately 1840 hours while giving breaks to Food Inspectors on Evisceration Line 1, I had a bird presented to me that had a rubber band around its body. The band was attributed to lack of employee training for these two days. A similar situation with increased cadavers on two days was discussed during the USDA weekly meeting on June 6, 2017. This discussion was documented in the MOI for that meeting. The cause was attributed to lack of employee training for these two days.</td>
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<tr>
<td>40</td>
<td>P5787</td>
<td>Pilgrim’s Pride Corporation</td>
<td>28-Jun-17</td>
<td>1350</td>
<td>At approximately 1350 hours I discussed the number of cadavers with [Redacted]. He stated that while he was working as the back-up cutter he noticed that the lot had a large variation in bird size causing the kill machine to miss a larger than usual amount of birds. He said when he was done working as the back-up cutter he raised the kill machine up to try and compensate for the large variation. He further stated that he would discuss a long-term plan with his manager and discuss it with me later.</td>
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<tr>
<td>25</td>
<td>P579</td>
<td>Jennie-O Turkey Store Sales, Inc.</td>
<td>7-Jun-17</td>
<td>1320</td>
<td>At approximately 1320 on June 28, 2017, while performing a Good Commercial Practices Task I noticed 17 cadavers were marked on the lot tally sheets. There were 49 birds scheduled to be slaughtered in that lot. At approximately 1325 I discussed the number of cadavers with [Redacted]. I asked him why there were so many cadavers and what he was going to do to ensure fewer cadavers. He stated that while he was working as the back-up cutter he noticed that the lot had a large variation in bird size causing the kill machine to miss a larger than usual amount of birds. He said when he was done working as the back-up cutter he raised the kill machine up to try and compensate for the large variation. He further stated that he would discuss a long-term plan with his manager and discuss it with me later.</td>
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<tr>
<td>25</td>
<td>P579</td>
<td>Jennie-O Turkey Store Sales, Inc.</td>
<td>13-Jun-17</td>
<td>0915</td>
<td>While performing ante-mortem inspection this morning, I spoke with [Redacted] at approximately 0915 hours regarding three cadavers that were presented to USDA Inspection between 0800 and 0915 hours. The birds had dark purple quilted skin that extended up the neck and inadequate cuts to the neck. Two of the three birds had only a skin cut without a neck muscle cut and the third bird had a cut trachea without any neck muscle cut. [Redacted] was notified about the inadequate cuts and bleeding. [Redacted] told me at 0915 hours that the auto-killer was adjusted to make a deeper cut, employees would check the auto-killer at least every 30 minutes and the issues will be addressed with the back-up neck cutter.</td>
</tr>
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</table>
At 1215 hours on Friday 9 June 2017 during a routine ante-mortem check and GCP verification, the following issues were discovered during the course of inspection.

1.) The individual in charge of the dumper was dumping birds too early, leading to birds being dumped on top of birds on the transverse belt. This was the 3rd time I have witnessed this in 2 weeks. The establishment was warned about this behavior and was told that all birds had to be off of the transverse belt before dumping a fresh cage to minimize injury and violation of GCPs. Premature dumping can cause suffocation, broken wings, broken legs, and bruising, which, unrelated or not, has been seen in post-mortem inspection at an increased rate in the 3 weeks I have been detailed to this plant.

2.) There was 1 trailer remaining in the holding sheds. The fans were off because maintenance was replacing the water nozzles. It is close to the hottest part of the day with the ambient temperature being recorded by The Weather Channel at 80 degrees F.

3.) The individual running the bar in live hang that controls the advance of the belt allowed birds to back up at the end of the belt. One bird’s head was stuck under the partition at the end of the belt and was trapped between the rolling belt and the partition while the belt was still rolling and was left there for several minutes until I drew the individual’s attention to this problem and he removed the bird. Further, the individual controlling the speed of the belt forcefully jerked the bird from under the partition even while the belt was still rolling. This could be construed as “egregious.” The plant has been warned about birds piling up at the end of the belt and being pulled under and into the partition without being hung on the shackles in a timely manner by me last week (the week of 28 May 2017).

On Wednesday June 28, 2017 at approximately 1931 hour while performing an Ante Mortem inspection and a Good Commercial Practice Check with , I observed a live bird intermingled in a pile with six other dead birds at the end of the belt that exits the live hang area. An additional large dead bird exited the belt landing on top of the live bird pinning it in the pile of dead birds putting it in imminent danger of becoming crushed/suffocating and dying by means other than slaughter. The establishment employee that normally disposes of the dead birds and monitors for any live birds walked by the pile, glanced over and continued to walk into live hang with the door closing behind him. Shortly thereafter was walking by the area about to exit to the live dock area when I motioned for him and pointed out the live bird under the dead ones in the pile. He retrieved the live bird and put it back into production.

A meeting was held with at that time discussing Good Commercial Practices in depth. I explained that live birds should not comingle with the DOA birds as this puts them at risk for suffocation / becoming crushed.

Once the incident occurred was informed that an MOI would be issued.

As per Federal Register Notice Docket No. 04-037N dated September 28, 2005, Treatment of Live Poultry before Slaughter, the Food Safety Inspection Service (FSIS) strongly encourages all establishments engaged in the slaughter of poultry to make every effort to treat poultry humanely and abide by the Good Commercial Practices (GCPs) as described by industry guidelines.

My observations are consistent with less than good commercial practices.

A copy of this Memorandum of Interview will be forwarded to appropriate personnel in the District Office.

Respectfully submitted on June 28, 2017.

Cc  Dr. Larry Davis, DDM
Mr. Donald Coley, DDM
<table>
<thead>
<tr>
<th>Page</th>
<th>Company</th>
<th>Document Number</th>
<th>Date</th>
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</tr>
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<tbody>
<tr>
<td>35</td>
<td>Simmons Prepared Foods, Inc.</td>
<td>VCF2409063529G</td>
<td>29-Jun-17</td>
<td>On June 26, 2017, at approximately 07:15 hours, met with <a href="6">b</a> and <a href="6">b</a>. The following is a synopsis of the discussion regarding cervical dislocation and the establishment's animal welfare plan. The animal welfare plan states the thumb and index finger will be placed at the back of the skull and the legs are quickly pulled with the other hand <a href="6">b</a> expressed concern about whether this was the method that the employees were utilizing <a href="6">b</a> informed the method was adapted from live haul and that the establishment management had not been informed establishment management that two or three birds were decapitated while attempting to perform cervical dislocation. There were several others (approximately 5-6) that had severe fluttering of the body muscles for greater than 30 seconds as they traveled down the conveyor. The establishment informed me that they would perform retraining of personnel that perform cervical dislocation to ensure that the procedure is being implemented as written. The meeting adjourned at approximately 07:35 hours.</td>
</tr>
<tr>
<td>80</td>
<td>Mountaire Farms Inc. - NC Division</td>
<td>YRA2416063414G</td>
<td>14-Jun-17</td>
<td>While observing the plants GCPs at 16:16 I observed a live bird in the dead on arrival bird bin half way buried. The bird looked distressed at the time. I informed <a href="6">b</a> of my findings. He immediately removed the live bird from the bin. The cause was determined to be that the dead on arrival belt monitor left his station for a moment and the line running. <a href="6">b</a> added an additional monitor to the system to prevent any future occurrence.</td>
</tr>
<tr>
<td>80</td>
<td>Allen Harim Foods, LLC.</td>
<td>YXA0710063923G</td>
<td>23-Jun-17</td>
<td>June 23, 2017 Subject: Memorandum of Interview Mistoatment of live poultry A meeting was held in USDA office at P-995 on Friday June 23, 2017 at 12:10 hours with <a href="6">b</a>. Concerning the following Good Commercial Practices On Friday June 23, 2017, one of the Inspectors on Evisceration Line 1 Station # 3 called me for Veterinary disposition. Upon examination of carcass, I observed that head of the carcass was intact with no cut on neck veins. The facial area was swollen; skin around the neck area was purple in color while rest of the carcass was bright red in color. The carcass was condemned and documented as cadaver. <a href="6">b</a> was immediately notified of the finding. The Poultry Products Inspection Act (PPIA) and the agency regulations do require that poultry must be slaughtered in a manner that will result in thorough bleeding of carcasses and ensure that breathing has stopped prior to scalding so that birds do not drown or die other than slaughter. It is the Agency's expectations that all Good Commercial Practices be correctly and effectively implemented. <a href="6">b</a> told me that back up killers will get write up as per establishment policy and an additional back up killer was placed on Kill line 1. <a href="6">b</a> assured USDA that the matter would be resolved. A copy of this Memorandum of Interview will be forwarded to Front Line Supervisor (FLS) in case additional follow-up is recommended and a copy will be placed in the official USDA file. Please feel free to contact me with any questions or concerns. Sincerely, <a href="6">b</a></td>
</tr>
<tr>
<td>No.</td>
<td>Code</td>
<td>Facility</td>
<td>MOI</td>
<td>Date</td>
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<td>85</td>
<td>P1309</td>
<td>House of Raeford Farms Inc.</td>
<td>JLA1523054612G</td>
<td>12-May-17</td>
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<td>90</td>
<td>P17340</td>
<td>Pilgrim’s UQB2503052029G</td>
<td>29-May-17</td>
<td>2:45 am</td>
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<td>90</td>
<td>P18557</td>
<td>Sanderson Farms, Inc. QNA1811053715G</td>
<td>15-May-17</td>
<td>10:45 am</td>
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<td>Date</td>
<td>ID</td>
<td>Location</td>
<td>Details</td>
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<tr>
<td>16-May-17</td>
<td>P20251</td>
<td>Tecumseh Poultry, LLC</td>
<td>On May 12, 2017 at 1215 hours, [redacted] met with Establishment P20251 and [redacted] for a weekly meeting and to discuss Good Commercial Practice observed by [redacted]. On May 12, 2017 at 0532 hours while performing ante-mortem, [redacted] observed two live young chickens setting on Trailer T-796. The module adjacent from the birds had a broken door, open outwards and penned between the trailer support post and module, on the third level. There were approximately 20 live young chickens in the open compartment of the module. [redacted] notified the scale house personnel. The two loose birds were gently removed from the trailer and placed into another module. A wooden board was placed in front of the opening. Since the wooden board was not secured to the module, [redacted] asked the scale house personnel how is the module going to be handled when placed in the facility to keep the birds from falling out of the opening. [redacted] informed me that he would notify the unloading personnel of the broken module and they would monitor it at that time. [redacted] was notified via Email that an MOI would be documented and sent to District office for review. At the meeting, [redacted] informed USDA that the module was unloaded first and no issues were reported. And [redacted] will look into options for preventative measures.</td>
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### Case Farms Processing, Inc.

**Date:** 16-May-17  
**Report No.:** P419  
**Establishment:** Case Farms  
**Location:** VDB28000 51716G  
**Time:** 2042 hours  

On 5/15/2017, at approximately 2042 hours at start up, I observed a number of red birds on the transfer belt. Upon closer examination, one of these birds had its head still attached to its neck and there were no cuts on the neck, indicating that the bird had died by means other than slaughter. I and [redacted] confirmed that there were no neck cuts present on this bird. This bird and the other red birds were rejected by the plant. I went to the stunning/killing area and observed that all birds he saw were being stunned and cut properly. I brought this to the attention of [redacted] and I requested the presence of Mr. Robertson, Assistant Plant Manager. I pointed out our findings and Mr. Robertson said that the stunner had not been functioning properly but the situation had been addressed and corrected by the establishment. Our observations concurred with this.

This MOI will be forwarded to the District Office and the District Veterinary Medical Specialist in case additional follow-up is recommended. A copy of Federal Register Notice Vol. 70, No. 187, published September 2005 [Docket No. 04–037N] was provided.

### Northern Pride, Inc.

**Date:** 3-May-17  
**Report No.:** P425  
**Establishment:** Northern Pride  
**Location:** MYG08100 50003G  
**Time:** 06:35 hours  

On Monday May 1, 2017 at approximately 06:25 hours while performing Good Commercial Practices Verification, I observed a bird that I suspected was still breathing on the line. The bird had passed through the blood tunnel, and from the point of observation the bird had approximately 52 seconds of travel time on the line prior to entering the scalder. I observed the bird did have a cut on the neck. As the bird turned the corner and passed out of view I proceeded to the post picking area. Approximately 4 minutes later a well fleshed bird with diffusely red skin exited the picker. This bird was also observed by an establishment employee who approached the line to remove the bird. I removed the bird off the line for further examination. I observed the cut on the neck was superficial and did not fully sever the carotid arteries and jugular veins for adequate exsanguination. I determined the bird died from means other than slaughter. I placed US Retain Tag B35188428 on the carcass.

At approximately 06:35 hours I discussed the findings with Plant Manager Warren Leighton. I showed him the carcass and the superficial neck cut. Manager Leighton mentioned the establishment has a humane handling protocol and undergoes multiple audits a year which include humane handling. Manager Leighton stated that he will discuss this finding with the sticking employee and document the conversation. We discussed the importance of humane treatment of all birds, which Manager Leighton agreed was important.

I advised Manager Leighton that an MOI would be written and forwarded to the District Office for the [redacted] and [redacted] to review, should additional follow-up be needed.

Respectfully,

[redacted]

[redacted]

[redacted]
On Monday May 7, 2017 at approximately 13:35 hours while performing Good Commercial Practices Verification, I observed a bird on the line that had passed the blood tunnel and was headed to the scalder. The bird was rhythmically breathing and blinking. It had an arched neck and was moving its head dorsally, and then laterally. I stopped the picking line, and Plant Manager Warren Leighton removed the conscious bird from the line. At this time it was observed that the bird did have a cut on the neck, but the cut was superficial and did not sever the carotid artery and jugular vein for adequate exsanguination. Plant Manager Warren Leighton took the bird to the hanging area where he rehung the bird for subsequent re-stunning and re-sticking.

At approximately 13:45 hours I discussed the findings with Plant Manager Warren Leighton. We discussed that this incident was the second in two weeks. On May 1, 2017 a cadaver was observed on the line after the observation of a possibly breathing bird was made prior to the scalder. Manager Leighton stated there are two sticking employees, they are both experienced. Each sticking employee has now been on sticking duty when a bird was observed by USDA IPP to not be adequately cut. Manager Leighton stated he would meet with both sticking employees after slaughter was completed for the day to discuss sticking. He noted that the first week of production there were problems with heads becoming detached in the picking machine, and the sticking employees were warned about this. Manager Leighton agreed he would rather have a detached head in the picking machine than a live bird going through the scalder, and he reiterated he would discuss the importance of this with the sticking employees.

I advised Manager Leighton that an MOI would be written and forwarded to the District Office for their review and they will contact us should additional follow-up be needed.

Respectfully,

[Signature]

OFO FSIS
<table>
<thead>
<tr>
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<th>Event Description</th>
</tr>
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<tr>
<td>10-May-17</td>
<td>4:00pm</td>
<td>While I was conducting Poultry Good Commercial Practice Task at around 4:00pm, I observed a bird on the live hang belt on its back struggling to breathe. During this time plant employees had gone on their break, thus leaving the birds in live hang unattended. I explained during my weekly meeting with the establishment management, 5/10/2017, that birds on their backs can not properly ventilate, which would eventually lead to suffocation. As I continued to walk down the line, I noticed a bird with a mutilated left rear leg. The bird was panting, had pale wattles and comb, and its eye were closed and neck extended. The left leg had no feathers or paw remaining and the skin had been de-gloved (removed). Lying adjacent to this bird was another leg from a different bird that had been completely amputated, with the same presentation (no skin, feathers, or paw). I was not able to identify which bird this leg had come from, but addressed my findings with . He informed me that there was an issue with the cage dumper belt and the live hang belt and he will take care of this situation promptly.</td>
</tr>
<tr>
<td>10-May-17</td>
<td>1830</td>
<td>On May 10, 2017 at 1830 hours while performing a Good Commercial Practice task, I observed the following condition at the live hang belt: At the very beginning of lunch break and as the live hang employees were leaving the belt area for their 30 minute break, I observed a live hanger toss one of five remaining birds that was not hung in a shackle back onto the belt with the bird landing onto its back and remaining in that position (birds that remain on their back can not properly ventilate which would eventually lead to suffocation). The employee then turned to leave for break stopped the employee and explained to him about leaving birds on their backs. Also while looking at the live hang belt, I observed approximately 2 to 3 poultry legs that were wedged by their feet in an approximately 1-1/2 inch gap that had developed between the belt and the Teflon partition. The legs were completely severed at the junction of the Tibia and Femur with the muscle, skin and feathers still attached. I then took regulatory control of the live hang belt by applying USDA Rejected tag # B37028513 and then showing , and the noncompliance. at 1833 hours. The live hang belt was released after being repaired by maintenance and re-inspected by USDA at 1926 hours. There was previous discussion concerning Good Commercial Practices concerning the same issues in a plant meeting on May 10, 2017 at 1630 hours.</td>
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<tr>
<td>Establishment</td>
<td>Poultry Name</td>
<td>Location</td>
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<td>P45910</td>
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<td>00006050 53111G</td>
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<tr>
<td>P45910</td>
<td>SANDERSON FARMS, INC</td>
<td>00057200 54018G</td>
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<tr>
<td>P46091</td>
<td>Ozark Mountain Poultry, Inc</td>
<td>00035020 55709G</td>
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<tr>
<td>ID</td>
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<td>Code</td>
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<td>35</td>
<td>Peco Foods, Inc.</td>
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<td>Sanderson Farms, Inc.</td>
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<td>Sanderson Farms, Inc.</td>
<td>0001715054731G</td>
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</tbody>
</table>
Wayne Farms, LLC
525 Wayne Dr.
Laurel, MS 39401

Mr. Craig Ballentine
Complex Manager
Wayne Farms, LLC, P519
525 Wayne Dr.
Laurel, MS 39401
Mr. Ballentine,

At approximately 0327 hours on April 28, 2017 while performing the PHS Good Commercial Practice in Poultry (GCPIP) verification task, the following less than GCPIP incident was observed in the live hang area of P519, Wayne Farms, LLC, Laurel, MS. A young chicken was observed at the end of the live hang conveyor belt in a red container, with chicken manure and feathers which had collected from the belt. Only the back of the bird was visible. When the manure and feathers were removed, the bird raised its head. The bird was viable but had its head buried under the manure and feathers. Six live young chickens were observed at the end of the belt on the floor of the live hang area. The bird was removed from the red container by a plant employee and placed back into production along with the six other live birds.  All birds to become entrapped under debris can cause suffocation and death by means other than slaughter. The establishment has a responsibility to ensure that all birds on the official premises be treated in a humane manner to prevent unnecessary suffering, injury, or death by means other than slaughter while under their control.

A meeting was held briefly with and at the time of notification. A meeting was held with and at approximately 2300 hours on April 30, 2017. was unavailable at the time of the incident on April 28, 2017. stated any forthcoming response to the GCPIP Memorandum of Information would be addressed by Wayne Farms, LLC, Laurel, MS.

As per Federal Register Docket Notice 04-037N, dated September 28, 2015, “Treatment of Live Poultry Before Slaughter”, the Food Safety and Inspection Service (FSIS) strongly encourages all establishments engaged in the slaughter of poultry to make every effort to treat poultry humanely prior to slaughter and abide by Good Commercial Practices (GCPs) as described in industry guidelines.

Respectfully,

Canton, MS 39046
1039 W. Fulton St.
c. Mr. Perry Davis, DM
Dr. Larry Davis, DDM
Dr. David Thompson, DDM
cc.
At approximately 0411 hours on May 2, 2017, while verifying the PHIS Good Commercial Practices in Poultry (GCPIP) verification task at PS19, Wayne Farms, LLC, Laurel, MS, the following less than GCPIP incident was observed. One live young hen chicken from an approximately 500 bird sample subgroup entered the first scald tank exhibiting rhythmic breathing, pupillary reflexes, uplifted head and no cut to the neck. Verification was made at the exit of the last picker at approximately 0416 hours. The carcass was bright red in appearance, with pooling of blood in the head, neck, and upper breast consistent with a cadaver. Requested the cadaver be removed at rehang by a plant employee. Notified and observed the cadaver removed from the evisceration line. A second verification prior to the first scaldar of an approximate 500 bird subgroup had no bird(s) entering the scalder at approximately 0422 hours. A visual check of the kill room evidenced the birds were being stunned properly with an occasional bird bypassing the kill machine. Bird(s) entering the scalder while still breathing is not consistent with GCPIP and results in adulterated product. Establishments are responsible for birds entering the official premises and must employ GCPIP to prevent unnecessary suffering, injury and death.

A meeting was held in the office at approximately 0500 hours. and were present discussed the incident and additional findings with and was advised a GCPIP Memorandum of Information (MOI) would be issued to the plant. stated any forthcoming response would be made by .

As per Federal Register Notice Docket 04-037N, dated September 28.2005, “Treatment of Live Poultry Prior to Slaughter”, the Food Safety Inspection Service (FSIS) strongly encourages all establishments engaged in the slaughter of poultry to abide by Good Commercial Practices (GCPs) as described in industry guidelines.

Respectfully,

[Redacted]
Mr. Craig Ballentine  
Complex Manager  
Wayne Farms, LLC, P519  
525 Wayne Drive  
Laurel, MS 39401

Mr. Ballentine,

At approximately 2047 hours while verifying the PHIS Good Commercial Practices in Poultry (GCPIP) verification task at Wayne Farms, LLC, Laurel, MS, P519, 3rd shift, the following less than GCPIP incident occurred.

Mr. Ballentine observed a live bird with labored breathing and with the head covered in a pile of Dead on Arrivals (DOAs) outside the live hang pen. The DOA bin was not in place and the live birds and DOAs had been piled on the sidewalk. Mr. Ballentine requested a plant employee to summon a supervisor. Per request, a plant employee removed the birds from the one by one from the pile. The DOAs were decapitated and placed in the DOA bin. While the plant employee was removing the birds from the pile, another bird with labored breathing was removed from the pile of DOAs. The moribund birds were euthanized by rapid cervical disarticulation.

A meeting was held in the USDA office at approximately 2115 hours. and were present. The less than GCPIP incident and the contributing factors leading up to the incident, including the DOA bin not being in place and comingling live birds with DOAs, were discussed. and were advised a GCPIP MOI would be issued documenting the incident.

As per Federal Register Docket Notice 04-037N, dated September 28, 2005, “Treatment of Live Poultry Before Slaughter”, the Food Safety and Inspection Service (FSIS) strongly encourages all establishments engaged in the slaughter of poultry to make every effort to treat poultry humanely prior to slaughter and abide by Good Commercial Practices (GCPs) as described in industry guidelines.

Respectfully,

1039 W. Fulton St.  
Canton, MS 39046
cc: Mr. Perry Davis, DM  
Mr. Don Coley, DDM  
Dr. Larry Davis, DDM  
Dr. David Thompson, DDM
The following less than good commercial practices were observed yesterday at P-522, Sanderson Farms, Collins, Mississippi:

I was informed by my CSIs that the picking line was down, so I proceeded to the live hang area to observe the condition of the live birds.

Upon entering the live hang area at approximately 1412 hours, I observed that the outside line was not moving and there were no birds in the shackles on that line in live hang. There were approximately 15 dead birds on the metal table at the end of the line. Within the pile of dead birds I observed a live bird: The head of the bird was buried beneath dead birds, but the vent area of the bird was clearly moving in and out in a rhythmic manner as the bird breathed. I was notified of this finding and informed that live birds buried beneath dead birds may suffocate, dying from means other than slaughter. This issue was discussed at second-shift weekly meetings with the establishment on 1/20/17, 2/2/17, 2/10/17, 4/7/17, 4/21/17, and 5/4/17. Additionally, Good Commercial Practice MOIs have been issued for this same problem on 4/11/17 (First Shift) and 2/2/17 (Second Shift).

I proceeded to the platform adjacent to the dumper, where I observed that most of the shackles were empty. However, there were still live birds hanging in the shackles in three locations (at the time of my observation the birds had been hanging on the line for approximately 10 minutes):

- There were two live birds (one of which was hanging by one leg only) suspended in the shackles beneath the push-down bar. I asked area employees why these birds had not been removed from the line and they stated that the birds could not be removed from the line because the metal bar was in the way.

- There were 2 live birds suspended in the shackles near where the line makes the first a 90-degree turn as it exits live hang and proceeds towards the stunner. I asked the employees why these birds had not been removed since there was nothing obvious obstructing access to these birds. Area employees stated that the birds were stuck and could not be removed from the shackles.

- There were 10-15 live birds suspended in the shackles above the catwalk, located just prior to the entrance to the stunner. I immediately notified Mr. Barry Sparks, Plant Manager, and Chairman of my findings.

I proceeded to the front office and informed Mr. Barry Sparks, Plant Manager, and Chairman of my findings, and asked if the establishment’s animal welfare program includes a protocol for dealing with live birds in the shackles in the event of a line stoppage. Mr. Sparks stated that live birds were to be removed from the line in the event of a line stoppage.

This issue was previously discussed at the weekly meeting 3/2/17, at which time Mr. Sparks stated that birds are to be removed from the line in the event of a breakdown lasting more than 3-4 minutes. I subsequently reviewed the establishment’s written animal welfare protocol titled, “Animal Welfare Plan for Disruption of Processing” and confirmed that removal of live birds from the line prior to the stunner is included in the protocol, although a time frame is not specified.

The treatment of live birds before slaughter is an important animal welfare concern. Live birds buried beneath dead birds may suffer and/or suffocate, dying by means other than slaughter. Live birds left suspended upside down in the shackles for a prolonged period of time in the event of a line stoppage may suffer and/or die; this is especially true of birds improperly hung in the shackles or birds that are already in a compromised state due to disease or injury.

Establishment management is encouraged to review Federal Register Notice Docket No. 04-037N (dated September 28, 2005) for FSIS recommendations concerning treatment of live poultry before slaughter. Establishments are strongly encouraged to abide by Good Commercial Practices.

The aforementioned observations were discussed today with Mr. Joe Kerley, Division Manager.

Respectfully,

[Redacted]
<table>
<thead>
<tr>
<th>90</th>
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<th>Sanderson Farms, Inc. (Processing Div)</th>
<th>IKB3414051526G</th>
<th>26-May-17</th>
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Yesterday, May 25th, 2017, at approximately 2149 hours, I observed the following at P-22, Sanderson Farms in Collins, Mississippi:

The backup cutter on the outside line (the line closest to the exit door) appeared to miss a live bird that had itself been missed by the neck cutting machine.

I exited the area and went to the scald entrance. I observed one live bird enter the scalders on the outside line. Prior to entering the scalders the bird was craning its neck, flapping its wings, and appeared to be bright and alert. There was no evidence of blood or a cut on the bird's neck.

I proceeded to the hot rehang area of the evisceration department and observed a cadaver on Line One at approximately 2154 hours. The bird was removed from the line by an area employee and I inspected the carcass: it was brick red and the head was swollen and fully attached. There was no evidence of a cut on the neck.

I immediately informed Barry Sparks, Plant Manager, of my findings.

Birds that enter the scalders alive die by drowning rather than by slaughter. Establishment management is encouraged to review Federal Register Notice Docket No. 04-0379 (dated September 28, 2005) for FSIS recommendations concerning treatment of live poultry before slaughter. Establishments are strongly encouraged to abide by Good Commercial Practices.

Today, May 26th, I discussed my findings with [REDACTED]

Respectfully,

[REDACTED]

CC: [REDACTED]

Mr. Don Coley, Deputy District Manager

[REDACTED]
United States
Department of
Agriculture
Food Safety
and Inspection
Service

123 S. 5th. Av. E.
Melrose, MN. 56352
320-256-3311

Date: 5/1/2017

TO: [redacted] and [redacted]
FROM: [redacted]
SUBJECT: MOI-Good Commercial Practice

At 0745 hours I was on the north side of the Hang and Kill bay observing Good Commercial Practices. There were three trailers staged to enter Hang and Kill. The trailer numbers were 9821, 1402 and 0706. All three trailers belonged to flock [redacted], which is 125 miles from the Jennie-O-Turkey Store, Melrose facility. The outside temperature was 32 degrees and a heavy mist, at the time of my Good Commercial Practices observations. I observed the back of the three staged trailers and noted that the back trailer axels and frame work was packed with snow. The back coops were wet. The turkeys in the back cages were wet, listless and shivering. The bottom 2 cages that I could observe well had 1-3 DOAs per cage. There was no panel protection on the back of the trailers. I observed the sides of the three trailers which had staggered side panels in place. The turkeys in the side cages were dry and the cages were drier then the cages in the back of the trailer. I did not observe any turkeys shivering in the cages on the trailer s side. The back of the trailers did not have any panels. It appears that during the 125 mile haul from the farm to the Melrose facility that the snow, mist swirled up behind the trailer and made the back cages and turkeys wet and some of the turkeys were hypothermic.

I demonstrated the three trailers to [redacted] and [redacted] and [redacted]. The two gentlemen said a further investigation into the wet conditions of the back cages of the trailers would be performed.

After I entered the establishment I reviewed the DOA numbers for the [redacted] flock. The numbers were:

<table>
<thead>
<tr>
<th>Trailer</th>
<th>DOAs</th>
<th>Trailer</th>
<th>DOAs</th>
</tr>
</thead>
<tbody>
<tr>
<td>1304</td>
<td>19</td>
<td>1101</td>
<td>15</td>
</tr>
<tr>
<td>0706</td>
<td>38</td>
<td>1402</td>
<td>47</td>
</tr>
<tr>
<td>1406</td>
<td>20</td>
<td>0705</td>
<td>5</td>
</tr>
<tr>
<td>9821</td>
<td>13</td>
<td></td>
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</tr>
</tbody>
</table>

The average number of DOAs per load for [redacted] was 22.4 carcasses.

The next lot of turkeys processed was from [redacted], which is 27 miles for the Jennie-O-Turkey, Melrose processing facility. The average number of DOAs per load for [redacted] was 2.75. [redacted] were similar size birds to [redacted]
sincerely,

[redacted]
<table>
<thead>
<tr>
<th>No</th>
<th>P No</th>
<th>Facility Name</th>
<th>P No</th>
<th>Date</th>
<th>Event Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>25</td>
<td>P544</td>
<td>Jennie-O Turkey Store Sales</td>
<td>XU450405 2405G</td>
<td>5-May-17</td>
<td>At approximately 3:10 I was down in the live hang area observing Good Commercial Practices. I saw the plant trying to retrieve a live bird off the hoist before trying to pull an empty trailer out of the live hang bay. It took some time to get the bird out. When they got the bird out, the live hang lead person checked for birds on the hoist from the front end of the truck once more with the flashlight on the driver's side and once more with the flashlight on the passenger's side before pulling the truck out. When the truck was pulled out, however, there was a bird laying in the wheel tracks on the passenger's side at the near end of the hoist. The bird was bloody and was convulsing, revealing that it had just been run over. I met with [b][6] after the incident, and we initiated discussion about preventive measures, such as: Ways to prevent birds from getting down on the hoist where they can get run over, such as by decreasing the space between the live hang mezzanines and the live haul trailers. Ways to increase personnel awareness about birds that do end up down on the hoist so they can be retrieved without being run over, such as by checking with the flashlights from both ends of the truck.</td>
</tr>
<tr>
<td>25</td>
<td>P544</td>
<td>Jennie-O Turkey Store Sales</td>
<td>XU280405 2831G</td>
<td>31-May-17</td>
<td>While down in the live hang area doing ante mortem on a new lot of birds, I observed a DOA carcass in the Condemned barrel exhibiting signs of abuse, such as the skin over the breast of the bird being torn open, fully exposing the breast meat. I discussed with [d][6] that birds should not be coming off the trucks looking abused like that, and that that message should be relayed to the live hang crew(s). Later I discussed in same with Ways to increase personnel awareness about birds that do end up down on the hoist so they can be retrieved without being run over, such as by checking with the flashlights from both ends of the truck.</td>
</tr>
<tr>
<td>85</td>
<td>P646</td>
<td>JCG Foods of Georgia, LLC</td>
<td>XAA01230 50130G</td>
<td>30-May-17</td>
<td>On May 29, 2017 at approximately 1453 hours, I was down in the live hang area observing Good Commercial Practices task in the live hang area observed team member pick up DOA from the floor and throw it in the red bin. The bin was full and the team member began to pull it to be dumped in the offal drain. As the team member started to dump the bin she asked him to stop so she could observe the birds in the bin. The team member began to hand pick up the birds one by one and throw them in the drain. Halfway down in the bin [b][9] observed a live bird breathing hard, this bird had dead birds piled on top of it and would have been dumped in the drain alive. This establishment had a similar incident that occurred and had put in place that they would remove the heads of birds prior to placing them in the DOA bin, they failed to do this. Their failure to remove the heads prior to putting them in the DOA bin has been discussed with management as recently as 2 weeks ago when they were observed throwing them in the bin without removing their heads. The bird was removed from the red bin and hung on the line to be slaughtered. Management, specifically [d][6], [d][6], and [d][6], was notified of their failure to comply with good commercial practices. They stated that they had a new employee in live hang performing this job and stated training would be completed with the supervisor concerning putting new personnel on these duties. The PPIA, Agency Regulations, and Federal Register do require that live poultry be handled in a manner that is consistent with good commercial practices. I notified [d][6] that this issue would be documented in a MOI and will be forwarded to the District Office and the District Veterinary Medical Specialist (DVMS) in case additional follow-up is recommended.</td>
</tr>
<tr>
<td>85</td>
<td>P6505</td>
<td>Norman W. Fries, Inc.</td>
<td>BBA28080 55011G</td>
<td>11-May-17</td>
<td>At approximately 1300 hours, I was informed that repairs had been made to the Cage Dump Chute to prevent the chickens from getting their legs caught at the edge of the belt. [d][6] also informed me that he had ordered two mirrors that will be hung to enable the operators to check the belt to ensure no birds were hung in the future.</td>
</tr>
</tbody>
</table>
At approximately 1040 hours while performing a scheduled Poultry Good Commercial Practices procedure in the Cage Dump Area, I observed one live chicken with its leg hung on the right side of the Cage Dump Belt. The other birds were rolling off this belt over this chicken. I also observed a dead chicken with its leg hung on the left side of the same belt. This bird had been dead so long that it was stiff when removed from the belt. I notified [redacted] and [redacted] of this finding. I reminded [redacted] and [redacted] that the PPFA and the Agency regulations do require that live poultry be handled in a manner that is consistent with good commercial practices (GCPs), and that they do not die from causes other than slaughter. 

On Tuesday May 9, 2017 at approximately 1423 hour while performing an Ante Mortem inspection and a Good Commercial Practice Check, I observed a large (approximately two foot) pile of feathers and filth densely packed at the end of the live hang belt leading to the dead on arrival transfer belt. Last night I spoke with a supervisor after finding a live bird in this pile and expressed my concern that this could lead to birds becoming crushed and dying by means other than slaughter which would result in a Good Commercial Practices MOI. Today when I saw the pile of debris I again expressed my concerns to the live hang supervisor at which time I was told that it would be cleaned out at break time. I took my flash light and looked closer and saw a breathing bird buried in the feathers and filth that was in imminent danger of dying by suffocation. I notified the supervisor that there was a live bird in the pile and it needed to be cleaned immediately. The supervisor and an additional employee cleaned out about half of the pile and a second live bird was removed from deep in the debris. I checked the pile again and there was a third live/breathing bird towards the bottom of the pile that I asked them to get out as well. I had them remove the rest of the debris under the belt to verify there were no more live birds in the pile. I explained at this time that the USDA FSIS takes treatment of birds prior to slaughter very seriously. If the birds would have been allowed to remain in the pile of debris until it was cleaned out at break they would have died by means other than slaughter, which is unacceptable. This area needs to be cleaned and monitored for live birds at all times. 

Once the incident occurred today supervision was informed that an MOI would result from these issues. 

As per Federal Register Notice Docket No. 04-037N dated September 28, 2005, Treatment of Live Poultry before Slaughter, the Food Safety Inspection Service (FSIS) strongly encourages all establishments engaged in the slaughter of poultry to make every effort to treat poultry humanely and abide by the Good Commercial Practices (GCPs) as described by industry guidelines. 

My observations are consistent with less than good commercial practices. 

A copy of this Memorandum of Interview will be forwarded to appropriate personnel in the District Office. 

Respectfully submitted on May 9, 2017.
On Tuesday, May 16, 2017, while performing an Ante-Mortem inspection and a Good Commercial Practice Check, I observed several incidents of unacceptable bird handling/mistreatment. At approximately 0009 I entered the live hang area. There had been present as well. There is a metal plate preset that dead on arrival birds roll under to become separated from the live birds that get hung on the shackles. Live birds were piling up at the end of the first belt that feeds evisceration lines one and two. The birds were continually rolling under the metal plate as well as over the top of the plate. On several instances legs, wings, and heads would get hung under the plate. The belt operator continued to move the belt forward despite a pile of birds being present and pressed up against the plate. The supervisor lowered the speed of the belt two different times. After each time, the birds were still piling at the end of the belt. During these observations, three completely flattened/crushed and blood-soaked dead birds came in over an approximately ten-minute period. After the third bird was seen and the birds were no longer piling at the end of the belt, I went to observe the dump cage area to try to determine the cause of the crushed birds. The establishment employee who was operating this particular dump cage was the same one that was leaving birds in cages and soaking them with the water pressure hoses that in part resulted in the Good Commercial Practice Memorandum of Interview GQH5120534831 issued on May 15th. At approximately 0024, the first cage that was observed to be dumped, I observed a bird get crushed under the cage. Once the cage was automatically moved back away from the belt, bringing birds into the establishment, there was a bloody, badly injured bird that had been crushed under the cage. The operator went out to the bird, attempted to cervically dislocate the bird and threw it from the dump cage stage to a condemned barrel that was on the ground. I asked the operator to not dump any more cages and to please get his supervisor. At approximately 0026, I observed the bird that had been thrown into the condemned barrel and it was still breathing. I looked up to the catwalk where the supervisor was still present and informed him that the bird was still alive. The supervisor then stated that he had, “broke its neck.” This was the only bird present in the barrel, I reached in the barrel, felt the bird’s chest and then again notified the supervisor that the bird is alive, it was breathing, and had a heartbeat. I also asked if they could please humanely euthanize the bird. The operator then came down and manually decapitated the bird. A meeting was then held with the supervisor and at approximately 0037 hour. The incident, the gravity of the situation, and that further documentation would occur were explained during the meeting. The proposed corrective actions were that the employee would be suspended, retrained on animal welfare issues prior to being allowed to return to work, and a back-up operator would be utilized. Maintenance would also fabricate a slide to prevent birds from being able to climb back onto the stage where the cages are moved as the second dump cage stage has that could likely be started in the morning. I informed them that I would remove the Tag when a new employee was in place and observe operations. The Rejected Tag was removed at approximately 0052.

As per Federal Register Notice Docket No. 04-037N dated September 28, 2005, “Treatment of Live Poultry before Slaughter,” the Food Safety Inspection Service (FSIS) strongly encourages all establishments engaged in the slaughter of poultry to make every effort to treat poultry humanely and abide by the Good Commercial Practices (GCPs) as described by industry guidelines.

My observations are consistent with less than good commercial practices.

A copy of this Memorandum of Interview will be forwarded to appropriate personnel in the District Office.

[Redacted information]
On Sunday, May 14, at approximately 2:10 AM while performing an ante-mortem inspection and a Good Commercial Practice (GCP) check, I observed a weak, moribund, and rambunctious bird with shallow respirations in an empty cage loaded onto a trailer that was full of other empty cages. Additionally, the bird had deep lacerations to each of its digits on its right limb. The bird appeared to be suffering and in danger of dying by means other than slaughter due to its weak condition. At that time, I asked for the cage (b)(6) to be stopped. The cage (b)(6) had been loaded onto the trailer. I explained to the operator and the supervisor (b)(6) that I had been with the bird, to get a supervisor (b)(6) to come to the trailer where the bird was located. I explained to the supervisor that this was unacceptable to leave a bird in a cage and for birds to die by means other than slaughter. I also pointed out the severe injury to the bird’s digits and the fact that USDA FSIS takes mistreatment of birds very seriously. I also notified him that there had been three loose birds in the yard with fork lift drivers driving around and USDA had to search for an establishment employee to come catch the birds, this could lead to birds becoming crushed. There was also a fourth bird loose in the trailer holding shed. At approximately 00:10 hours while observing the dump cages, an additional bird was observed that had been left in a cage on the dump cage platform. Once the cages are dumped they are then sprayed out with high pressure water to clean them prior to being automatically moved to the end of the platform where they are picked up for the forklift. The bird that had been left in the cage had been sprayed with the pressurized water and the doors to the cages had been closed; the cage was being moved to the end of the platform to be picked up by the forklift and none of the establishment employees had seen the bird. At that time USDA waved at the dump cage operator and asked him to stop what he was doing and notified him that a bird was still in the cage. The operator got the bird from the cage and returned it to production. (b)(6) was restarted.

At approximately 01:35, I was told that an additional employee would be stationed to the side of the dump cages as a temporary corrective measure to monitor for birds left in cages until lights could be installed over the cages which could possibly be done in the morning. I told them that we could try these measures and see if they would work but this could not continue to happen and I would remove the Rejection Tag. The tag was removed at approximately 01:30. After removing the tag, which occurred during lunch break I walked through live hang. Where the second belt from the far dump cage, there are two, enters the building the protective rubber flap that prevents the birds from getting into the belt gears was bent away there was a live bird tucked under the belt in between the gears that was at risk of being crushed when the belt was restarted. Additionally at the end of the belt there were 12 dead birds with two additional live birds in the pile at the very end of the belt. There were not any establishment employees or any supervisors in the area. I immediately went to the supervisor’s office to find (b)(6) at approximately 01:16 and asked him to accompany me to the area to show him these situations. I informed him that the protective cover to the belt/gears must be fixed prior to resuming production after lunch break. He had already been informed earlier in the evening that live birds could not intermingle with dead birds. At approximately 01:30, (b)(6) was verbally informed that due to birds being repeatedly mistreated by establishment personnel, the incidents described above occurring in such a short period of time, Supervision not reacting and correcting the bird handling/reinsertment, etc. The establishments equipment in disrepair that could have caused further injury to birds, as well as live birds comingling with dead birds that formal documentation would occur.

As per Federal Register Notice Docket No. 04-037N dated September 28, 2005, “Treatment of Live Poultry before Slaughter,” the Food Safety Inspection Service (FSIS) strongly encourages all establishments engaged in the slaughter of poultry to make every effort to treat poultry humanely and abide by the Good Commercial Practices (GCPs) as described by industry guidelines.

My observations are consistent with less than good commercial practices.

Respectfully submitted,

A copy of this Memorandum of Interview will be forwarded to appropriate personnel in the District Office.

Immediately submitted.

Respectfully submitted.
### P727
**Simmons Prepared Foods, Inc.**

On May 2, 2017, at approximately 11:00 hours, I met with [Redacted] at the Raleigh District Office DVMS. During the walk-through, both stunners (one on each kill line) were observed full of water with birds hanging above and heads/necks of carcasses appeared stunned with no kill cut across their neck. As I continued observing, I observed approximately 20 birds in the stunner. After waiting an appropriate amount of time in which the carcasses should have regained consciousness and observing no breathing, I requested [Redacted] to determine if the carcass was responsive to stimuli, the carcasses were removed from the line. Three of the four carcasses were deceased with the fourth (which was in the widest part of the guide bar) resumed breathing and regained consciousness upon removal. Based on my professional knowledge and experience, the carcasses most likely asphyxiated from the neck/head guide bar. Then, I informed [Redacted] that allowing carcasses to asphyxiate is not consistent with being slaughtered in accordance with good commercial practices. [Redacted] informed me that the line broke down and inquired about how they were supposed to prevent unanticipated equipment breakdowns. I informed [Redacted] that carcasses must be slaughtered in accordance with good commercial practices and although equipment breakdowns cannot be anticipated, we still cannot allow carcasses to die by asphyxiation or other methods inconsistent with good commercial practices. At approximately 12:30 pm, the establishment resumed production on Kill Line 1 as company break had ended. I observed that a large number of birds were fluttering as they approached the kill machine and after passing through the kill machine. The establishment had two back-up killers present which were struggling to perform kill cuts on the carcasses. This indicated to me based on my professional knowledge and experience that the stunner had not been turned on. The establishment immediately corrected and was later confirmed by establishment management. Once the line was repaired (approximately 40 minutes after the malfunction of the kill line), the carcasses from the stunner were removed from the line and disposed of via condemn barrels.

At approximately 11:00 hours, I met with [Redacted] and informed him that birds must be slaughtered in accordance with good commercial practices. My observations indicated that they had not and that I was issuing an MOI documenting our discussion. At this time, I also discussed my observations regarding the carcasses that appeared to enter the kill machine without being stunned. [Redacted] verbally informed me of plans to prevent recurrence and I requested those plans in writing. A verbal synopsis of the actions that will be taken when a kill line malfunctions were: stunners turned off, birds removed to prevent drowning/persistent stunning, and kill cuts will be performed on birds within the head/neck guide bar to prevent asphyxiation.

The meeting was adjourned at approximately 11:10 hours.

### P764
**Perdue Foods, LLC**

During a walk-through with the Raleigh District Office DVMS, both stunners (one on each kill line) were observed to be full of water with birds hanging above and heads/necks of carcasses submerged in the electrified water. The twenty or so birds in each stunner were observed to be lifeless and got that way as a result of asphyxiation instead of proper slaughter. Upon recognizing that the situation existed, a plant employee opened the valve on the stunner to lower the water level. [Redacted] was later informed of the incident in the main hallway of the plant. He indicated that this condition was handled appropriately several other times during the day, but this time it was overlooked.

I have provided plant management with a copy of the Federal Register Notice 04-037N, "Treatment of Live Poultry before Slaughter." This information can assist the establishment in considering means of assessing and improving their handling and slaughter procedures, by adopting a systematic approach which focuses on treating poultry in a manner that minimizes excitement, discomfort, and accidental injury during the entire time that live poultry are held for slaughter.
On Monday 5/15/17 I observed that the breeder hen lot from Missouri had 118 out of 5184 head Dead-On-Arrival (2.28%). During the weekly meeting on 5/18/17 the establishment was notified of this finding and Mr. Seward emailed me on Friday stating that there were storms in Missouri (as well as Marshall, MN) the evening that the birds we loaded and traveling. He stated that he firmly believes the high DOA rate on Monday can be attributed to the storms seeing that birds came from the same flock on Tuesday and Wednesday with no DOA issues.

I reviewed the last 5 months of PHIS information (January 1, 2017 - May 25, 2017). There were 14 lots with DOA counts exceeding 1% of which 9 instances were breeder hens from various growers in Missouri, 2 were from the same flock of light hens from Nebraska, and the remaining 3 flocks were from Minnesota. During weekly meeting discussions, Mr. Seward informed USDA that the high counts were due to inclement weather. The following DOA counts were observed:

1/5/17: 5 out of 4 breeder toms from Minnesota
1/9/17: 160 out of 3 breeder hens from Missouri *
1/17/17: 177 out of 4 breeder hens from Missouri
2/3/17: 449 out of 4 light hens from Nebraska
2/8/17: 86 out of 4 breeder hens from Minnesota
2/9/17: 639 out of 4 light hens from Nebraska
3/9/17: 273 out of 4 breeder hens from Missouri
3/14/17: 39 out of 4 breeder toms from Minnesota
3/20/17: 111 out of 4 breeder hens from Missouri *
3/27/17: 137 out of 4 breeder hens from Missouri *
4/10/17: 223 out of 4 breeder hens from Missouri *
4/26/17: 101 out of 4 breeder hens from Missouri
5/15/17: 118 out of 4 breeder hens from Missouri *
5/25/17: 106 out of 4 breeder hens from Missouri

On 5/25/17, a discussion with Mr. Seward was held. I informed him of the above dates and DOA numbers. He notified me that he has observed that the majority of issues are from flocks slaughtered on a Monday, these have been marked with (*) on the list. We discussed updating the GCP paneling procedures and conducting training for semi-drivers. Mr. Seward informed me that he would look to modifying their scheduling due to time of loading and/or inclement weather forecast.
<table>
<thead>
<tr>
<th>Date</th>
<th>Poultry</th>
<th>Flock Number</th>
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<tbody>
<tr>
<td>19-May-17</td>
<td>Allen Harim Foods, LLC.</td>
<td>YXAS016050119G</td>
<td>Harbeson, DE. 19951</td>
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<tr>
<td>23-May-17</td>
<td>Allen Harim Foods, LLC.</td>
<td>YXAS818054323G</td>
<td>Harbeson, DE. 19951</td>
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At approximately 1718 hours while performing Good Commercial Practice verification I observed that there was no denaturant on the birds in the DOA bin. I removed several birds off the top and noticed that there were a couple of layers of DOAs that did not have a denaturant. I came over to the DOA bin and as we were moving DOAs around in the bin, a few of them were moving. Upon investigation, a live bird was found buried under approximately 4 DOA birds. I then traveled outside to the dumping station and observed a trailer of live birds stationed in the direct sunlight, with no fans or misters. The outside temperature was approximately 87 degrees Fahrenheit.

I was notified of the possible suffocation of the live bird in the DOA bin and the mishandling of birds that could cause death prior to slaughter. Two "fire fans" were placed beside the trailer to cool the birds.

It is recommended that the establishment management review the Federal Register (attached) on "Treatment of Live Poultry before Slaughter", published September 2005 for FSIS recommendations concerning treatment of live poultry prior to slaughter. I notified [Redacted] that this MOI will be forwarded to the District Office and the District Veterinary Medical Specialist (DVMS) in case additional follow-up is recommended.

Respectfully,

[Redacted]

Allen Harim Foods, P-935
Harbeson, DE. 19951

At approximately 1953 hours while verifying Good Commercial Practice in the cage dump area, I observed 3 live birds under the small bird dump station. I continued outside to perform antemortem inspection of the live birds in the trailers. Upon my return I observed an establishment employee gathering the loose live birds under the dumping station and tossing them over the stainless steel wall of the live hang belt and onto the belt that transfers the live birds into the facility. While catching the last bird the employee grabbed and carried the live bird by the head and neck then tossed the live bird over the stainless steel wall of the live hang belt and onto the belt that transfers the live birds into the facility. This stainless steel wall is approximately 7 to 8 feet off the ground.

I was notified of the mistreatment of birds and advises the establishment that preventing mistreatment of poultry decreases the production of adulterated carcasses.

It is recommended that the establishment management review the Federal Register (attached) on "Treatment of Live Poultry before Slaughter", published September 2005 for FSIS recommendations concerning treatment of live poultry prior to slaughter. I notified [Redacted] that this MOI will be forwarded to the District Office and the District Veterinary medical Specialist (DVMS) in case additional follow-up is recommended.

Respectfully,

[Redacted]

Allen Harim Foods, P-935
Harbeson, DE. 19951
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<tr>
<th>EstNbr</th>
<th>EstName</th>
<th>NR#</th>
<th>Date</th>
<th>Task</th>
<th>Regs</th>
<th>Description</th>
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</table>
| P843   | Pilgrims Pride| PZA490 404361 ON | 04/10/2017| 04C05   | 381.65(b) | On 04/09/2017, the following noncompliance was observed. As I was giving the USDA inspector relief breaks starting at approximately 0430 hours, I condemned 3 birds as cadavers. I notified (b)(6) that I was seeing increased numbers of cadavers. I continued to condemn birds as cadavers after this notification. The inspectors at all stations were also condemning birds as cadavers during this time. After the relief breaks were over, I proceeded to the scald tank area. There was a back-up killer located at the bleed tank before the birds enter the scald tank. He constantly was having to cut the necks of live birds that had missed the kill machine or had miscuts so that they were still alive with eyes blinking, and breathing as they were approaching the scald tank. While I was observing him at approximately 0505 hours, I saw a bird that he overlooked about to enter the scald tank. This bird was awake with its head up, looking around, eyes blinking, and had rhythmic breathing. The back up killer was attending to other birds which had been missed by the kill machine. I took regulatory control by stopping the line and pointed out the missed bird. He cut the neck and I restarted the line. In the period of about 3 minutes, I had to stop the line several times in order for him to attend to birds about to enter the scald tank alive. At no time did he attempt to stop the line on his own as he was trying to keep up with the birds that were alive with rhythmic breathing. (b)(6) came during the time I was stopping the line. He observed the situation and left. Then the establishment stopped the line. I went to the kill machine and saw that there were several people looking at it. I went back to the second back up killer location. Once the line started again, the problem was not resolved and instead appeared to be worse and I continued to stop the line multiple times for uncut birds or birds with missed cuts that were not bleeding out completely and were still alive, blinking, and breathing as they were about to enter the scald tank. (b)(6) told me that I needed to speak with (b)(6) and that he was on his way. I took regulatory control and stopped the line and did not restart it again at this time (approximately 0517 hours). (b)(6) came and we discussed the situation. I informed him of the lack of process control and the resulting noncompliance with the above regulation. He stopped hanging birds and I allowed the line to restart in order to move the birds along that were already on the line. As
Table: Noncompliance Reports for 04C02&04C05 from 4/1/17-4/30/17

<table>
<thead>
<tr>
<th>EstNbr</th>
<th>EstName</th>
<th>NR#</th>
<th>Date</th>
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<th>Regs</th>
<th>Description</th>
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<tbody>
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<td></td>
<td>there were still many uncut or miscut birds that needed the attention of the second back up killer, I continued to ensure the line was stopped periodically so that no bird entered the scald tank alive. <a href="6">b</a> [b] investigated the situation during this time and reported that the bicycle wheel was not working properly and the water had been turned off. Adjustments were made and then I relinquished regulatory control and verified that the process was back in control (approximately 0529 hours).</td>
</tr>
<tr>
<td>P509</td>
<td>Koch Foods LLC</td>
<td>IPG500 004130 3N</td>
<td>04/02/2017</td>
<td>04C05</td>
<td>381.65(b)</td>
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The following occurred on the shift beginning 04/02/2017. At approximately 2157 hours, while performing a bird check on the picking line before the First Scalding, I observed one (1) live bird travelling the line to said scalding. No cut was observed on the bird's neck. [REDACTED] was immediately notified. At approximately 0120 hours, while performing a bird check on the picking line before the First Scalding, I observed two (2) live birds travelling the line to the scalding. The first bird had a small cut on the neck, but still attempted to turn its head upright. The second travelled with one leg free, with no cut upon its neck. The decision to perform the second checking line check came after observing two (2) unbled cadavers at Line Inspector Unit 1 while relieving the Line Inspector. [REDACTED] was immediately notified. An extra back-up was observed to be in place at 0129. Another picking line check was performed at approximately 0134, with no live birds observed travelling to the scalding.
<table>
<thead>
<tr>
<th>P44826</th>
<th>Case Farms Processing, Inc</th>
<th>0003903043926N</th>
<th>04/25/2017</th>
<th>04C05</th>
<th>381.65(b)</th>
</tr>
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<tbody>
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</tbody>
</table>

At approximately 4:31 AM while performing Poultry good commercial practices for poultry slaughter task at the chicken dumper in the live hang station I observed the employee who operates the dumper, dumped a cage full of birds on top of birds which were on the conveyor belt. He should have waited till the conveyor get cleared and there were no more birds on the conveyor. This is incompatible with 9 CFR 381.65(b)(6) was notified of the noncompliance.
<table>
<thead>
<tr>
<th>Inspection No</th>
<th>Facility Name</th>
<th>Date</th>
<th>Compliance Code</th>
<th>Noncompliance Details</th>
</tr>
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<tbody>
<tr>
<td>P45045</td>
<td>Bee Bee Farms LLC</td>
<td>04/04/2017</td>
<td>04C05</td>
<td>381.65(b) [redacted] on 4-4-2017 was assigned to establishment 45045 Bee Bee Farms. At approximately 1425hrs just prior to going to break I noticed and employee in the doorway between the processing room and kill area. The plant was getting ready to go on break and the end of the birds hanging on the line were in the processing room. That is when I notice the employee in a yellow rain suit grabbing birds from the inedible barrel and hanging them on the line for inspection. At this time QA Lizbeth Loemli was standing next to me working with the trimmer. I stopped the line and asked her to walk over with me. I noticed Production Supervisor Marco Carrillo and had him meet us. I informed both of them of the employee taking the birds out of the inedible and hanging them on the line. QA Lizbeth talked to another employee standing there in Spanish and asked him how many he had put on the line. The employee said 10. At that time all the birds from the corner to the inspection station were condemned. The company had mechanical problems and didn't run the rest of the day.</td>
</tr>
<tr>
<td>EstNbr</td>
<td>EstName</td>
<td>NR#</td>
<td>Date</td>
<td>Task</td>
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<td>P45131</td>
<td>Farbest Foods, Inc.</td>
<td>000420</td>
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