Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FSIS (and below)

			Compara	ative Dat	a				
Complaint Activity									
	2015	2016	2017	2018	2019	Thru 06-30			
Number of Complaints Filed	62	68	58	54	58	<u>43</u>			
Number of Complainants	61	67	58	54	56	42			
Repeat Filers	1	1	0	0	2	1			

For 3rd Quarter 2020 for period ending June 30, 2020

		С	mpara	ative D	ata	
Complaints by Basis	Pro	evious	Fiscal	Year D	ata	2020
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	2020 Thru 06- 30
Race	27	28	31	23	23	<u>16</u>
Color	15	4	12	11	12	<u>4</u>
Religion	6	4	8	3	8	2
Reprisal	34	33	32	29	41	<u>22</u>
Sex	20	28	20	17	24	<u>16</u>
PDA	0	0	0	1	1	<u>0</u>
National Origin	12	4	10	7	12	<u>7</u>
Equal Pay Act	0	1	1	0	2	<u>0</u>
Age	24	24	20	19	18	<u>14</u>
Disability	19	23	21	21	23	<u>12</u>
Genetics	0	0	0	0	0	<u>0</u>
Non-EEO	10	8	7	0	5	<u>5</u>

		Co	mpara	ative D	ata	
Complaints by Issue	Pro	evious	Fiscal '	Year D	ata	2020
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	2020 Thru 06- 30
Appointment/Hire	4	1	0	0	0	<u>1</u>
Assignment of Duties	10	6	4	2	4	<u>6</u>
Awards	1	2	0	1	2	<u>0</u>
Conversion to Full Time/Perm Status	0	0	0	0	0	<u>0</u>
Disciplinary Action						
Demotion	0	0	0	0	0	<u>0</u>
Reprimand	6	5	7	1	5	3
Suspension	11	9	8	4	8	5
Removal	2	1	8	1	5	<u>5</u>
Other	0	0	0	0	0	2
Duty Hours	3	4	2	0	0	1
Perf. Eval./ Appraisal	9	9	5	10	5	5
Examination/Test	0	0	0	0	0	<u>0</u>
Harassment						
Non-Sexual	37	35	40	35	38	24
Sexual	3	5	4	3	1	<u>3</u>
Medical Examination	2	0	1	0	1	<u>0</u>
Pay including overtime	3	5	3	0	1	<u>0</u>
Promotion/Non-Selection	16	18	11	6	13	<u>6</u>
Reassignment				4 0 41	uffizier en	
Denied	1	1	4	1	0	1
Directed	9	1	2	6	7	3
Reasonable Accommodation Disability	10	5	5	10	11	3

Compleints by Issue		Co	ompara	ative D	ata	
Complaints by Issue	Pro	evious]	Fiscal	Year D	ata	2020
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	2020 Thru 06- 30
Reinstatement	0	1	0	0	0	<u>0</u>
Religious Accommodation	0	0	2	1	0	<u>0</u>
Retirement	1	1	0	1	1	<u>1</u>
Sex-Stereotyping	0	0	0	0	0	<u>0</u>
Telework	0	3	4	2	3	<u>1</u>
Termination	9	4	5	7	4	<u>3</u>
Terms/Conditions of Employment	16	10	13	6	17	<u>8</u>
Time and Attendance	13	5	8	11	17	2
Training	1	3	4	2	1	1
Other						
User Defined - Other 1	0	0	0	0	0	<u>0</u>
User Defined - Other 2	0	0	0	0	0	<u>0</u>
User Defined - Other 3	0	0	0	0	0	<u>0</u>
User Defined - Other 4	0	0	0	0	0	<u>0</u>

		(Compara	omparative Data								
Processing Time]	Previous	Fiscal Y	ear Data	L	2020 Thru						
	2015	2016	2017	2018	2019	06-30						
Complaints pending during fiscal year												
Average number of days in investigation	200.44	221.95	151.73	170.53	199.08	211.36						
Average number of days in final action	95.67	59.27	77.59	41.76	41.21	28.77						
Complaint pending during fiscal year whe	re hearin	g was rec	luested									
Average number of days in investigation	178.12	208.60	161.00	181.53	208.90	228.54						
Average number of days in final action	120.18	61.92	49.77	25.00	30.13	27.21						
Complaint pending during fiscal year whe	re hearin	g was no	t requeste	ed								
Average number of days in investigation	227.54	240.50	137.82	151.55	185.52	200.20						
Average number of days in final action	81.47	57.24	100.19	51.19	54.00	32.18						

		С	ompara	ative D	ata	
Complaints Dismissed by Agency	Pr	evious	Fiscal	Year Da	ata	2020
	2015	2016	2017	2018	2019	Thru 06-30
Total Complaints Dismissed by Agency	8	7	9	9	5	2
Average days pending prior to dismissal	92	80	99	15	15	24
Complaints Withdrawn	ı by Co	mplain	ants			
Total Complaints Withdrawn by Complainants	5	6	4	3	6	4

		Comparative]							a			
Total Final Agency Actions Finding		Pı	revi	ious	Fis	cal Y	ear	Data	a		2020 Thru	
Discrimination	2	015	20)16	2	017	2018		2019		06-30	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		0		1		0		0		1	
Without Hearing	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
With Hearing	1	100	0	0	1	100	0	0	0	0	1	100

Findings of Discrimination Rendered by	y			0	Com	para	tive	Dat	a	-	_	
Basis		Pı	revi	ious	Fis	cal Y	ear	Dat	a			020
Note: Complaints can be filed alleging multiple bases.	2	2015	20)16	2	017	20	018	2019			hru 5-30
The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		0		1		0		0		1	
Race	0	0	0	0	1	100	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reprisal	1	100	0	0	0	0	0	0	0	0	1	100
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	1	100
Disability	1	100	0	0	0	0	0	0	0	0	1	100
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Findings After Hearing	1	1	0		1		0		0		1	
Race	0	0	0	0	1	100	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	<u>⊻</u> 0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	0	0	0	0	0	0	0	0	<u>⊻</u> 1	100
Sex	0	0	0	0	0	0	0	0	0	0	<u> </u>	0
PDA	0	0	0	0	0	0	0	0	0	0	<u>⊻</u>	0
National Origin	0	0	0	0	0	0	0	0	0	0	<u>○</u>	0
Equal Pay Act	0	0	0	0	0	-	0	0	0	0	<u>○</u>	0

Findings of Discrimination Rendered by				C	Com	parat	tive	Dat	a				
Basis		Pı	revi	ious	Fis	cal Ye	ear	Data	a			020	
Note: Complaints can be filed alleging multiple bases.	2	015	2016		2	017	20)18	2()19		Гhru)6-30	
The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%	
Age	0	0	0	0	0	0	0	0	0	0	1	100	
Disability	1	100	0	0	0	0	0	0	0	0	1	100	
Genetics	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0	
Findings Without Hearing	0		0		0		0		0		0		
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0	
Religion	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0	
Sex	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0	
PDA	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0	
Genetics	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	

	Comparative Data												
Findings of Discrimination Rendered by		Р	revi	ious	Fis	cal Ye	ear	Data	a			020 hru	
Issue	2	015	20)16	2	017	20)18	20)19		nru 5-30	
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	1		0		1		0		0		1		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	1	100	0	0	0	0	0	0 *	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action													
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0	
Harassment													
Non-Sexual	1	100	0	0	0	0	0	0	0	0	1	100	
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	
Reassignment								•				Augusta	
Denied	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0	
Directed	0	0	0	0	0	0	0	0	0	0	0	0	

				C	Com	iparat	tive	Dat	a			
Findings of Discrimination Rendered by		P	revi	ious	Fis	cal Y	ear	Data	a			020
Issue	2	015	20)16	2	017	20)18	20)19		hru 5-30
	#	%	#	%	#	%	#	%	#	%	#	%
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	1	100	0	0	0	0	1	100
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Findings After Hearing	1		0		1		0		0		1	
Appointment/Hire	1	0	0	0	1	0	0	0	0	0		0
	0	0	0	0			0	0	0		0	
Assignment of Duties Awards	-		-		1	100			-	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Disciplinary Action	1										T	
Demotion	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reprimand	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Suspension	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0

.

				C	om	parat	tive	Dat	a			
Findings of Discrimination Rendered by		Р	evi	ous	Fis	cal Ye	ear	Data	a			020 hru
Issue	2	015	20)16	2	017	20)18	2()19		nru 5-30
	#	%	#	%	#	%	#	%	#	%	#	%
Removal	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Other	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Harassment												
Non-Sexual	1	100	0	0	0	0	0	0	0	0	1	100
Sexual	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Directed	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	1	100	0	0	0	0	1	10
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

	Comparative Data											
Findings of Discrimination Rendered by Issue	Previous Fiscal Year Data									2020		
	2015		2016		2017		2018		2019		Thru 06-30	
	#	%	#	%	#	%	#	%	#	%	#	%
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Findings Without Hearing	0		0	[0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Sexual	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0

	Comparative Data											
Findings of Discrimination Rendered by Issue	Previous Fiscal Year Data									2020 Thru		
	2015 2016		2017		2018		2019		06-30			
	#	%	#	%	#	%	#	%	#	%	#	%
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Directed	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Retirement	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Telework	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Termination	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0

	Comparative Data									
Pending Complaints Filed in Previous Fiscal Years by Status	Pre	2020 Thru								
	2015	2016	2017	2018	2019	06- 30				
Total complaints from previous Fiscal Years	41	28	30	39	48	<u>46</u>				
Total Complainants	40	27	29	38	43	42				
Number complaints pending										
Investigation	0	0	0	0	1	<u>3</u>				
ROI issued, pending Complainant's action	1	1	0	0	0	<u>3</u>				
Hearing	36	23	30	36	40	<u>39</u>				
Final Agency Action	5	4	0	3	6	2				
Appeal with EEOC Office of Federal Operations	19	39	52	64	69	<u>79</u>				

Complaint Investigations	Comparative Data								
	Pre	2020 Thru							
	2015	2016	2017	2018	2019	06- 30			
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	3	0	1			

.