



United States Department of Agriculture

**Food Safety and Inspection Service
Office of the Administrator
Civil Rights Staff**

Video Library Directory

The library provides a list of available civil rights related videos. The videos are listed by broad categories such as harassment, diversity, disability, special emphasis, and etc. Within those categories, there is a brief description of each title and most have an approximate running time.

The Civil Rights Staff (CRS) welcomes FSIS employees and employees of the 27 Federally Assisted State Meat and Poultry programs to borrow videos for your training needs. Because we typically have only one copy per title, availability is limited. If applicable, we have developed a waiting list to accommodate your future requests.

You may borrow two videos from the Video Library at a time. Upon receiving the videos via FedEx, please note the enclosed letter will indicate when the video should be returned to the CRS. For insurance purposes, please return all videos via FedEx at your program agency/district expense. We thank you in advance for your cooperation.

If you would like to borrow a video(s), please e-mail your request to mila.cook@usda.gov or AskCRD@usda.gov. If you do not have e-mail access, please fax the request to Ms. Cook at (301) 504-2141. In addition, feel free to contact the CRS at (301) 504-7755 or (800) 269-6912.

Diversity

A Class Divided

(60 minutes)

To evaluate how racial stereotypes affect young children, Jane Elliott divided her class between those with blue eyes and those with brown and gave blue-eyed children preferential treatment. This classic program presents the long-term effects of racial stereotyping in schools and suggests how new approaches can make a positive difference with students and teachers.

As Simple As Respect

(24 minutes)

It really is as simple as respect...without respect, a workplace can be a difficult place, and this program discusses the issues of diversity, respect, and inclusion in the workplace to help achieve a diverse and respectful environment for everyone.

Consciously Overcoming Unconscious Bias

(8 minutes)

This program first helps participants to recognize their own biases and the micro-inequities that express them, and shares helpful times like: Listening, Including, Valuing, and Engaging, or L-I-V-E to meet those challenges.

We all have prejudices we may not even be aware of! Consciously Overcoming Unconscious Bias encourages participants to think about that, and to take small steps – micro-affirmations – toward a happier, healthier workplace.

Cross-Cultural Communication

(11 minutes)

As our world becomes increasingly interconnected, people increasingly encounter problems when communicating with people from other cultures. This can lead to problems ranging from employee frustration and decreased efficiency, to losing billion-dollar deals. This training video is a lively, engaging dramatization in which you'll observe a manager floundering as she tries to understand her employees and their culture, as she fails to understand the manager role in communication and diversity. Her employees only make matters worse by concealing important information, without the proper communication skills for a multicultural organization.

Dialogue – Now You're Talking: Dialogue for Cultural Understanding

(24 minutes)

We apply the skills of dialogue outlined in Program 1 to challenges faced in culturally diverse work environment. We see a dramatization that demonstrates how dialogue can be used to open communication, uncover hidden assumptions, break down stereotypes and facilitate more productive relationships.

Dialogue – Now You’re Talking: Dialogue between Genders

(21 minutes)

How should we communicate in a world where differences in perspective, experience, job function, culture, gender, age, and a myriad of other factors often lead to distrust, misunderstanding and reduced productivity? Any team can benefit from learning the tools of dialogue – how to communicate across differences in a way that is both respectful and effective. Dialogue is how you communicate when you’re having trouble communicating. A dramatized dialogue shows us how a team uses the skills learned in Program 1 to overcome misunderstandings, break down gender stereotypes, and improve communications between male and female team members.

Dialogue – Now You’re Talking: Dialogue among Generations

(24 minutes)

A team dialogue demonstrates how the skills of dialogue can be used to bridge the personal and professional style differences that exist between employees of difference ages.

Diversity 101™ Series

(36 minutes)

This video series features 8 dramatic, thought-provoking vignettes that entertain while they tackle deep diversity, inclusion and respect topics. Treating others with respect is paramount to a successful and inclusive workplace. Things like unconscious/hidden bias, gender identification, crude jokes, disrespectful comments, etc. can all stress an organization not prepared for the diversity we are seeing in today’s workforce. Based on M.E.E.T. Breaking New Ground™ - this series takes a fun, creative approach to describing the core components of diversity, inclusion and respect in the workplace. As organizations and customer bases become increasingly diverse, it is important for employees to be able to engage and work through differences in a positive manner that supports productivity, teamwork and customer satisfaction.

Diversity: Face to Face

Stereotypes-Similarities-Unity-Benefits

(18 minutes)

Diversity: Face to Face is an innovative and unique training program that explores four main aspects of diversity in the workplace – stereotypes, similarities, unity and benefits – by listening to the stories and thoughts of characters who actually live and work in a diverse world. Through their eyes, we learn why diversity is so important, and are given the definitions and tools to understand more deeply our own roles in diverse workplaces, from smaller organizations to larger corporations. Everyone plays an important part in the complex mosaic that is our diverse world.

Please Respect My Generation! 5 Generations at Work

(23 minutes)

For the first time, we have as many as five different generations together in the workplace. ***Please Respect my Generation!*** Bridges the gap between them and shows audiences how to avoid conflict and increase productivity in the generationally diverse workplace. By learning about life experiences, values, and ideas of all five generations, participants gain a better understanding of their coworkers as it relates to their own experience and behavior. Learn to communicate better, deal with change, increase productivity, and develop a more respectful workplace. ***Please Respect my Generation! 5 Generations at Work*** integrates respect and unity at work for people at all stages of life.

Inclusion Insights: Stereotypes, Lazy Brains, and Unintentional Intolerance

(90 minutes)

Inclusion Insights is designed for flexible use. Each individual INSIGHT is supported with a brief discussion guide to help you facilitate a 10-15 minute conversation about the INSIGHT. This allows you to use each INSIGHT independently. Or you may ‘mix-and-match’ INSIGHTS into three 90-minute training sessions: Stereotypes (27 min.), Lazy Brains (20:45 min.), and Unintentional Intolerance (23 min.). Together, these three sessions form a comprehensive approach to understanding how N.I.C.E. people (not included to critically examine) fall into stereotyping and what they can do about it.

Opening Lines: Facing Diversity (Companion to core program Diversity: Face to Face)

(4 minutes)

Opening Lines: Facing Diversity is a four minutes meeting opener/closer that eloquently and intellectually explores core aspects of a diverse workplace using vibrant colors and graphics along with inspirational music. This companion video is a great way to start or end any discussion about diversity and respect in the workplace.

Opening Lines: Understanding Respect

(4 minutes)

Opening Lines: Understanding Respect is a four-minute meeting opener/closer that introduces fundamental and important concepts for promoting respect, diversity, and inclusion in the workplace.

The Diversity Series: Age and Physical Ability Workplace Issues

(18 minutes)

This begins by dispelling some of the mythology that surrounds people who are young, old, or differently abled. We evaluate our fears and look at how we can integrate all qualified employees regardless of age or physical ability.

The Diversity Series: Gender and Sexual Orientation Workplace Issues

(20 minutes)

The diversity series presents an overview of gender and sexual orientation issues. It provides ways in which individuals and organizations can maximize potential benefits through respecting and working with diversity.

The Diversity Series: On the Threshold of Change

(17 minutes)

This is the overview module. We explore the definition of diversity and how it can impact our work lives. We examine the changing workforce and the issues these changes raise as a process – not a problem. Conflict is viewed as an element in this process and we consider the communication skills we need to productively navigate these changes.

Transgender Transition Is...™

(3 minutes)

Team members, employees and managers within your organization may have questions about another employee in transition. This thought-provoking, powerful short video uses impactful imagery, video and music to inform and encourage discussion on transgender transition.

Village of 100, 3rd Edition

(3 minutes)

This training favorite asks the simple question: If we could shrink the Earth's population to a village of precisely 100 people, with all existing human ratios remaining the same, what would it look like? In three minutes, the program statistically approximates what that village would be like. These dramatic figures make the need for both tolerance and understanding glaringly apparent.

Disability

Legal Briefs™ The ADA: Tough Questions and Straight Answers

(20 minutes)

In 1970, an innovative teacher attempted a daring experiment in her elementary school classroom. The complexities of the Americans with Disabilities Act mean the opportunity for risk is great. Uniformed decision making by managers can open the door for lost productivity, decreased trust and expensive lawsuits.

With critical legal information to guide decision making, this program helps managers understand their responsibilities under the ADA and how to sort through tough issues and respond effectively. Your managers will learn how the Act impacts them and their employees and find key answers to their most frequently asked questions.

Harassment/Discrimination

A Policy Is Not Enough

(17 minutes)

Too many organizations are learning the hard way that the actions or inactions of their leaders can create a tremendous liability when it comes to workplace harassment. In recent U.S. Supreme Court rulings, the court made it clear that a company could be held liable for the supervisor's behavior even if they had no knowledge of that behavior.

As Simple As Respect

(24 minutes)

It really is as simple as respect...without respect, a workplace can be a difficult place, and this program discusses the issues of diversity, respect, and inclusion in the workplace to help achieve a diverse and respectful environment for everyone.

As Simple As Respect

Diversity, Respect and Inclusion in the Workplace

(25 minutes)

This easy-to-follow program features a series of workplace vignettes that illustrate disrespectful behavior and how to correct it. Both employees and managers will be able to use the seven commonsense Guidelines to discuss issues of respect in a diverse workplace as it relates to their own experience and behavior. The Guidelines are further broken down into Simple Steps which makes this an especially effective and user-friendly program. The vignettes include healthcare, manufacturing, retail, and office settings.

EEO Made Simple

(10 minutes)

This training program on equal employment opportunity provides a thorough overview of the U.S. employment laws on discrimination. EEO law applies to US organizations of 15 or more employees except for age discrimination law which applies to organizations of 20 or more employees. The EEOC (Equal Employment Opportunity Commission) is tasked with enforcing EEO laws. This agency will come to a finding and then attempt to settle the case with the complainant and the employer. If no settlement can be achieved the commission may seek enforcement through the courts. Workplace discrimination and harassment destroy employee morale and creativity. When organizations are fair and diverse, innovation thrives and productivity explodes resulting business success. Make sure that your workforce complies with EEO laws. Not only is it the right thing to do, it's also the law!

ENOUGH!™

(31 minutes)

This is a completely new approach to sexual harassment training. It is strategically designed in two-parts to deeply engage each learner - with a realistic view of workplace harassment and the fallout associated with a non-compliant culture. ENOUGH! uses a dramatic story line and character interviews to help participants become more aware of the consequences due to the issues surrounding sexual harassment and to help them identify what they should do if they experience or witness a sexual harassment situation.

Harassment – It Happens!

(10 minutes)

This video defines Harassment, its impact on people and organizations, and its remedies. An advantage of this program is its coverage of the legal definitions of both Quid Pro Quo Harassment (with an expanded definition that includes more than Sexual Harassment) and Hostile Work Environment Harassment. An excellent guide to addressing Harassment, the program both engages the viewer and covers a lot of ground including such legal concepts as Tangible Employment Action and Vicarious Employment Action Liability. It's a great tool to help achieve a happy, productive workplace.

Harassment Made Simple

(6 minutes)

The program delivers a no-nonsense, straightforward message about harassment in the workplace. Short, but comprehensive the harassment video covers every aspect of this important legal topic in just 6 minutes. The program gives your employees a thorough overview of the protected groups, sexual harassment, prevention techniques and retaliation. In addition, the video covers current topics such as text messaging, email and bullying. Complete with a video, employee quiz and leader's guide, this harassment training package is a great way to complete this important legal training.

It's Still Not Just About Sex Anymore: Workplace & Discrimination in the Workplace

(21 minutes)

There is far more to workplace harassment and discrimination than just sex. To demonstrate, this program dramatizes employee behaviors that lead to formal charges and result in serious consequences for the individuals involved. It is an eye-opening experience for everyone in the organization to discover what is/is not acceptable in today's workplace and what their responsibilities are concerning harassment.

It's Up to You: Stopping Sexual Harassment for Managers

(27 minutes)

Building on the content of the employee version, this program delves deeper into the issues that confront supervisors and managers. Each real-world scenario is followed by comprehensive discussions about tools and techniques for their responsibilities.

M.E.E.T.: Breaking New Ground™ – Respect and Inclusion in the Workplace (30 minutes)

This program deals with the “respect and inclusion” component of diversity – from the employee’s perspective. M.E.E.T.: Breaking New Ground will provide your employees with the tools they need to understand and manage their behavior as it relates to others in the workplace. This program uses highly relevant and realistic video scenarios involving common situations, such as inappropriate expressions and jokes, unconscious biases and gossip. The scenarios demonstrate techniques for handling stressful communication involving sensitive issues in a way that maximize respect for differences while reaching agreement on what is needed to resolve the conflict or difficulty.

M.E.E.T. on Common Ground™: Speaking Up for Respect in the Workplace (22 minutes)

The desire to be treated with respect is something we all have in common, especially in the workplace. The M.E.E.T. approach (Make time to discuss; Explore differences; Encourage respect; Take personal responsibility) counteracts shame, blame and stereotyping that create toxic environments and undermine productivity. Through M.E.E.T., employees learn to recognize, respond to and resolve situations arising from individual and cultural differences.

Preventing Harassment: Creating a Positive Workspace (Industrial Version) (21 minutes)

Workplace harassment can damage relationships and destroy lines of communication among employees. This program discusses various types of workplace harassment and how this unwelcome behavior affects the work environment. It also explains what you should do if you are a victim or an observer of disrespectful conduct. Featured are a variety of scenarios where workers exhibit unwelcome behavior to show viewers what types of behavior constitute harassment.

Opening Lines: EXPLORING HARASSMENT (5 minutes)

This program explores issues of harassment by presenting legal definitions, what to do when employees are harassed and the consequences employees will face if they harass others.

Respect – It Matters (9 minutes)

This video focuses on how professionalism contributes to a respectful workplace. It can be difficult to define respect. The advantage of this program is the way that it equates respect in the workplace with professionalism, in an easy-to-understand way. This 9-minute program, with its examples of appropriate, respectful behavior versus that which is unprofessional and unproductive, clearly shows the difference between commonly held standards of professionalism, organization policy, and the law. An excellent guide to respect and professionalism in the workplace, the program both engages the viewer and effectively educates. It’s a great tool to help achieve a happy, productive, and legally compliant workplace.

RESPECT VS HARASSMENT: Effective Intervention Techniques

(40 minutes)

In this module, managers learn that not intervening in harassment situations turns the mole hill into Mt. Everest. This module teaches managers how to conduct initial and private meeting interventions, including how to manage a hostile harasser.

RESPECT VS HARASSMENT: Effective Training Techniques – Management Module 2

(26 minutes)

In this module, Managing the Healing Progress, managers learn how to work with human resource personnel to respond to a retaliation complaint. This module is useful for managers and human resources staff in promoting the healing process.

RESPECT VS HARASSMENT: Effective Training Techniques – Master Trainer Module – Managing the Healing Process

(20 minutes)

The Master Trainer Module is designed to provide in-house trainers and additional training techniques and information to assist in delivering RESPECT VS HARASSMENT effectively as an in-house training program. This unique program is designed to be used either as a self-instructional program or as a tool to implement the RESPECT VS HARASSMENT workshop.

The Right Side of the Line: Creating a Respectful & Harassment-Free Workplace

(20 minutes)

Now more than ever, your employees need to know exactly where the boundaries of acceptable and legal workplace behavior are drawn. The *Right Side of the Line* addresses harassment in all its forms, including hazing, gossip, retaliation and more. This program meets federal compliance standards for harassment prevention training, giving employees the tools to resolve situations before they escalate.

With All Due Respect

(34 minutes)

With so much training focused narrowly on the question, “Is it or isn’t it harassment?” we tend to lose sight of what should be the desired goal: a respectful workplace.

Special Emphasis: African-Americans

African American Lives: Their Past Was Lost...Until Now

(240 minutes)

Eminent Harvard professor Henry Louis Gates, Jr. uses revolutionary breakthroughs in genealogical research and DNA analysis to take eight prominent African Americans on once-unimaginable journeys into their past—tracing their family sagas down through U.S. history and even back to Africa. On this epic adventure, Gates is joined by neurosurgeon Ben Carson, actress Whoopi Goldberg, Bishop T.D. Jakes, astronaut Mae Jemison, musician/producer Quincy Jones, sociologist Sara Lawrence-Lightfoot, comedian/actor Chris Tucker and TV pioneer/philanthropist Oprah Winfrey.

African American Lives: Discover the Truth behind Their Extraordinary Legacy

(240 minutes)

Henry Louis Gates, Jr. returns as series host to guide notable African Americans on a search for their ancestry. Genealogical investigations and DNA analysis help Maya Angelo, Bliss Broyard, Don Cheadle, Morgan Freeman, Peter Gomes, Kathleen Henderson, Linda Johnson Rice, Tom Joyner, Jackie Joyner-Kersey, Chris Rock and Tina Turner discover where they come from and who they are.

Believe: THE BARACK OBAMA STORY

(90 minutes)

This documentary reveals the compelling life story of Barack Obama, culminating the victory in his historical campaign to become President of the United States.

42 The JACKIE ROBINSON STORY

(128 minutes)

In 1946, Branch Rickey, owner of the Brooklyn Dodgers, took a stand against Major League when he signed Jackie Robinson to the team. The deal put both men in the crosshairs of the public, the press and even other players. Facing unabashed racism from every side, Robinson was forced to demonstrate tremendous courage and let his talent on the field win over fans and his teammates – silencing his critics and forever changing the world by changing the game of baseball.

In Remembrance of MARTIN

(60 minutes)

Personal comments from family members, closest friends, former classmates and advisors are chronicled in this remarkable documentary honoring Dr. Martin Luther King, Jr. Together they remember highlights in Dr. King's career. Dramatic archival footage traces King's leadership in the civil rights movement, including the early Montgomery Bus Boycott movement resulting from Rosa Parks' refusal to give up her seat to a white man. The powerful and moving historical moment when he delivered the "I have a Dream" address on the steps of the Lincoln Memorial in Washington, D.C. on August 28, 1963 is documented in this program. Also included is King's acceptance of the Nobel Peace Prize in 1964; the violence that marked the March 7th Bloody Sunday in 1965; King's speeches against the Vietnam war; and the gunshots during the Chicago Campaign of 1966, which foreshadowed his assassination in Memphis, Tennessee. A brief synopsis of key civil rights decisions of the 1950s and the 1960s is also included in this moving tribute to Dr. King.

JOHN LEWIS Get in the Way

Civil Rights Hero, Congressman, and Human Rights Champion

(60 minutes)

Follow the courageous journey of John Lewis, civil right hero, congressional leader, and human rights champion whose unwavering fight for justice spans the past 50 years. Lewis rose from Alabama's Black Belt to the corridors of power on Capitol Hill, his humble origins forever linking him to those whose voices often go unheard. Through never-before-seen interviews shot over 20 years, Lewis tells the gripping tale of his role in the vanguard of the Civil Rights Movement. Once an activist pushing from the outside, Lewis became a determined legislator making noise on the inside. The film is a riveting portrayal of John Lewis' fearless struggles, searing disappointments, and hard-won triumphs, as over the decades he inspires others to stand up and *Get in the Way*.

Something the Lord Made

(110 minutes)

This video tells the emotional true story of two men who defied the rules of their time to launch a medical revolution, set against the backdrop of the Jim Crow South. Working in 1940s Baltimore on an unprecedented technique for performing heart surgery on "blue babies," Dr. Alfred Blalock and lab technician Vivien Thomas form an impressive team. But even as they race against time to save a dying baby, the two occupy very different places in society. As Blalock and Thomas invent a new field of medicine, saving thousands of lives in the process, social pressures threaten to undermine their collaboration and tear their friendship apart.

Special Emphasis: American Indians

A History of American Indian Achievement

(8 programs-30 minutes each/discs 4 hours total)

Join host Tyler Christopher, a 21st Century American Indian, as he brings a new vision to a remarkable journey. This journey tells three stories: one of remarkable civilizations creating architecture, technology and art that matched the greatest success of any ancient culture. The second story is one of survival: overcoming attempts at extermination by the dominant culture. The final story is one of accomplishment.

CONTRARY WARRIOR: THE LIFE AND TIMES OF ADAM FORTUNATE EAGLE

(82 minutes)

Filmed in Nevada on the Paiute-Shoshone Indian Reservation, *Contrary Warrior* is an intimate first-person account of the life and work of American Indian activist, artist, ceremonial leader, author and “enemy of the state” – Adam Fortunate Eagle.

For the Rights of All: Ending Jim Crow in Alaska

(60 minutes)

In 1867, when the United States purchased the Alaska territory, the promise of the Constitution and the Bill of Rights didn’t apply to Alaska Natives. Their struggle to win justice is one of the great, untold chapters of the American civil rights movement, culminating at the violent peak of World War II with the passage of one of the nation’s first equal rights laws.

Into The Circle: An Introduction to the Powwow

(120 minutes)

For centuries, Native Americans have danced around the drum – for celebration, renewal and healing. *Into the Circle* is a colorful and informative guide to appreciating the contemporary powwow.

SITTING BULL: A STONE IN MY HEART

(83 minutes)

Sitting Bull, the great Lakota Sioux chief, was also a spiritual leader, medicine man, humanist and diplomat. The award-winning film tells his remarkable story, creating an intimate and vivid account told extensively through his own words.

Special Emphasis: Asian-Americans

Becoming American: The Chinese Experience

(6 hours)

What does it mean to become an American? What is lost and gained, both personally and culturally, when one sheds part of one's heritage to make way for a new self-identity? This powerful Bill Moyers documentary explores these questions through the dramatic experience of the Chinese in America. Beginning with the harsh conditions at home that drove thousands to seek their fortunes in the California Gold Rush, this fascinating saga traces the ongoing struggle of Chinese immigrants and their descendants to be fully accepted as Americans even as they continue to contribute to the life and success of the country. Told in three installments, the story is complemented by a series of Personal Journeys – Bill Moyers' candid conversations with prominent Chinese Americans.

Most Honorable Son

(60 minutes)

After the Pearl Harbor attack, a Nebraska farmer named Ben Kuroki volunteered for the U.S. Army Air Corps. He would become that first Japanese-American war hero, surviving 58 missions as an aerial gunner over Europe, North Africa and Japan. Between his tours of duty he would find himself at the center of controversy – a lone spokesman against the racism faced by the thousands of Japanese Americans sent to internment camps. Through interviews and rare, never-before-seen film, *Most Honorable Son* tells of one man's remarkable journey through World War II, while providing context to two seemingly disparate histories – the U.S. air war and the Japanese-American experience.

The Story of China with Michael Wood

(6 hours/2discs)

The Story of China, written and presented by historian Michael Wood, explores the history of the world's oldest continuous state, from the ancient past to the present day. Home to over a billion people, China is the new super power, a country we all want to understand now, and Wood argues that to do so we have to look at its history. Traveling across the country he explores the landscapes, peoples, stories, and cultures that have helped create China's distinctive character and genius over more than four thousand years. Wood meets people from all walks of life, explores ancient cities, and traces some of the great moments in Chinese history - from their extraordinary voyages of exploration, to amazing scientific inventions.

Special Emphasis: Disability Awareness

Temple Grandin: AUSTISM GAVE HER A VISION, SHE GAVE IT A VOICE

(109 minutes)

Temple Grandin paints a picture of a young woman's perseverance and determination while struggling with the isolating challenges of autism at a time when it was still quite unknown. The film chronicles Temple's early diagnosis; her turbulent growth and development during her school years; the enduring support she received from her mother, aunt, and her science teacher; and her emergence as a woman with an innate sensitivity and understanding of animal behavior.

Special Emphasis: Hispanic/Latinos

LATINO AMERICANS - The 500-Year Legacy that Shaped a Nation

(6 Hours)

LATINO AMERICANS is the first major documentary series for television to chronicle the rich and varied history and experiences of Latinos, who have for the past 500-plus years helped shaped what is today the United States and have become, with more than 50 million people, the largest minority group in the U.S. It is a story of people, politics, and culture, intersecting with much that is central to the history of the United States while also going to places where standard U.S. histories do not tend to tread. LATINO AMERICANS relies on historical accounts and personal experiences to vividly tell the stories of early settlement, conquest and immigration; of tradition and reinventions; and of anguish and celebration, from the millions of people who come to the U.S. from Mexico, Spain, Puerto Rico, and countries in Central and South America.

Special Emphasis: LGBT

ANYONE CAN BE AN ALLY: SPEAKING UP FOR AN LGBT with Brian McNaught

(14 minutes)

When lesbian, gay, bisexual and transgender people don't feel safe and valued at work, productivity goes down, and organizations fall in their efforts to attract and retain the best and brightest talent. Many organizations realize this, and have created clear policies on the issues. But in order for the climate to change, lesbian, gay, bisexual, and transgender people need allies to speak up.

MILK

(2 hours 9 minutes)

His life changed history. His courage changed lives. Academy Award winner Sean Penn starts in this stirring celebration of Harvey Milk, a true man of the people. Based on the inspiring true story of the first openly gay man elected to major public office, this compelling film follows Milk's powerful journey to inspired hope for equal rights during one of the least tolerant times in our nation's history.

Special Emphasis: Women

The Equal Rights Amendment: Unfinished Business for the Constitution

(18 minutes)

Since its adoption in 1787, the Constitution has never granted all rights equally to women and men. Women have had to fight politically to win many rights that men possessed automatically because they were male. After women's right to vote was guaranteed by the 19th Amendment in 1920, suffragist leader Alice Paul wrote the ERA in 1923 as the next step toward women's equality. The ERA was passed by Congress in 1972 and ratified by 35 of the necessary 38 states, but political opposition stopped the amendment short of its goal at 1982 deadline. The ERA has been reintroduced into every Congress since that time. Recent legal analysis suggests that the existing 35 state ratifications may still be valid.

THE STORY OF Elizabeth Cady Stanton & Susan B. Anthony

(180 minutes)

Not For Ourselves Alone tells the dramatic, little known story of one of the most compelling friendships in American history. Elizabeth Cady Stanton and Susan B. Anthony were born into a world ruled entirely by men. By the time their lives were over, they had changed for the better the lives of a majority of American citizens. Their personal relationships were often turbulent but they never wavered in their shared belief that equality was the birthright of every woman, and for more than half a century led the fight to make that dream a reality.

VOTES FOR WOMEN: IRON JAWED ANGELS: LEAD, FOLLOW OR GET OUT OF THE WAY

(124 minutes)

Iron Jawed Angels tells the true story of how defiant and brilliant young activists took the women's suffrage movement by storm, putting their lives at risk to help American women win the right to vote.

MISCELLANEOUS

A Good Man in Hell: General Romeo Dallaire and the Rwanda Genocide

(18 minutes)

In 1994, Canadian General Roméo Dallaire, commander of the United Nations Mission in Rwanda, warned of possible mass murder of the Tutsi minority by Hutu extremists. Unheeded by UN officials in New York, his warning became a reality; yet, as General Dallaire tried to save lives, the UN Security Council withdrew nearly all his troops. This short video combines portions of that extraordinary program with background information on the Rwanda genocide in order to raise one of the central questions of our time: What is our moral responsibility when an entire group of people is threatened with annihilation?

EMPIRES: Martin Luther

(110 minutes)

Martin Luther's attack on the all-powerful Catholic Church was a knife to the heart of an empire that had endured for over a thousand years. Nailing his treatise to the doors of the Wittenberg Cathedral, this previously obscure German monk changed the world forever, unleashing forces that plunged Europe into war and chaos. But Luther would do more than revolutionize the Church – he offered the Christian world a new vision of man's relationship with God and, in turn, redefined man's relationship with authority in general. Filmed across Europe – from rustic rural Germany to the opulence of Vatican City —MARTIN LUTHER is the dramatic story of the collapse of the medieval world and the birth of the modern age.

Preventing Retaliation in the Workplace: Recognize. Respond. Resolve

(30 minutes)

This video can help you minimize increasing risk to your organization. Use this program to ensure your managers, supervisors and team leaders fully understand their roles and responsibilities when it comes to preventing retaliation and creating a culture of integrity, compliance and trust.

Witnessing Darfur: Genocide Emergency

(10 minutes)

In July 2004, the Committee on Conscience of the United States Holocaust Memorial Museum declared a Genocide Emergency for Sudan's western region of Darfur. Tens of thousands of civilians have been murdered there and thousands of women have been raped by Sudanese government soldiers and members of the government-supported militia sometimes referred to as the Janjaweed. About two million civilians have been driven from their homes. The lives of hundreds of thousands more hang in the balance today.