



# Public Health Human Resources System (PHRS)

## Career Paths

- **Administrative, Professional, Scientific [AP]:** Supervisory and non-supervisory positions in science, veterinary medicine, consumer safety, accounting, and other comparable occupations with a positive education requirement. Examples: GS-403-Microbiologist, GS-510-Accountant, GS-696-EIAO's, GS-701-Public Health Veterinarians.

In addition, this career path will include positions in professional administrative fields such as procurement, human resources management, public information, management and program analysis, compliance investigation, and other two-grade interval occupations. Examples: GS-201-Human Resources Specialist, GS-343-Management and Program Analyst, GS-1801-Compliance Officer.

- **Supervisory Inspection [AI]:** Supervisory positions that direct the work of inspectors. These positions are GS-1862-Supervisory Consumer Safety Inspectors.
- **Scientific and Technical Support [AS]:** Support positions in FSIS laboratories. Examples: GS-404-Biological Science Technician, GS-1311-Physical Science Technician and similar traditional one-grade interval technicians.
- **Management Support [AO]:** Non-supervisory and supervisory clerical and assistant positions such as GS-203-Human Resources Assistant, GS-318-Secretary, GS-326-Office Automation Assistant, GS-344-Management Assistant and other one-grade interval technician and administrative support occupations.





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## Pay Bands

Career Path	Band 1	Band 2	Band 3	Band 4	Band 5	Band 6
<u>Administrative, Professional, and Scientific</u>	GS-1/4 Student Trainee	GS-5/7 Trainee	GS-9/11 Intermediate	GS-12/13 Full Performance	GS-14 Expert	GS-15 Senior Expert
					Band 5S GS-13/14 Supervisor	Band 6S GS-15 Manager
<u>Supervisory Inspection</u>			GS-8/9 Supervisory Inspectors	GS-10/11 Senior Supervisors		
<u>Scientific &amp; Technical Support</u>	GS-1/4 Aide	GS-5/6/7 Entry	GS-8/9 Independent	GS-10/11 Expert & Supervisory		
<u>Management Support</u>	GS-1/4 Clerical (Entry)	GS-5/6/7 Assistant	GS-8/9/10 Senior or Lead Assistant, and Supervisor			

Flexibility

Accountability

Results

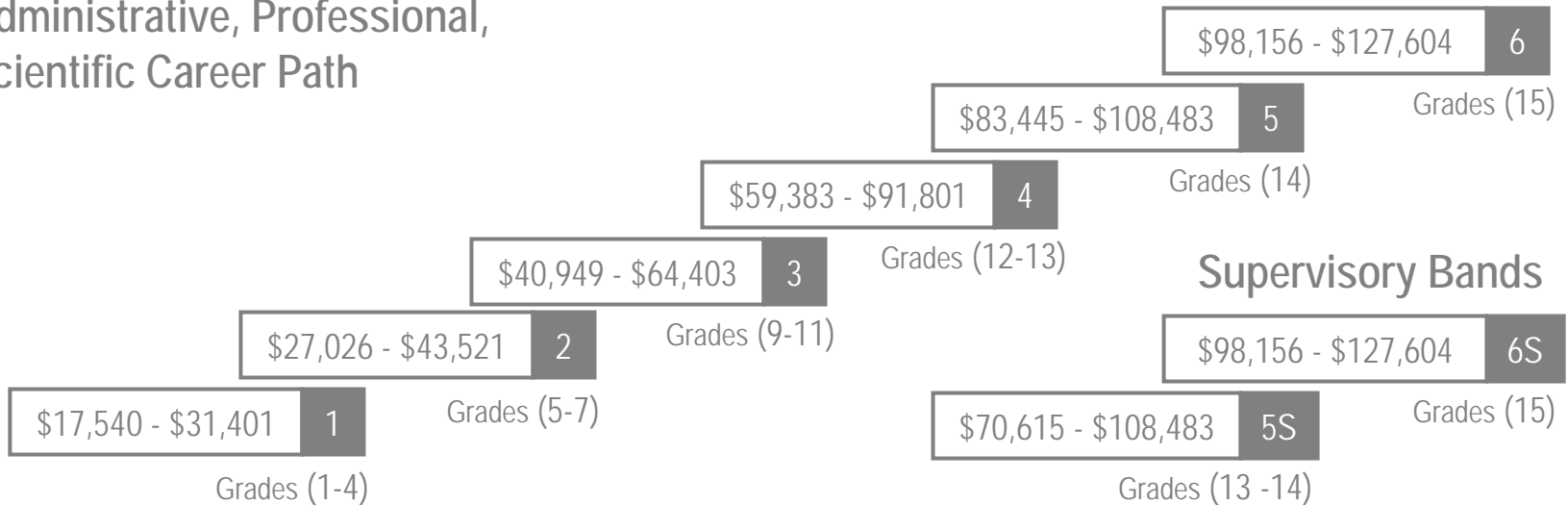


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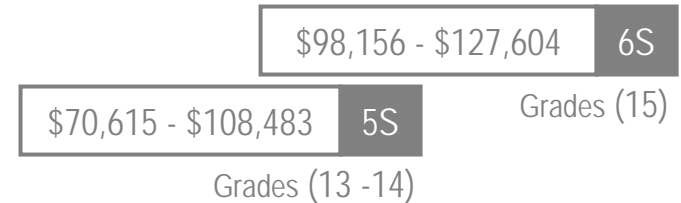
## Pay Band Ranges (base pay only)

2009

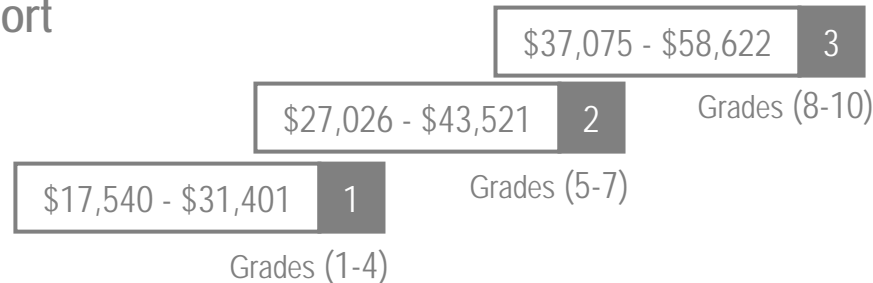
Administrative, Professional,  
Scientific Career Path



## Supervisory Bands



Management Support  
Career Path





# Public Health Human Resources System (PHRS)

## Pay Band Ranges (base pay only)

2009

### Scientific & Technical Support Career Path

\$45,095 - \$64,403 4

Grades (10-11)

\$37,075 - \$53,234 3

Grades (8-9)

\$27,026 - \$43,521 2

Grades (5-7)

\$17,540 - \$31,401 1

Grades (1-4)

### Supervisory Inspection Career Path

\$45,095 - \$64,403 4

Grades (10-11)

\$37,075 - \$53,234 3

Grades (8-9)